

SUPPLEMENT TO THE SWAZILAND GOVERNMENT GAZETTE

VOL. XLIX]

MBABANE, Friday, SEPTEMBER 2nd 2011

[No. 94

CONTENTS

No.		Page
	PART C - LEGAL NOTICE	
120.	The Minimum and Maximum Earnings (Rates of Compensation) Regulations, 2011 ...	S1
121.	The Workmen's Compensation (Medical Expenses) Regulations, 2011	S3

LEGAL NOTICE NO. 120 OF 2011

THE WORKMEN'S COMPENSATION ACT, 1983
(Act No. 7 of 1983)

THE MINIMUM AND MAXIMUM EARNINGS
(RATES OF COMPENSATION) REGULATIONS, 2011
(Under Sections 10 (1) and 45 (1))

In exercise of the powers conferred by Section 45 of the Workmen's Compensation Act of 1983, the Minister for Labour and Social Security hereby issues the following Regulations -

Citation and Commencement

1. These Regulations may be cited as the Minimum and Maximum Earnings (Rate of Compensation) Regulations of 2011 and shall, in relation to the amounts stipulated in the Schedule to this Notice, be deemed to have come into force on the 1st April of each successive year against which the amounts appear.

Review of Minimum and Maximum Earnings

2. The Rates of Minimum and Maximum Earnings for the purpose of calculation of compensation in terms of Section 10 (1) of the Workmen's Compensation Act of 1983 are hereby increased by fifteen percent (15%) as shown in the Schedule to this Notice.

3. Workmen's Compensation claim shall not be paid in arrears as a result of the review of the Minimum and Maximum Earnings.

Revocation of Legal Notice No. 165 of 2006

4. Legal Notice No. 165 of 2006 is hereby revoked.

S2

SCHEDULE

AMOUNT (EARNINGS)

YEAR	MINIMUM	MAXIMUM
2006	E1 867.04	E12 446.05
2007	E2 147.10	E14 312.96
2008	E2 469.17	E16 459.90
2009	E2 839.55	E18 928.89
2010	E3 265.48	E21 768.22
2011	E3 755.30	E25 033.45

PATRICK M. MAMBA
MINISTER FOR LABOUR & SOCIAL SECURITY

LEGAL NOTICE NO. 121 OF 2011

THE WORKMEN'S COMPENSATION ACT, 1983
(Act No. 7 of 1983)

THE WORKMEN'S COMPENSATION (MEDICAL EXPENSES)
REGULATIONS, 2011
(Under Sections 30 (2) and 45 (2) 1)

In exercise of the powers conferred by Section 45 (2) of the Workmen's Compensation Act of 1983, the Minister for Labour and Social Security, after consultation with the Minister for Health, hereby issues the following Regulations:-

Citation and Commencement

1. The Regulations may be cited as the Workmen's Compensation (Medical Expenses) Regulations of 2011, and shall be deemed to have come into force on the 1st April, 2011.

Medical Expenses payable by Employer

2. The limit of Medical Expenses to be paid by an employer on behalf of a workman (liability of an employer under section 30 (2) of the Workmen's Compensation Act of 1983) is increased by fifteen percent (15%) as shown in the Schedule to this Notice.

3. The amounts listed in the Schedule for the years 2006 to 2010 are for the purpose of illustrating the method of deriving at the new rates of Medical Expenses.

4. No Medical Expenses claim shall be paid in arrears as a result of this review of Medical Expenses.

Revocation of Legal Notice No. 164 of 2006

5. Legal Notice No. 164 of 2006 is hereby revoked.

SCHEDULE

YEAR	AMOUNT
2006	E 68 065.03
2007	E 78 274.78
2008	E 90 016.00
2009	E103 518.40
2010	E119 046.16
2011	E136 903.08

