



SWAZILAND GOVERNMENT GAZETTE

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MBABANE, Friday, September 12th., 1986

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PUBLISHED BY AUTHORITY

SWAZILAND

NOTICE OF APPLICATIONS

(Given under Section 10 of the Road Transportation Act No. 37 of 1963)

1. The applications for Road Transportation Service Permits mentioned in the schedule to this notice have been received by the Road Transportation Board.
2. Interested persons may examine the applications in the Office of the Secretary to the Road Transportation Board at the Ministry of Works and Communications, Mbabane.
3. Any persons objecting to an application shall within 14 days after the date of publication of this notice:-
 - (a) Lodge with the Secretary to the Road Transportation Board P.O. Box 58, MBABANE, Swaziland and:-
 - (b) send to the applicant by registered post his objection in writing, together with all grounds of the objection.

Dr. A.Z. KHUMALO
Chairman Road Transportation Board

Mbabane,
12th September, 1986

APP: NO.	NAME OF APPLICANT:	ADDRESS:	PARTICULARS OF APPLICATIONS:
00656	Solomon B. Vilakati, Tsembelihle Bus Service.	Box 82, MBABANE.	Grant of a Revival and Amendment of Road Transportation Service Permit No. 00656 operating a Scheduled passenger service between Lobamba Sitsheni/Mathunjwa /Luphahleni/ Mahlanya and Mantenga. Amendment to increase carrying capacity from 14 to 25 passengers. Based at Sitsheni.
01240	Mcebo Z. Bongwe, Cala Kancane Taxi Service.	Box 614, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 01240 operating a Non-Scheduled Taxi Service. Based at Mbabane Taxi Rank.
01605	Johane Fowie Gamedze, Badonse Taxi Service.	Box 192, SITEKI.	Grant of a Renewal of Road Transportation Service Permit No. 01605 operating a Non-Scheduled Taxi Service. Based at Siteki. Bus Rank.
00735	Johane Fowie Gamedze, Badonse Bus Service.	Box 192, SITEKI.	Grant of a Renewal and Amendment of Road Transportation Service Permit No. 00735 operating a Scheduled passenger service between Mhlume/ Vuvulane/ Thabankulu/Maphiveni/ Simunye/ Lonhlupheko/ Lukhula and Siteki. Amendment of time table to include Sundays in the time table. Based at Mhlume.
00380	Martin Bhembe, Mavundla Bus Service.	Box A235, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Embangweni/Esibuyeni/Etsheni/Ka Hlophe and Mbabane. To be based at Mbabane.
02936	Billy M. Magwaza, Maphangela Bus Service.	Box 685, MANZINI.	Grant of a Road Transportation Service Permit No. 02936 operating a Scheduled passenger service between Nokwane/Vuvulane/ Mhlume/ Malamlela/ Mpala Ranch/ Mliba/ Lave/ Mafutseni and Manzini. Based at Nokwane.
00106	Ivan Sanele Mabuza, Sanele Taxi Service.	Box 2384, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 00106 operating a Non-Scheduled Taxi Service. Based at Mbabane Taxi Rank.
00090	Lazarus Nzima, Anytime For Hire.	Box 200, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 00090 operating a Non-Scheduled Goods Service LDV For Hire. Based at Nhlangano Bus Rank.

01362	Cotton Trans (Pty) Ltd.,	Box 41, PONGOLA.	Grant of a Renewal of Road Transportation Service Permit No. 01362 operating a Non-Scheduled Goods between RSA/Swaziland Borders to Points in Swaziland. Based at Pongola.
01981	Transvaal Mattresses and Furniture Company (Pty) Ltd.,	Box 4730, JOHANNESBURG.	Grant of a Renewal of Road Transportation Service Permit No. 01981 operating a Non-Scheduled Goods Service from RSA Borders to points within Swaziland.
00718	Samuel Gama, Emangwane Bus Service.	Box 1445, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 00718 operating a Scheduled passenger service between Mbabane/Mbuluzi/Jubukweni and Lubuyano. Based at Mbabane.
03231	Minah Dlamini, Asikhombisane Inhlonipho Bus Service.	Box 68, PIGG'S PEAK.	Grant of an Amendment of Road Transportation Service Permit No. 03231 operating a Scheduled passenger service between Mbeka/Ngina-madvollo and Pigg's Peak. Amendment to increase carrying Capacity from 12 to 31 passengers. Based at Mbeka Royal Kraal.
01502	Albert S. Mdluli, Hamba Ubuye Bus Service.	Box 1117, MBABANE.	Grant of a Renewal and Amendment of Road Transportation Service Permit No. 01502 operating a Scheduled passenger service between Mncina/ Maphalaleni/ Mbuluzi/ Sibebe/ and Mbabane. Amendment of time table. Based at Mncina.
00389	Mr. E.N. Dlamini, Muhle Express.	Box 309, MBABANE.	Grant of a Road Transportation Service permit to operate a Scheduled passenger service between Mbabane/ Mhlaleni/ Hlatikulu and Nhlangano. Express Service. To be based at Mbabane.
01267	Mayinah Nsibandze, Alfred Special Bus Service.	Box 538, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 01267 operating a Scheduled passenger service between Mampondweni/Ema-thangeni/ Thunzini/ Dwaleni and Nhlangano. Based at Amampondweni.
01668	Dumisa Dlamini, Dumisani Bus Service.	Box 877, MANZINI.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Standby Bus to operate in case of a break down. To be based at Manzini.

02579	John Anthony Garvey, Tinkhukhu Swazi Limited.,	Box 36, MALKERNS.	Grant of a Renewal of Road Transportation Permit No. 02579 operating a Non-Scheduled Goods Service between RSA Borders and throughout the Kingdom of Swaziland. Conveyance of Poultry Feed/Poultry and other related Poultry products Goods. Based at Malkerns.
00390	Samuel M. Hlashwayo, Wasisita Ngwane Bus Service.	Box 350, NHLANGANO.	Grant of a Road Transportation Service Permi to operate a Scheduled passenger service between Nhlangano/ Manzini and Mbabane Express Service. To be based at Nhlangano.
02129	Richard Mthupha, Dzabulase Bus Service.	Box 360, PIGG'S PEAK.	Grant of an Amendment of Road Transportation Service Permit No. 02129 operating a Scheduled passenger service between Bulembu/ Mkhomazane/ Pigg's Peak/ Mhlatane/Dryhoek/Mnyokane/ Motshane and Mbabane. Amendment of time table. Based at Bulembu.
01200	Themba Ngwenyama, Maphikelela Transport.	Box 1416, MBABANE.	Grant of a Road Transporation Service Permit to operate a Scheduled passenger service between Vusweni/Jacks/Ludwawini/ Mzimnene/Sibe-ko/Millsite and Pigg's Peak. To be based at Vusweni.
00494	Simon M. Dlamini, Another Hope Highway Service.	Box 783, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/Mhlaleni/Sidvokodvo/Hlatikulu and Nhlangano Express Service. To be based at Manzini.
00392	Luke M. Hlatshwayo, Luzamo Transport Service.	Box 81, MALKERNS.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Gege/Mankayane/Luyengo/ Malkerns/Mahlanya/Matsapha High School and Manzini. To be based at Mahlanya in Malkerns.
03236	Jackson Zeeman, Zulu Khayalami,	Box 208, MBABANE.	Grant of an Amendment of Road Transportation Service Permit No. 03236 operating a Scheduled passenger service between Mbabane/Emagevini and Manzini. Amendment of time table to stop at Emagevini and to change mood of operation from Non-Stop to Express. Based at Mbabane.
02490	Luke B.M. Dlamini, Ben's Taxi Service.	Box 361, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 02490 operating a Non-Scheduled Taxi Service. Based at Mbabane Taxi Rank.

00394	Timothy Dlamini, Lembelele Bus Service.	Vikizijula Grocery P/Bag, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/Phonjwane/Siphofaneni/Tambutu/Big Bend/ Matata/ Hlalagentfombi/ Mconcwane/ Nduyayithini/Thumbela/A1/Hlushwana and Nsalitshe. To be based at Manzini.
00395	James S. Dlamini, Sondundu's Bus Service.	Box 91, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/ Mhlaleni/Sidvokodvo/Hlatikulu and Nhlangano Express Service. To be based at Manzini.
00396	Jackson Ben Dlamini, Siphefu Bus Service.	Box 91, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nhlangano/Hlatikulu/Sidvokodvo/Mhlaleni and Manzini Express. To be based at Nhlangano.
00397	Prince Mfanisibili Dlamini, Tekatakho Transport Service.	Box 863, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Nhlangano/Mhlaleni and Manzini Express Service. To be based at Nhlangano.
00398	Abbie Duduza, Gama, Amakhosi Transport,	Box 145, MHLAMBANYA-TSI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Fontein and Mbabane. To be based at Fontein Stand No. 238.
03150	Luke Masilela, Everite Bus Service.	Box 588, MANZINI.	Grant of a Renewal of Road Transportation Service Permit No. 03150 operating a Scheduled passenger service between Manzini/ Matsapha/ Bethal and Mahlanya. Based at Manzini.
00426	John Edward Tavendale, Swaziland United Transport.	Box 360, MANZINI.	Grant of an Amendment of Road Transportation Service Permit No. 00426 operating a Non-Scheduled Goods Service throughout Swaziland. Amendment to increase the fleet by 24 extra vehicles. Based at King Sobhuza II Avenue, Matsapha.
00198	Frank M. Gule, Magwabane Taxi Service.	Box 42, PIGG'S PEAK.	Grant of a Renewal of Road Transportation Service Permit No. 00198 operating a Non-Scheduled Taxi Service. Based at Pigg's Peak Bus Rank.
00688	Isaac Lukhele, Swazi Star Taxi Service.	Box 798, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 00688 operating a Non-Scheduled Taxi Service. Based at Mbabane.

00399	Jabulani P. Masuku, Yekelani Transport.	Box 661, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Vukuzenzele/Mganwinini/Nazarene School/ Joy Mission/Hhelehhele/Manzini/William Pitcher College/ Fairview Shops and Fair View North. To be based at Vukuzenzele Grocery.
00400	Richard S. Dlamini, Mntwana Bus Service.	Box 30, MANZINI.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Standby Bus to operate incase of a breakdown. To be based at Manzini.
00401	Richard S. Dlamini, Mntwana Bus Service.	Box 538, MANZINI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbekelweni/Luve/ Nkiliki and Manzini Express Service. To be based at Manzini.
01178	Petros H. M. Dlamini, Bambanani Bus Service.	Box 804, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Bulembu/Pigg's Peak and Mbabane. To be based at Mbabane.
01559	Simon M. Mgodlola, Mfana Taxi Service.	Box 573, MANZINI.	Grant of a Revival of Road Transportation Service Permit No. 01559 operating a Non-Scheduled Taxi Service. Based at Manzini.
01101	E.C. Mamba, Special Bus Service.	Box 294, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 01101 operating a Scheduled passenger service between Mbabane/ Mahlanya and Manzini. Based at Mbabane.
03024	E.C. Mamba, Special Bus Service,	Box 294, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 03024 operating a Scheduled passenger service between Mbabane and Manzini Non-Stop. Based at Mbabane.
01742	E.C. Mamba, Special Bus Service.	Box 294, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 01742 operating a Scheduled passenger service between Mbabane/ Mahlanya/ Matsapha and Manzini. Based at Mbabane.
01046	Mabhunu H. Nkosi, Inyatsi Bus Service.	Box 454, MANZINI.	Grant of a Renewal and Amendment of Road Transportation Service Permit No. 01046 operating a Scheduled passenger service between Big Bend/Siphofaneni and Manzini. Amendment to change business style to Mbilini Transport. Based at Big Bend.

00705	Petros M. Dlamini, Phalala Juba Bus Service,	Box 804, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 00705 operating a Scheduled passenger service between Sidwashini/Mbabane and Msunduza. Based at Mbabane.
00413	Philemon Msibi, Ndlondlo Bashise Bus Service.	Box 2166, MANZINI.	Grant of a Renewal of Road Transportation Service Permit No. 00413 operating a Non-Scheduled standby Bus which operates incase of a breakdown. Based at Manzini.
01175	Philemon Msibi, Ndlondlo Bashise Bus Service.	Box 2166, MANZINI.	Grant of a Renewal of Road Transportation Service Permit No. 01175 operating a Scheduled passenger service between Manzini/Moneni and Madonsa. Based at Manzini.
00556	Christopher M. Vilane, Blue Bird For Hire.	Box 428, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 00556 operating a Non-Scheduled Goods Service LDV For Hire. Based at Nhlangano Bus Rank.
03265	Nicholas M. Mavuso, Swazi Day By Day For Hire.	Box 109, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 03265 operating a Non-Scheduled Goods Service LDV For Hire. Based at Nhlangano Bus Rank.
01163	D.C. Dlamini, Phindokuhle Taxi Service.	Box 25, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 01163 operating a Non-Scheduled Taxi Service. Based at Nhlangano Casino.
01179	Osca M. Thwala, Muzi Taxi Service.	Box 519, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Taxi Service. To be based at Nhlangano Bus Rank.
00403	Mrs. Eldah Mnisi, Maphiko Bus Service.	Box 79, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/Mbabane Non-Stop. To be based at Mbabane.
00406	Two Boys Ndzimandze, Dlalutsi Bus Service.	Box 4, SITEKI.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between St. Phillips/Sigewu/Sihlenga/Mndobandoba and Matata. To be based at St. Phillips.
01097	Elma Gamedze, Anywhere Taxi Service.	Box 59, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 01097 operating a Non-Scheduled Taxi Service. Based at Mbabane Taxi Rank.

00608	Piet M. Bhembe, Dlakwane Bus Service.	Box 16, MALKERNS.
03145	Samson F. Mkhonta, Lijuba Lemaswati Bus Service.	Box 95, EZULWINI.
02214	John Masina, S.O. Taxi Service.	Box 858, MBABANE.
02481	Elzeth K. Masina, Qobonga Brothers Bus Service.	Box 858, MBABANE.
01259	Richard S. Dlamini, Mntwana Bus Service.	Box 1335, MANZINI.
02538	Robinson M. Nhleko, Ingqayizivele Kubaka Nhleko For Hire.	Box 29, MANZINI.
00173	Moses M. Shabangu, Emandla Endoda Akapheli Bus Service.	Box 395, MBABANE.
00414	Agrippa Khumalo, Ligugu Transport Night.	Box 1463, MANZINI.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Bhahwini/Mahlangatsha/ Enkundleni/Esibovu/Fakudze and Mankayane. To be based at Bhahwini.

Grant of a Renewal of Road Transportation Service Permit No. 03145 operating a Scheduled passenger service between Mbabane/Bhunya/ Luyengo/Mahlanya/ Mankayane/ Nhlangano/ Ehotela/ Mhlosheni/ Hluthi/Hlushwana and Lavumisa. Based at Ezulwini.

Grant of an Amendment of Road Transportation Service Permit No. 02214 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one (1) extra vehicle. Based at Mbabane.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mahamba /Makhosini/ Nhlangano/Mthambama/ Hlatikulu/ Sidvokodvo and Manzini. To be based at Sidwashini Mbabane.

Grant of a Renewal and Amendment of Road Transportation Service Permit No. 01259 operating a Scheduled passenger service between Manzini/Ka Khoza/Thangeni/ Masotsheni/ Masundwini and Industrial Site. Amendment to increase carrying capacity from 32 to 44 passengers. Based at Manzini.

Grant of a Renewal of Road Transportation Service Permit No. 02538 operating a Non-Scheduled Goods Service LDV For Hire. Based at Ngwane Park.

Grant of a Renewal of Road Transportation Service Permit No. 00173 operating a Scheduled passenger service between Mbabane/Fonteyn Up and Down. Based at Mbabane.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Manzini/Mobeni/ Mahlanya/Malkerns/Why Not Motel/Casino and Mbabane. To be based at Manzini Bus Rank.

00412	Elijah V. Dlamini, Indlu Yegagu Iyanetsa.	Private Bag No. 2112, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mampondweni/Davis/ Ehhotela/ Zombodze/ Mbhololo/ Thunzini and Nhlangano. To be based at Endalini Shise-lweni District.
00073	Miguel Chung, Miguel's Transport.	Box 376, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 00073 operating a Non-Scheduled Goods Service from Oshoek to Lomahasha Border Post on Transit through Swaziland. Conveyance of Parcel/ Blue Soap/Furniture/ Roof Iron and Household Goods for Mine Wor- kers of Maputo. Based at Mbabane.
03131	Elzeth K. Masina, Qobonga Bus Service.	Box 858, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Ngelane/Ndubazi/ Nhlangano/ Hlatikulu/ Sidvokodvo and Manzini Express Service. To be based at Sidwashini Mbabane.
00407	Hosias Mdaka, Mdaka Transport.	1431 Hosane Street, Daveyton Township, BENONI. 1507.	Grant of a Road Transportation Service Permit to operate a Non-Sche- duled Goods Service from Ngwenya Border Post to Lomahasha Border- gate on Transit through Swaziland. Conveyance of Parcel/Blue Soap/ Furniture/Roof Iron and Household Goods for Mine workers of Mapu- to. To be based at Daveyton Benoni.
00020	Mrs. Monica Shongwe, Jubukhalo Bus Service.	Box 21, HLATIKULU.	Grant of a Renewal of Road Transportation Service Permit No. 00020 operating a Scheduled passenger service between Ka Mbhoke/Maha- wukela/Mashaye Khatsi/Ntshanini/ Maloma/ St. Phillips/ Rose and Matata. Based at Kambhoke.
01055	Joseph Thomo, Sibhuluja Taxi Service.	Box 2079, MBABANE.	Grant of an Amendment of Road Transportation Service Permit No. 01055 operating a Non-Scheduled Taxi Service. Amendment to increase the fleet by one (1) extra vehicle. Based at Mbabane.
02221	Wilson M. Thwala, Ndlelalula Bus Service.	Box 533, MBABANE.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbabane/Motshane/ Mnyokane/ Nkomazi/ Mhlatane/Pigg's Peak/Bulembu and Back All Stations. To be based at Mbabane.
01316	Samson Thwala, Sam's Taxi Service.	Box 1160, MBABANE.	Grant of a Renewal of Road Transportation Service Permit No. 01316 operating a Non-Scheduled Taxi Service. Based at Mbabane Taxi Rank.

02719	Mgcibelo J. Dlamini, Vusumuzi Bus Service.	Box 794, MANZINI.	Grant of a Renewal of Road Transportation Service Permit No. 02719 operating a Scheduled passenger service between Luve/ Bhelinkhosi/ Kukhanyeni/ Nkomiyahlaba/ Mbekelweni/ Mfabantfu/ Matsapha and Manzini. Based at Luve.
00319	Joseph B. Dlamini, Mashesha For Hire.	Box 72, KWALUSENI.	Grant of a Renewal of Road Transportation Service Permit No. 00319 operating a Non-Scheduled Goods service LDV For Hire. Based at Matsapha Oasis Supermarket.
00017	Mfankhona W. Nxumalo, Abenguni Taxi Service.	Box 26, HLATIKULU.	Grant of a Renewal of Road Transportation Service Permit No. 00017 operating a Non-Scheduled Taxi Service. Based at Hlatikulu Bus Rank.
03230	John Shongwe, Inkosiathi Taxi Service.	Box 128, PIGG'S PEAK.	Grant of a Renewal of Road Transportation Service Permit No. 03230 operating a Non-Scheduled Taxi Service. Based at Pigg's Peak.
02981	John M. Shongwe, Inkosiathi For Hire.	Box 128, PIGG'S PEAK.	Grant of a Renewal of Road Transportation Service Permit No. 02981 operating a Non-Scheduled Goods Service LDV For Hire. Based at Pigg's Peak.
01043	Mshiselwa Ndzinisa, Waphekula Bus Service.	Mambane Store, P/Bag SITEKI.	Grant of a Renewal of Road Transportation Service Permit No. 01043 operating a Scheduled passenger Service between Mambane/Matsanjeni/ Maphungwane/ Siteki/ Lukhula/ Mpholonjeni/ Big Bend and Matata. Based at Mambane.
00271	Samson Dlamini, Lijuba Lami For Hire.	Box 688, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Goods Service LDV For Hire. To be based at Nhlangano Metro-Cash and Carry.
01960	Thomas Sifundza, Isiphiwo Sami For Hire.	Box 26, SITEKI.	Grant of a Renewal of Road Transportation Service Permit No. 01960 operating a Non-Scheduled Goods Service LDV For Hire. Based at Siteki Bus Rank.
00382	Petros M. Dlamini, No. Error For Hire.	Box 406, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 00382 operating a Non-Scheduled Goods Service LDV For Hire. Based at Nhlangano Bus Rank.

00243	Joubert Shabangu, Bambanani Bus Service.	Box 434, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mbulungwane/ Nhlango and Mahamba Border Post to Ermelo. Conveyance of Mine-Workers only. To be based at Nhlango Bus Rank.
01497	Eleanor Mkhonta, Lunyawo Lwemangwane For Hire.	Box 1352, MANZINI.	Grant of a Renewal of Road Transportation Service Permit No. 01497 operating a Non-Scheduled Goods Service LDV For Hire. Based at Manzini Bus Rank.
01712	Pheneas Shongwe, Zamokuhle Taxi Service.	Box 50, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 01712 operating a Non-Scheduled Taxi Service. Based at Nhlango Bus Rank.
00001	Wilfred L. Masina, Beauty Queens Taxi Service.	Box 98, NHLANGANO.	Grant of a Renewal of Road Transportation Service Permit No. 00001 operating a Non-Scheduled Taxi Service. Based at Nhlango Shopping Complex.
01428	Transvaal Mattresses and Furniture Company (Pty) Ltd.,	Box 4730, JOHANNESBURG. 2000	Grant of a Renewal of Road Transportation Service Permit No. 01428 operating a Non-Scheduled Goods Service from Swaziland RSA Borders to points within Swaziland. Based at 2 Wright Board Road Johannesburg.
00272	Tariel (Pty) Ltd.	Box 90, LADYSMITH.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Goods Service from Sicunusa/ Gege/Mahamba Border Post to Matsapha., Conveyance of Garment. To be based at Ladysmith Natal 23 Blou Street, Ezakhele.
03297	George H. Young, Simanga Bus Service.	Box 270, MANZINI.	Grant of a Renewal of Road Transportation Service Permit No. 03297 operating a Non-Scheduled standby Buses which operates incase of a breakdown. Based at 253 Mhlakuvane Street, Manzini.
00417	Elliot M. Nkambule, Besuthu Taxi Service.	Box 209, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Taxi Service. To be based at Nhlango Bus Rank.
00418	Pheneas Mdluli, Peace Maker For Hire.	Box 240, NHLANGANO.	Grant of a Road Transportation Service Permit to operate a Non-Scheduled Goods Service LDV For Hire. To be based at Nhlango Bus Rank.

01681	Luke Masilela, Everite Taxi Service.	Box 588, MANZINI
00409	Silima Dlamini, Ngculwini Bus Service.	Box 1066, MANZINI.
00383	James M. Manyatsi, Philile For Hire.	Box 60, BIG BEND.
00119	Derrick S. Jele, Umkhanyakudze Bus Service.	Box 465, NHLANGANO.
01049	Richmond Estates (Pty) Ltd.,	Box 3, NSOKO.

Grant of a Renewal of Road Transportation Service Permit No. 01681 operating a Non-Scheduled Taxi Service. Based at Manzini.

Grant of a Road Transportation Service Permit to operate a Scheduled passenger service between Mahashulane/Mkhayeni/Ntabamhlophe/Hhelehhele and Manzini. To be based at Mahashulane

Grant of a Road Transportation Service Permit to operate a Non-Scheduled Goods Service LDV For Hire. To be based at Matata.

Grant of a Renewal of Road Transportation Service Permit No. 00119 operating a Scheduled passenger service between Engadzini/Ezama/Emahlalini/Ebhahwini/ Kungwabi and Nhlangano. Based at Ngadzini.

Grant of a Renewal of Road Transportation Service Permit No. 01049 operating a Non-Scheduled Goods Service from R.S.A. Borders to Richmond Estates Nsoko. Based at Mvutshini Estates (Pongola).

1516

NOTICE

Notice is hereby given that I, Richard Mlumbi Dlamini a follower of Chief Mhubhe Dlamini of Ngculwini Area in Manzini Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Hulett after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Manzini Region and in the Government Gazette.

The reason I want to assume the surname Hulett is because my Father's Surname is Hulett the Dlamini Surname I was given by my Mother.

Any person or persons likely to object to my assuming the surname Hulett should lodge their objections in writing with me at the address given below and with the Regional Secretary for Manzini Region.

Ntabamhloshana Store,
Box 674,
MANZINI.

X695 4x19.9.86

NOTICE

Notice is hereby given in terms of the Registration of Business and Insolvency Act that an application will be made a transfer of a General Dealer's Licence of the business known as "AMAGUGU RECORD BAR" carried on at Simunye Plaza from "Princess Thelma Dlamini to Fun Centre (Pty) Limited under the style "FUN CENTRE RECORD AND VIDEO BAR". The Licence will be heard at the Regional Secretary Offices Siteki after the third publication hereof on the 30th September, 1986 at 10.00 a.m.

Objections thereto must be lodged in writing with the Applicants Attorneys and the Regional Secretary Siteki not later than 23rd September, 1986.

ROBIN SCOTT-SMITH & CO.
Applicant's Attorneys
Central Chambers
Martin Street
P.O. Box 202,
MANZINI.

X707 3x26.9.86

NOTICE

IN THE ESTATE OF THE LATE: DOROTHY MAVIS CULVERWELL
of Simunye, who died at Simunye Clinic on the 3rd October, 1985.

Estate No. E.67/86

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

P.R. DUNSEITH
Attorney for Executrix Dative
Lansdowne House
Post Street
P.O. Box 423,
MBABANE.

X724 12.9.86

1517

NOTICE

LOST TITLE DEED

Notice is hereby given that we intend applying for a certified copy of Deed of Transfer No. 138/1984 in respect of Certain Lot No. 20 situate in Zakhele Township in the Manzini District, Swaziland; Measuring as such 803 square metres made in favour of Eric Shodi Sikhosana on the 19th June, 1984.

All persons having objections to the issue of the aforesaid copy are hereby requested to lodge same with the Registrar of Deeds for Swaziland at Mbabane within a period of three weeks from date of the first publication of this Notice.

CARLSTON AND COMPANY
Applicant's Attorneys
P.O. Box 143,
MANZINI.

X700 2x12.9.86

NOTICE

**NOTICE OF SALE OF BUSINESS OF TRANSFER
IN TERMS OF SECTION 5 OF REGISTRATION OF BUSINESSES**

ACT NO. 42 OF 1933

Notice is hereby given in terms of Section 5 of Act No. 4 of 1933 that Elzeth Kata Masina intends selling and transferring the business trading under the names and style of QOBONGA BOTTLE STORE; QOBONGA WINE AND MALT; SIZABANTU RESTAURANT AND ENDWELL SUPERMARKET situate at Sidwashini South Town, Mbabane, Hhohho District to Gordon Wilfred Angus in his capacity as Trustee who will carry on business at the same address for his sole benefit and account as from the 15th September, 1986.

DATED at MBABANE this 18th day of AUGUST, 1986.

SHILUBANE, LITTLER & PARTNERS
Attorneys for the Parties
1st Floor Golden House
Johnson Street
MBABANE.

X683 3x12.9.86

NOTICE

ESTATE LATE: DAVID S.Z. ZWANE E.25/86

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims and pay their debts to the undersigned within 30 (thirty) days from date of publication of this Notice.

SHILUBANE, LITTLER & PARTNERS
Attorneys for Executrix
P.O. Box A93,
Swazi Plaza
MBABANE.

X706 12.9.86

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE:

BONIFILIOUS SIKHONYANE VILANE E77/86

A meeting of the next of kin and all others concerned will be held before the Regional Secretary at Siteki on the 19th September, 1986 at 11.00 a.m. for the nomination of an executor executrix dative in the above estate.

S.C. DLAMINI

Master of the High Court of Swaziland

Master's Office,
P.O. Box 19,
MBABANE.

X710 12.9.86

NOTICES

Notice is hereby given that an application has been made by William Timothy Purcell of Box 10, Maphiveni for a grant of a Meat Wholesale Licence to operate at Tambankulu under the style "BUSHLANDS (PTY) LTD" will be heard in the Regional Secretary's Conference Room Siteki on Tuesday the 30th September, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Dorothy Z. Dlamini of Box 45, Vuvulane for a grant of a Hairdressing Salon Licence to operate at Vuvulane Sedco under the style "DOTTIS HAIRDRESSING SALON" will be heard in the Regional Secretary's Conference Room Siteki on Tuesday the 30th September, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Cynthia Dudu Vilakati of Box 185, Mhlume for a grant of a Hairdressing Salon Licence to operate at Tshaneni under the style "TEMDZABU HAIRDRESSING SALON" will be heard in the Regional Secretary's Conference Room Siteki on Tuesday the 30th September, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Mfanyana A.J. Ndzimandze of Box 1425, Manzini for a grant of a Super Market Licence to operate at Nceka in the Lubombo Region under the style "NCEKA SUPER MARKET" will be heard in the Regional Secretary's Conference Room Siteki on Tuesday the 30th September, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Alson Simelane of Box 1, Mhlume for a grant of a Pownbroking Licence to operate at Mhlume under the style "THANDANANI" will be heard in the Regional Secretary's Conference Room Siteki on Tuesday the 30th September, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Pedro Joao Nunes of Box 50, Big Bend for a grant of a Dealer's in Farm Produce Licence to operate in Big Bend under the style "RIVER SIDE POULTRY FARM" will be heard in the Regional Secretary's Conference Room Siteki on Tuesday the 30th September, 1986 at 10.00 a.m.

Objections if any should be lodged in writing with the undersigned and the applicant on or before 4.00 p.m. the 26th September 1986.

J.D. DLAMINI

Licencing Officer/Lubombo

X711 12.9.86

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the notice published in the Swaziland Government Gazette and the "Times of Swaziland" on the 6th February, 1986 the names

Top Quality Suppliers Swaziland (Pty) Limited
Phaphamani Mangwane Company (Pty) Limited
Genex Limited
Masibekela Investments (Pty) Limited
Zama Furnishers (Pty) Limited
Auto-Diesel Engineering (Swaziland) (Pty) Limited
Budlelwano Record Bar (Pty) Limited
The Big Six Investment Corporation (Pty) Limited
D.Z.M. Civil Structural & Mechanical Contractors Limited
Performance (Pty) Limited
Sibonginkosi Medical Centre (Pty) Limited
Swazi Installations (Pty) Limited
Swazitalo Concrete Fencing & Precast Works Limited
Swazi Craft Distributors (Pty) Limited
Hit Paradio (Pty) Limited
The Trident Corporation Limited
Swaziland Associated Carriers (Pty) Limited
Progress Industries (Pty) Limited
Pan African Company (Pty) Limited
Mozzyban (Pty) Limited

were struck off the Swaziland Register of Companies, and the companies dissolved with effect the 10th day of June, 1986.

D.D. MAMBA
Registrar of Companies

X712 12.9.86

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Airport Enterprises (Pty) Limited of P.O. Box 1361, Manzini for a grant of a Restaurant Licence, to operate the business on Shop No. 5 situate on Louw Street, Manzini known as Manzini Centre, Manzini District. The application will be heard on the 30th September, 1986 at 10.00 a.m. at the Regional Secretary's Offices, Manzini.

Objections hereto must be lodged in writing with the applicant and the Regional Secretary, P.O. Box 13, Manzini not later than the 26th September, 1986.

X719 12.9.86

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that I have reasonable cause to believe that the undermentioned companies.

J & J Woodworks (Pty) Limited
Hydrokan Swaziland Limited
Syringa Estate Limited
Original Electrolitics (Pty) Limited
Triangle Properties Limited
Swaziland Oil Seed Mills (Pty) Limited
G.E.S. Swaziland (Pty) Limited
Royal Swazi Maritime Company Limited
Nyonane Estate (Pty) Limited
Swazi Tai Exporters and Importers
Ekhaya Town Butchery Investments (Pty) Limited
Emangwani Properties (Pty) Limited
Technical Aviation Consultants (Pty) Limited
Phophonyane Bottle Store (Pty) Limited
Ngwane Oil and Chemical Services Limited
Sigma Form Swaziland (Pty) Limited
Sikhotsa Investments Company (Pty) Limited
Agricultural Development & Advisory (Pty) Limited
Phoebus Alexander & Company (Pty) Limited
Swaziland Public Utility Transport Service (Pty) Limited
Swazi Aircraft Sales (Pty) Limited
Finex Limited
Mbabane Clinic Trust
Mittech (Proprietary) Limited
Teka Takho Transport Services (Pty) Limited
Zwide Investments (Pty) Limited
Non-Ferrous Metal Works (Swaziland) (Pty) Limited
Swaziland Enterprises Limited
Paul Brown International (Pty) Limited
S.C.B.A. Service Company (Pty) Limited

Incorporated under the laws of Swaziland, are not carrying on business and are not in operation. The name of the aforesaid companies, will unless cause is shown to the contrary at the end of three months from date hereof be struck off the Swaziland Registrar of Companies, and the companies dissolve.

D.D. MAMBA
Registrar of Companies

X713 12.9.86

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Abednego Mandla Dlamini c/o Carlston and Company, P.O. Box 143, Manzini for grants of:

1. Grocery Licence
2. General Dealer Licence,

to operate the business on Lot No. 20 old Zakhele, Manzini District. The application will be heard on 30th September, 1986 at 10.00 a.m. at the Offices of the Regional Secretary, Manzini.

Objections thereto must be lodged in writing with the Applicant's Attorneys and the Regional Secretary P.O. Box 13, Manzini not later than the 26th September, 1986.

CARLSTON AND COMPANY

Applicant's Attorneys

C.C. U. Building

Mahleka Street

P.O. Box 143,

MANZINI.

X708 12.9.86

NOTICE

Notice is hereby given in terms of Section 33(d) of the Administration of Estates Act No. 28/1902 to all creditors and all persons interested ab intestato, or otherwise, to lodge with the Master of the High Court the particulars of their claims or of their objections to the signing and sealing of Letters of Administration issued by the Master of the Supreme Court Pretoria in favour of Stefanus Albertus Durandt to administer the Estate of the late Hendrik Christiaan du Plessis who died at Dwaleni, Swaziland on 19th April, 1986. All such claims or objections must be lodged within a period of three weeks from the date of this Notice and, if, within the said period, no such claim or objection has been lodged or if such claim has been paid and proof of such payment is produced to the Master of the High Court and it further appears that there are no minors resident in Swaziland who are interested in the distribution of the Estate, then such Letters of Administration will be signed and sealed by the Master without observance of the usual and customary forms and without his enquiring security to be given.

STANDARD TRUST LIMITED

Standard Bank Centre

P.O. Box 1330,

0001 Pretoria Transvaal.

X709 12.9.86

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the notice published in the Swaziland Government Gazette and the "Times of Swaziland" on the 26th February, 1986 the names:

Mantenga Honey Exporters (Pty) Limited
Small Investors Limited
Kumbai International Enterprises (Pty) Limited
Bathole Construction
Latanya Trading Company (Pty) Limited
Swaziland Entertainments (Pty) Limited
Swazi-Mac Limited
Ryan's Investments (Pty) Limited
Green Valley Enterprises (Pty) Limited
Silver 2000 Swaziland (Pty) Limited
Lubombo Enterprise Industries Investments (Pty) Limited
La Societe Korsvan (Pty) Limited
Mbuluzi Investments (Pty) Limited
City Bottle Store (Pty) Limited
Goodwill Investments (Pty) Limited
Capital Plaza Investments (Pty) Limited
Debt Cor. (Pty) Limited
D.D. Manana & Sons (Pty) Limited
F.I. Finance Corporation (Pty) Limited
Dallas Video Foundation Motion Pictures (Pty) Limited

were struck off the Swaziland Register of Companies, and the companies dissolved with effect the 10th day of June, 1986.

D.D. MAMBA
Registrar of Companies

X717 12.9.86

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the notice published in the Swaziland Government Gazette and the "Times of Swaziland" on the 10th February, 1986 the names:

G.E.M. Investments (Pty) Limited
Services Unlimited (Pty) Limited
Swazi Mineral Enterprises (Pty) Limited
Swaziland Home Builders (Pty) Limited
Tibiyo Agricultural Management Services (Pty) Limited

Thibedi Estates (Pty) Limited
Art of Africa (Pty) Limited
5 to 5 Record Bar (Pty) Limited
Dazzle Enterprises (Pty) Limited
Swazi Novelty Machines (Pty) Limited
London Market and Restaurant (Pty) Limited
Trikam (Pty) Limited
Thembelihle Investments (Pty) Limited
Ngwenya Warehouse (Pty) Limited
Far East Africa Trading Company (Pty) Limited
Madison Square Properties (Pty) Limited
Loo Investments (Pty) Limited
Melcorp (Swaziland) (Pty) Limited
Easywear (Pty) Limited
Nimax International Distributors (Swaziland) Limited

were struck off the Swaziland Register of Companies, and the companies dissolved with effect the 10th day of June, 1986

D.D. MAMBA
Registrar of Companies

X718 12.9.86

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the notice published in the Swaziland Government Gazette and the "Times of Swaziland" on the 6th February, 1986 the names:

Nutrex Swaziland (Pty) Limited
Mashwapha & Sons Investments (Pty) Limited
Mbabane Bottling Company Limited
Stella Investments (Pty) Limited
Tekomat (Pty) Limited
Concervation Press (Pty) Limited
Nick Nikolous (Pty) Limited
Lavuhill (Pty) Limited
Evare Construction (Pty) Limited
Goody & Sons (Pty) Limited
Maber Plant Hire (Pty) Limited
Transafric Corporation (Pty) Limited
Nunes Brothers (Pty) Limited
Swazi Coal Corporation Limited
World Liquor Distributors Limited

Game Agencies (Pty) Limited
Saflock (Swaziland) (Pty) Limited
Ngwane Investments (Pty) Limited
J & J Investments (Pty) Limited
Simbaphi Investments (Pty) Limited

were struck off the Swaziland Register of Companies, and the Companies dissolved with effect the 10th day of June, 1986.

D.D. MAMBA
Registrar of Companies

X714 12.9.86

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the notice published in the Swaziland Government Gazette and the "Times of Swaziland" on the 11th February, 1986 the names:

Franco's (Pty) Limited
Erontline Corporation (Pty) Limited
Swazi Glass & Mirror Industries (Pty) Limited
M.H. Properties (Swaziland) Limited
Swaziland Irrigation & Agriculture (Pty) Limited
Philisa Sizwe Wholesalers Limited
D. Chambers (Pty) Limited
Father and Son (Pty) Limited
Bullquip (Pty) Limited
D & G Investments (Pty) Limited
B.G. Agencies (Pty) Limited
Nkonyeni Farms (Pty) Limited
Diamond International (Pty) Limited
D.K. Builders (Pty) Limited
Dale Construction Engineering (Pty) Limited
Dr. Veleleni's (Pty) Limited
Swazi Marketing & Localising Company Limited
Sadan & Company (Swaziland) (Pty) Limited
Swaziland Merchandising Limited
Sunrise Cafe and Restaurant (Pty) Limited

were struck off the Swaziland Register of Companies, and the companies dissolved with effect the 10th day of June, 1986

D.D. MAMBA
Registrar of Companies

X715 12.9.86

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the notice published in the Swaziland Government Gazette and the "Times of Swaziland" on the 6th February, 1986 the names:

Karara Nurseries (Swaziland) (Pty) Limited
Southern Cross Import Export Company (Pty) Limited
S.C.D. Investments (Pty) Limited
The Coffee Pot (Pty) Limited
R.B. Import Export (Pty) Limited
Breeze Inc Aircondition (Pty) Limited
Ocean Import & Export (Pty) Limited
Emalahleni Swaziland Limited
P.& E. Painters & Decorators Limited
Ngwane Concrete Works Limited
Soqedex Swaziland Limited
Aircraft Operating Company (Swaziland) (Pty) Limited
Douglas Agencies Swaziland (Pty) Limited
Photocolour (Pty) Limited
Fountain Trading Limited
Rotasign (Swaziland) (Pty) Limited
Otec Merites International (Pty) Limited
Forest Products Swaziland (Pty) Limited
Poseidon Import & Export (Pty) Limited
C.G.K. Plastics (Pty) Limited

were struck off the Swaziland Register of Companies, and the companies dissolved with effect the 10th day of June, 1986.

D.D. MAMBA
Registrar of Companies

X716 12.9.86

NOTICE

TRADING LICENCES ORDER (NO. 20 OF 1975)

Notice is hereby given that an application by OFFCOM SERVICES PROPRIETARY LIMITED, of P.O. Box 1341, MBABANE for the grant of a Business Broker's Licence to operate at the 4th Floor, Dhlan'ubeka House, Walker Street, Mbabane in the Hhohho District under the style of "OFFCOM SERVICES" will be heard in the Regional Secretary's Conference Room at Mbabane on Tuesday the 14th October, 1986 at 10.00 a.m.

Further take notice that objections if any, to the above application should be lodged in writing with the Regional Secretary and with the Applicant's Attorney, P.W. KEYTER, 4th Floor, Dhlan'ubeka House, Walker Street, Mbabane by not later than 8th October, 1986.

X720 12.9.86

NOTICE

TRADING LICENCES ORDER (NO. 20 OF 1975)

Notice is hereby given that an application by ATLANTIC TRADING PROPRIETARY LIMITED of P.O. Box 1341, MBABANE for the grant of an Import Export Licence to operate at the 4th FLOOR, DHLAN'UBEKA HOUSE, WALKER STREET, MBABANE in the HHOHHO District under the style of "ATLANTIC TRADING" will be heard in the Regional Secretary's Conference room at MBABANE on TUESDAY the 14th October, 1986 at 10.00 a.m.

Further take notice that objections if any to the above application should be lodged in writing with the Regional Secretary and with the Applicant's Attorney, P.W. KEYTER 4th FLOOR, Dhlani'ubeke House, Walker Street, Mbabane by not later than 8th October, 1986.

X725 12.9.86

NOTICE

**SWAZILAND GAS AND ENGINEERING SUPPLIES (PROPRIETARY) LIMITED
(IN LIQUIDATION)
(M.C.L. 121)**

Certain property of the above Estate, consisting of builders and engineering supplies, hardware etc. will be sold by public auction on September 27, 1986 from 9. a.m. at the premises of Khanyisa Trading Company (formerly Mitchell Cotts), Manzini. Further details may be obtained from the Auctioneers, Messrs Bambi Stewart (Proprietary) Limited, Manzini.

M.A. BEVAN
Liquidator

September 10, 1986.

X726 12.9.86

SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

VOL. XXIV]

MBABANE, Friday, September 12th., 1986

[No. 471

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THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY)

ORDER, 1986

(Under Section 11)

In exercise of the powers conferred on him by Section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order:-

Citation.

1. This Order may be cited as the Regulation of Wages (Agricultural Industry) Order and subject to Section 11(6) of the Act, shall come into force on the 18th August, 1986.

Interpretation.

2. In this Order unless the context otherwise requires—

“Artisan” means a skilled employee who has passed a Government trade test or who has served an apprenticeship recognised by the Government;

“Basic minimum wage” means the wage provided for in paragraph 4 payable to an employee after the commencement of this Order;

“Farm clerk/storeman” means an employee who is employed fulltime on day to day duties of keeping all relevant records associated therewith;

“Field induna” means an employee who is in charge of a number of labourers of any category;

“General labourer” means an employee who requires only limited training and includes field labourers, cleaners, sweepers, pickers, produce packers, produce graders, field recorders, messengers, workshop assistants and spanner hands;

“Handyman” means a person who is capable of carrying out elementary tasks in either masonry, plumbing, carpentry or mechanics associated with such work on a farm with reasonable proficiency and without continuous supervision but does not include an artisan or an employee erecting ordinary fencing on farms;

“Heavy machine operator” means an employee who has qualification of a tractor driver and is able to operate a selfpropelled combine harvester, motor grader, crane, excavator, ditch digger or similar heavy machine;

“Irrigator” means an employee involved in the application of water to field crops and work associated therewith;

“Motor vehicle driver” means an employee employed as a driver and who is in charge of the vehicle and its daily care;

“Plant or pump house attendant” means an employee who attends stationary plant or equipment;

"Seasonal worker" means an employee the duration of whose contract of employment cannot be predetermined, which is entered into for a specific season, or for work to be done on or in connection with a specific project or activity;

"Stockman" means an employee who attends or herds animals and work associated therewith;

"Tractor driver" means an employee who drives a tractor and is able to take complete charge of the tractor, operate it and all its associated implements, to complete a given task without supervision and carry out the daily care of the tractor;

"Watchman" means an employee who is engaged during the day or night guarding and protecting premises or property as directed by his employer;

Application.

3. (1) This Order shall apply to all persons employed in any undertaking carrying on one or more of the following activities for gain—

- (a) cultivation of land and the use of land (irrigated or otherwise) for the purpose of animal husbandry, horticulture, fruit growing, dairy farming, livestock small animal and poultry keeping or breeding, apiculture and the growth and/ or production of seed;
- (b) the use of land as grazing or meadowlands, market gardens, nursery grounds;
- (c) all handling and processing normally carried out on a farm or estate including crop cleaning, winnowing, drying, sacking, packing, cartoning, livestock food preparation;
- (d) the construction, maintenance and repair of farm building and installations, machinery, plant, equipment, the running of irrigation scheme and the keeping of farm or estate accounts.

(2) This Order shall not apply to any undertaking, engaged in the retail supply of motor vehicles, agricultural machinery, mobile construction plant or the repair, servicing, assembling or adaptation of such vehicles machinery or plant on behalf of other persons or under a licence.

Basic Minimum Wage.

4. (1) The basic minimum wage to be paid to any employee specified in the First Schedule shall not be less favourable than that specified therein for the employee concerned.

(2) No employee who at the date of commencement of this Order is in receipt of a higher wage for his occupation than the wage prescribed in the First Schedule shall suffer any reduction in such wage by reason of this Order.

Hours of work.

5. The normal hours of work shall, subject to the provisions of paragraph 6 be fifty-seven hours of work spread over a period not exceeding six days in a week. Provided that the normal hours of work for watchmen, stockmen, irrigators, plant and pumphouse attendants shall be seventy-two hours.

Overtime.

6. An employee required to work in excess of the normal working hours specified in paragraph 5 shall be paid at one-and-half times the basic hourly rate for such time worked from Monday to Saturday, inclusive, and at twice his basic hourly rate for excess time worked on Sundays, or the public holidays referred to in the Second Schedule.

Public Holidays.

7. (1) Subject to sub-paragraph (2), the public holidays specified in the Second Schedule shall subject to the provisions of paragraph 6 be holidays with full pay.

(2) The provisions of sub-paragraph (1) shall only apply where the employee presents himself for work on the working day immediately prior to the public holiday and the working day immediately following the public holiday except where the employee concerned has received permission from his employer to be absent on either day.

Task and Ticket Contracts.

8. (1) Nothing in this Order shall prevent an employer and employee from agreeing to the substitution of a task for the normal hours of work in any day.

(2) An employee who is engaged on a ticket contract shall be paid at least once a month in relation to the number of days he has worked under such contract.

Employment of Women.

9. An adult female employee shall be paid the basic minimum wage payable to an adult male person employed in a similar capacity.

Employment of Children and Young Persons.

10. Wages payable to young persons and children shall, for a person under the apparent age of fifteen years, be calculated at a rate not less favourable than 50% of the rates of wages specified in the First Schedule and 75% of the rates of wages for a person of the apparent age of fifteen but not exceeding the apparent age of eighteen years who are engaged in the occupations specified in the Schedule:

Provided that where task work is being performed the rate of payment shall be the same for all persons engaged in the task, irrespective of age or sex, but payment shall be calculated in respect of the volume of work done or proportionate to the amount of task completed.

Lay off due to wet inclement weather.

11. Any employee who makes himself available for work but does not work during a continuous period of wet inclement weather shall be entitled to his basic wage for the first day, half his basic wage on the second and third days of such wet weather, and nothing thereafter for the rest of the duration of the wet weather.

Protective Clothing.

12. (1) If it is necessary to protect an employee from physical or chemical injury which may arise from the work he is required to do, the employer shall supply that employee with adequate protective clothing, and such employee shall use the protective clothing as instructed.

(2) Any employer who has supplied his employee with protective clothing may deduct from the wages of that employee a sum not exceeding the cost price of the clothing but shall, upon the return of the protective clothing, refund such sum of money to his employee provided that the clothing is in a serviceable condition, fair wear and tear being accepted.

Rations.

13. Subject to the provisions of Section 153 of the Employment Act 1980, employees who were in receipt of rations or meals or cash allowance in lieu of rations shall continue to receive such rations or meals or such cash allowance.

Revocation of Legal Notice No. 128 of 1984.

14. The Regulation of Wages (Agricultural Industry) Order, 1984 is hereby revoked.

FIRST SCHEDULE

(Paragraph 4)

Basic Minimum Wage per day

General Labourer	E1.71
Seasonal Worker	E1.71
Stockman	E1.71
Watchman	E1.76
Irrigator	E1.76
Plant or pump house attendant	E1.76
Field Induna	E2.14
Handyman	E2.15
Tractor Driver	E2.30
Farm Clerk/Storeman	E2.68
Motor vehicle Driver	E2.68
Heavy machine operator	E3.08
Artisan	E4.39

SECOND SCHEDULE

(Paragraph 7)

Incwala Day
Good Friday
Somhlolo Day (Independence)
Christmas Day
Boxing Day
King's Birthday
Umhlanga (Reed Dance) Day

J.D. MNGOMEZULU
Principal Secretary Ministry of Labour

LEGAL NOTICE NO. 84 OF 1986

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (BUILDING AND CONSTRUCTION
INDUSTRY) ORDER, 1986

(Under Section 11)

In exercise of the powers conferred on him by section 11 of the Wages Act, 1964, the Minister for Labour and Public Service hereby makes the following Order:-

Citation.

1. This Order may be cited as the Regulation of Wages (Building and Construction Industry) Order, 1986 and shall come into force on the 18th August, 1986.

Interpretation.

2. In this Order, unless the context otherwise requires:-

“clerk” (without certificate) means an employee who does not hold the Senior Certificate of Education or its equivalent and who is engaged in general clerical duties;

“clerk” (with certificate) means an employee who holds the Senior certificate of Education and who is engaged in general clerical duties;

“cook” means an employee engaged in cooking and issuing of food to other employees;

“typist” means an employee mainly engaged in typing, checking figures and filing, and who is capable of typing a minimum of 30 words per minute;

“crane driver” (mobile) means an employee who operates a self propelled crane;

“crane driver” (tower) means an employee who operates a tower crane;

“driver” (light vehicle) means an employee whose duties, in addition to being in charge of a motor vehicle of under 5 tons laden weight, include handling to and from the tailboard and the daily maintenance and cleaning of such vehicle;

“driver” (heavy duty) means an employee in possession of a heavy duty driver's licence and who is in charge of a motor vehicle of between 5 tons and 10 tons loaded including handling to and from the tailboard and the daily maintenance and cleaning of such vehicle;

“driver” (extra heavy) means an employee in possession of a heavy duty driver's licence and who is in charge of a vehicle in excess of 10 tons laden weight including articulated vehicles and is responsible for the safety of the load;

“family” means, in relation to an employee, the wife and unmarried children under the age of eighteen living with the employee or the employer's property;

“general labourer” means an employee who performs general unskilled work;

“general tradesman” means an employee who holds a trade test certificate recognised by the Government in one of the following trades:-

Block layer/Plasterer

Brick layer/Tiler

Joiner/Cabinet Making
 Shutterhand/Carpenter
 Painter/Glazier
 Plumber/Drainlayer
 Welder
 Electrician
 Wireman
 Mechanic
 Plant Fitter
 Steel Fixer
 Boiler Maker
 Pipe Fitter.

"induna" means an employee in charge of other employees;

"plant operator" means a person who is placed in charge of operating either a mixer, dumper or tractor;

"machine" means an item of heavy duty plant capable of moving under its own power and used for earth-moving or similar operations, or any other machine which, in opinion of the Commissioner of Labour, is a machine in terms of this Order;

"machine operator" means an employee who has been operating a machine in the Building and Construction Industry for six or more months, or who can show proof of six months relevant experience in another industry;

"earthmover operator" means a person who operates a machine;

"storeman" means a person who apart from carrying out the duties of a store's clerk, is responsible for ordering certain items on behalf of his employer;

"tea maker" means an employee who is engaged to routinely clean offices and to prepare refreshments;

"normal working hours" means the hours of work specified in paragraph 5;

"trade tested person/tradesman" means a person who holds a craft certificate indicating the degree of proficiency attained by him as indicated by a trade test conducted by a trade testing officer duly appointed as such in the public service;

"watchman or security guard" means an employee who is engaged during the day or night to guard the premises or other property of his employer.

Application.

3. (1) Subject to sub-paragraph (2) this Order shall apply to persons specified in the First Schedule who are employed in any undertaking or part of an undertaking which carries on for gain one or more of the following activities:-

- (a) the construction, structural alteration, maintenance, of any railway line, siding, public or private road, thoroughfare, airfield, tunnel, bridge, viaduct, waterwork, lattice work, or other structure designed solely for the support of electric lines; or
- (b) the construction, structural alternation, maintenance repair or demolition of any building, fencing and preparing or laying the foundation of a building or an intended building.

(2) This Order shall not apply to persons employed in any undertaking or part thereof operated by:-

- (a) the Government;
- (b) a local authority; or
- (c) such charitable or religious organisation, educational or medical institution as may be specified in writing by the Minister.

Basic Minimum Wage (First Schedule).

4. The employees specified in the First Schedule shall be paid a basic minimum wage calculated at a rate not less favourable than that specified in that Schedule.

Normal Working Hours.

5. (1) Subject to the provisions of paragraph 6, the normal working week (other than for a watchman or security guard) shall be from Monday to Friday and shall consist of forty-seven and one half hours.

(2) The normal working hours per day (other than for a watchman or security guard) shall be nine and one half hours exclusive of meal breaks.

(3) The normal working week for a watchman or security guard shall be seventy-two hours spread over six shifts, each of twelve hours, inclusive of meal breaks.

(4) No employee, other than a watchman or security guard shall be required to work for more than five hours without a break of not less than thirty minutes.

Overtime.

6. (1) Subject to paragraph 12 overtime for an employee other than a watchman or security guard shall be payable at the following rates:-

- (a) during the normal working week for overtime worked before midnight in excess of the normal working hours, at one and one third times his normal hourly rate of wages;
- (b) during the normal working week for overtime worked after midnight in continuation of normal working hours or other overtime working, at twice his normal hourly rate of wages;
- (c) for any time worked on Saturday before 4 p.m. at one and half times his normal hourly rate of wages;
- (d) for any time worked on a public holiday specified in the Second Schedule, Sunday or after 4.00 p.m. on a Saturday at twice his normal hourly rate of wages.

(2) Overtime in respect of a watchman or security guard shall be calculated at twice his normal hourly rate for all time worked on a public holiday specified in the Second Schedule or any time worked in excess of twelve hours on any normal working day. Provided that any watchman or security guard who has been absent from work during any week without reasonable cause shall not be entitled to overtime in that week until he has completed seventy-two hours of work.

(3) For the purposes of calculating the payment of overtime in respect of a watchman or security guard the normal hourly rate of wages shall be the amount arrived at by dividing the employee's daily wage by twelve.

Annual Leave.

7. (1) After three months of continuous service, an employee shall be entitled to one day's leave on full pay in respect of each month's continuous service. Such leave which is in addition to the Public Holidays specified in the Second Schedule and any other days which are not normal working days shall be taken during the Industry's Statutory three week shutdown in December and January of each year.

An employee with 11 months continuous service will be granted 2 days leave on full pay during the twelfth month of employment which leave together with the Public Holidays of Christmas Day and New Year's day will provide full pay for the Industry shutdown.

Sick Leave.

8. Where an employee who has been in the continuous employment of the employer for three or more months through no fault of his own becomes ill and incapable of performing his duties, he shall on production of a certificate issued by a practitioner registered under the Medical and Dental Practitioner's Act, 1970, be entitled to fourteen working days sick leave with full pay and fourteen working days sick leave with half pay during any period of twelve months.

Travelling and Subsistence Allowances.

9. (1) Where an employee is temporarily employed at a place which is situated from his normal place of work by a distance of more than two kilometres by road, his employer shall provide him with free transport to and from his normal place of work and the place of temporary employment.

(2) An employee required to travel on duty (other than in the circumstances set out in sub-paragraph (1)) shall be provided either with free transport or be paid by his employer the cost of the travel by public transport.

(3) An employee who is absent on duty away from his normal place of employment for a longer period than twelve hours, and who returns to his normal place of residence without staying overnight shall be paid a subsistence allowance of 70 cents for each period of twelve hours or part thereof of such absence.

(4) An employee who is absent on duty overnight away from his normal place of employment, shall, in respect of each night's absence, be provided by his employer with :-

- (a) free food and accommodation or a nightly allowance of E2.00 in lieu thereof;
- (b) free accommodation and an allowance of 70 cents in lieu of food; or
- (c) free food and an allowance of E1.30 in lieu of accommodation;

Provided that an entitlement to free food, accommodation or allowances under this paragraph shall cease after an employee has been absent from duty for ten or more nights continuously.

(5) An employee entitled to subsistence allowance under sub-paragraph (4), shall not be entitled to subsistence allowance under sub-paragraph (3) in respect of the same period of absence.

(6) Where an employee is permanently transferred by his employer to a new place of employment, he shall be paid, in addition to any other entitlement due to him under this paragraph, a transfer allowance of E2.00.

(7) An employee, who has been provided by his employer with accommodation at his place of permanent employment in which his family is residing with the consent of the employer shall if so required by his employer to transfer to another place of employment, other than for the purpose of seasonal employment, be moved at the expenses of that employer.

Lay-Off.

10. Where an employer is unable to provide work for any employee due to:-

- (a) unavailability of working materials; or
- (b) temporary cessation of work;

he may, subject to him giving the employee not less than twenty-four hours notice, lay-off the employee, without pay, for a maximum period of fifteen working days in the circumstances mentioned in sub-paragraph (a) and for a maximum period of thirty working days in the circumstances mentioned in sub-paragraph (b); at the expiry of fifteen working days or thirty working days as may be applicable, the employer shall either provide work for the employee, or terminate his employment under the provisions of the Employment Act:

Provided that an employee who has been engaged for the duration of a specific project or in connection with a specific project shall, upon commencement of work be informed of the date upon which it is estimated the project will terminate and the specifying of such date of termination, notwithstanding any other law whether or not the project has in fact terminated shall constitute an adequate notice by the employer to the employee of the date of notice of termination of such contract of service.

Lay-off due to weather.

11. (1) An employee who reports for work at his place of employment at the normal time but who is unable to start work due to inclement weather, shall be entitled to a minimum of one and one half hours pay for that day.

(2) An employee who on any day commences work and who, in the opinion of his employer is unable to continue work due to inclement weather, shall be paid for hours he has worked plus an additional one-and-half hours wages.

Public Holidays.

12. The public holidays specified in the Second Schedule shall be holidays with full pay:

Provided that if an employee is absent from work without reasonable cause on the working day immediately before, or the working day immediately after such public holiday, he shall not be entitled to payment for that public holiday.

Clothing, equipment and protective clothing.

13. (1) The employer of a watchman or security guard shall provide him, free of charge with boots or shoes, a police whistle, a club and torch. Where the watchman or security guard is required to work in inclement weather, the employer shall, in addition, provide him with a hat, overcoat or rain coat.

(2) An employee other than a watchman or security guard, who is required to work in direct contact with mass concrete or similar matter which is likely to cause injury to his feet, shall be provided by his employer, free of charge, with a pair of gumboots.

(3) An employee other than a watchman who is required to work outdoors in inclement weather shall be provided by his employer, free of charge, with a waterproof cap or similar garment.

(4) The clothing and equipment supplied to an employee under this paragraph shall be of reasonable quality and shall remain the property of the employer.

(5) Where any protective clothing supplied to an employee under this paragraph is damaged or lost through an employee's negligence, the employer may deduct the cost thereof, after due consideration of wear and tear, from wages due to the employee.

Revocation of Legal Notice No. 133 of 1985.

14. The Regulation of Wages (Building and Construction Industry) Order, 1985 is hereby revoked.

FIRST SCHEDULE

(Paragraph 3 and 4)

Clerk (no certificate)	78 cents an hour
Clerk (with certificate)	85 cents an hour
Cook	78 cents an hour
Crane driver (mobile)	E1.70 an hour
Crane driver (Tower)	E1.48 an hour
Driver (light vehicle)	90 cents an hour
Driver (heavy duty)	E1.11 an hour
Driver (extra heavy)	E1.22 an hour
Earthmover operator	E1.59 an hour
Steel Erector(s)/steel	E1.50 an hour
General Labourer	78 cents an hour
General Tradesman	
Grade III Trade tested	85 cents an hour
Grade II Trade tested	E1.21 an hour
Grade I Trade tested	E1.82 an hour
Induna	91 cents an hour
Plant operator (dumper, mixer, tractor)	91 cents an hour
Storeman	86 cents an hour
Tea maker	48 cents an hour
Typist	81 cents an hour
Survey and soil assistant	78 cents an hour
Watchman/Security guard	E6.53 per shift

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SECOND SCHEDULE

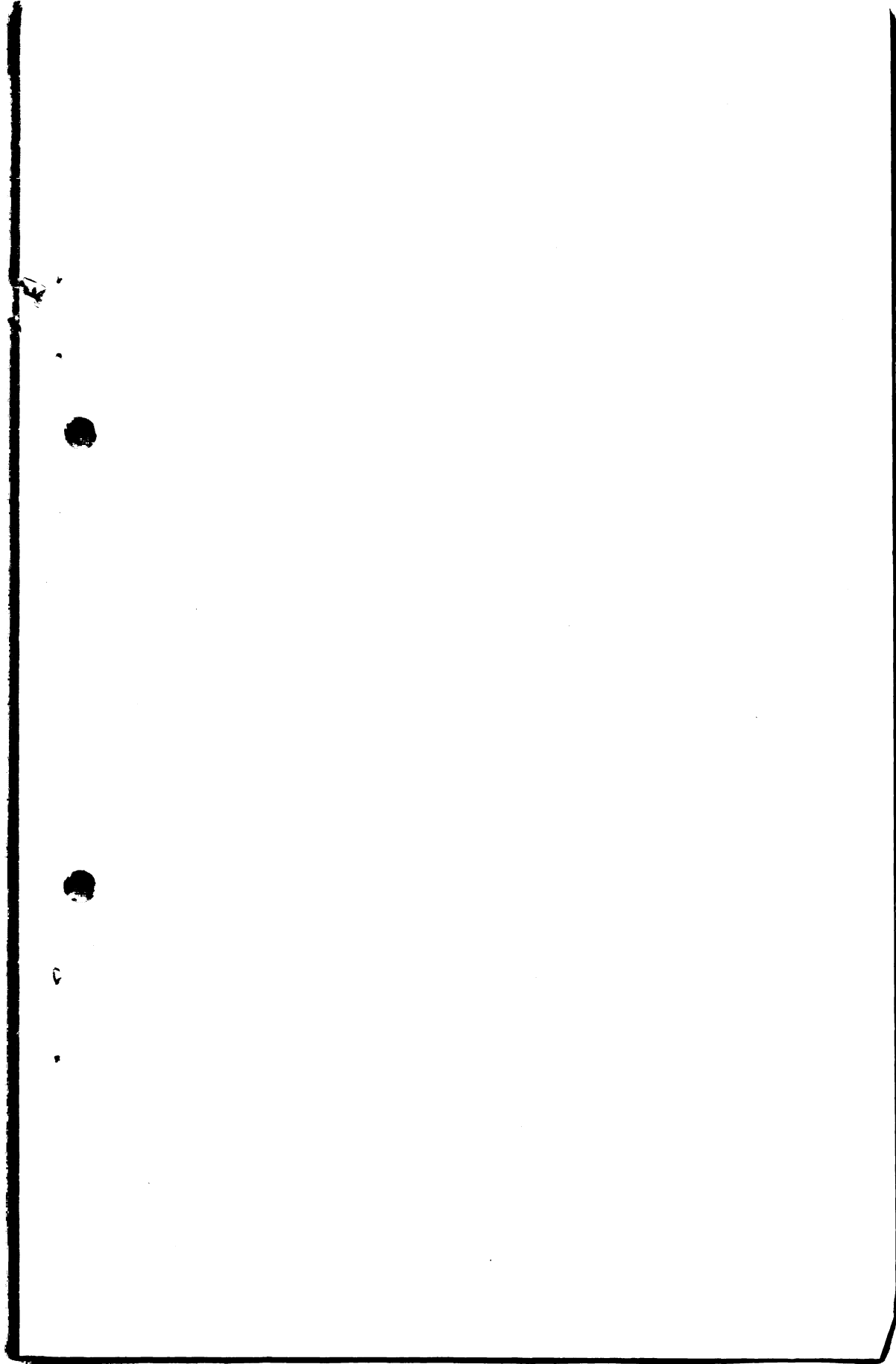
(Paragraph 6 and 12)

Independence (Somhlolo) Day
Good Friday
Christmas Day
New year's Day
Umhlanga (Reed Dance) Day
King's Birthday
Incwala Day
Easter Monday.

J.D. MNGOMEZULU
Principal Secretary



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