IN THE INDUSTRIAL COURT OF SWAZILAND HELD AT MBABANE CASE NO. 49/2002 In the matter between: MICHAEL MASEKO APPLICANT and THE PRINCIPAL SECRETARY MINISTRY OF WORKS **1st RESPONDENT** THE SWAZILAND GOVERNMENT 2nd RESPONDENT THE ACCOUNTANT GENERAL **3rd RESPONDENT** THE ATTORNEY-GENERAL 4th RESPONDENT CORAM: NDERINDUMA: PRESIDENT JOSIAH YENDE: MEMBER NICHOLAS MANANA: MEMBER FOR APPLICANT: S. MOTSA FOR RESPONDENT: Z. MATSE

JUDGEMENT

26/04/02

The Application for an interim order interdicting the Respondent pending an agreement on the Applicant's retirement package is misconceived.

The court order dated the 28th February, 2002 was to the effect that the Applicant be paid gratuity and other applicable benefits since he had already attained the retirement age.

These benefits are computed in terms of the relevant laws and regulations and there is no provision for agreement as to the manner in which the benefits are computed.

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The Respondents have failed to establish a clear right to the relief sought. This is a preliquisite for granting an interdict.

In the result the Application is dismissed with costs.

The Members Agree.

NDERI NDZIMA

JUDGE PRESIDENT - INDUSTRIAL COURT