

IN THE INDUSTRIAL COURT OF ESWATINI

RULING

CASE NO. 255/19

In the matter between:-

ESWATINI ROYAL INSURANCE CORPORATION

Applicant

And

**SWAZILAND UNION OF FINANCIAL
INSTITUTIONS**

1st Respondent

**EMPLOYEES OF HE APPLICANT WHO
ARE PARTICIPATING IN THE
ONGOING STRIKE ACTION**

2nd Respondent

Neutral citation: Eswatini Royal Insurance Corporation vs Swaziland
Union of Financial Institution and Another (255/19)
[2017] SZIC 81 (2017)

Coram: **BW MAGAGULA – ACTING JUDGE**

(Sitting with E.L.B. Dlamini and D.P. Mmango)
(Members of the Court)

Heard: 28th August 2019

Delivered: 28th August 2019

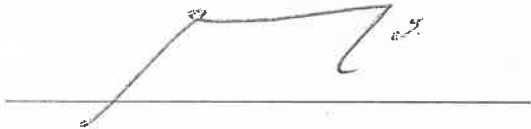
RULING:-

Having heard the submissions made by counsel, and having considered the papers filed before Court, the heads of arguments filed by both counsel and the legal authorities in support thereof; we make the following order:

1. The Rules of Court in relation to the requirements of service of process and timelines are dispensed with and the matter is permitted to be heard as one of urgency.
2. The Applicant's non-compliance with the rules in relation to service and timelines is hereby condoned.
3. The Parties are to meet as soon as it is practicable, to discuss and agree on the rules and logistics of the strike action, inclusive of the designated areas, where the picketing is to take place
4. Prayer 3.1 of the Applicant's Notice of Motion is refused.
5. The 1st Respondent and its' members are interdicted from embarking upon any acts of intimidation and/or disrupting the free flow of traffic into the Applicant's premises.

6. There is no order as to costs.
7. Written reasons can be made available upon a written request to the Registrar, by either of the parties.

Members Agree

A handwritten signature in black ink, appearing to be 'B.S. Magagula', is written over a horizontal line. The signature is stylized and somewhat cursive.

**B.S. MAGAGULA
ACTING JUDGE OF THE INDUSTRIAL COURT**

For Applicant:

Mr H. Magagula
Of Robinson Bertram Attorney

For Respondent:

Miss H. Mkhabela
Of Mkhabela Attorneys