



SWAZILAND

GOVERNMENT GAZETTE

VOL. XXIV]

MBABANE, Friday, October 24th., 1986

[No. 479

CONTENTS

No.	Page
ADVERTISEMENTS	1614
CONTENTS OF SUPPLEMENT	
PART C — LEGAL NOTICES	
101. The Regulation of Wages (Manufacturing and Processing Industry) Order, 1986	S1

PUBLISHED BY AUTHORITY

LIQUOR NOTICES

LIQUOR LICENCES ACT NO. 30 OF 1964

It is notified for general information that the Liquor Board will hold its summer meetings to hear the following applications on the dates, time and places indicated below:-

LUBOMBO REGION

In the Regional Administrator's Offices on the 13th & 14th November, 1986 beginning at 10.00 a.m.

- 1/86 (a) **MILWARD B. WAY:-** Renewal of a Bottle Store Liquor Licence situate on Ptn. B. Farm No. 147 Siteki and known as Way Bottle Store.
- (b) **MILWARD B. WAY:-** Renewal of a Wine and Malt Liquor Licence situate on Plot No. 2 Farm No. 182 Siteki and known as Entokozweni Beer Hall.
- (c) **MILWARD B. WAY:-** Grant of a Restaurant Liquor Licence to situate on Plot No. 2 Farm 182 at Entokozweni, Siteki and be known as Entokozweni Restaurant.
- 2/86 **SHEFFIELD RONALD MUNRO:-** Grant of a Wine and Malt Liquor Licence to situate on Ptn. 13 Farm No. 147 Siteki and be known as Sigdzi Wine and Malt.
- 3/86 **ANGELINE BEMBE:-** Renewal of a Bottle Store Liquor Licence situate on Farm No 601 Mthambothi Estate.
- 4/86 **BESSIE KHANYISILE DLAMINI:-** Renewal of a Bottle Store Liquor Licence situate on Plot No. 20 Siteki and known as Lubombo Bottle Store.
- 5/86 **BRANHAM CARMICHAEL:-** Renewal of a Plot No. 9 Bottle Store Liquor Licence situate on Jacaranda Centre and known as Lusito Bottle Store.
- 6/86 **DORAH NODUMO NXUMALO:-** Renewal of a Rural Hotel Liquor Licence situate Mabiya Farms in Lubombo and known as Mabiya Highway Motel.
- 7/86 (a) **HERMAN HEMUTH HANS STEFFEN:-** Renewal of a Restricted Bottle Store Liquor Licence situate on Ptn. 1 Farm 513 Big Bend and known as Matata Bottle Store.
- (b) **HERMAN HELMUTH HANS STEFFEN:-** Renewal of a Bottle Store Liquor Licence situate on Ptn. 1 Farm No. 513 Big Bend and known as Matata Bottle Store.
- 8/86 **FIERENZO SCHIOLLA:-** Renewal of a Bottle Store Liquor Licence situate in Big Bend and known as Elwandle Bottle Store.
- 9/86 (a) **LIZZY SCHIOLLA:-** Renewal and transfer of a Rural Hotel Liquor Licence situate on Ptn. 38 of Farm No. 161 Lubombo and known as Bend Inn Ltd.
- (b) **LIZZY SCHIOLLA:-** Renewal and transfer of a Bottle Store Liquor Licence situate on Ptn. 38 of Farm No. 161 Lubombo and known as Bend Inn Ltd Bottle Store.
- 10/86 **HILDA VILAKAZI:-** Renewal of a Club Liquor Licence situate in Mananga and known as Mananga Agricultural Management Centre.
- 11/86 **GERT JACOBUS ADNAAN ODENDAAL:-** Renewal of a Club Liquor Licence situate in Ngomane and known as Shonalanga Club.
- 12/86 **SAUL M. NXUMALO:-** Renewal of a Bottle Store Liquor Licence situate on Farm No. 860 Lubombo and known as Nkabanhle Bottle Store.

- 13/86 **THOMAS DYDIMUS ISAAC NHLEKO:-** Renewal of a Club Liquor Licence situate RE Farm No.94 Lubombo known as Tshaneni Club.
- 14/86 **MARCUS DANIEL WARD:-** Renewal of a Bottle Store Liquor Licence situate Shop No. 33 Simunye Plaza and known as Simunye Bottle Store.
- 15/86 **NKOMNOPHONDO D. KHUMALO:-** Renewal of a Bottle Store Liquor Licence situate in Lubombo and known as Thunzini Bottle Store.
- 16/86 **CARLOS ALBERTO CORREIA LOPES:-** Renewal & transfer of a Bottle Store Liquor Licence situate on Nomahasha Shopping Centre and known as Nomahasha Pick and Pay.
- 17/86 (a) **GRAHAM NORMAN WIGMAN DUKE:-** Renewal of a Hotel Liquor Licence situate on Lot No. 1 First Avenue Siteki and known as Siteki Hotel.
(b) **GRAHAM NORMAN WIGNAN DUKE:-** Renewal of a Bottle Store Liquor Licence situate on Lot No. 1 First Avenue Siteki and known as Siteki Bottle Store.
- 18/86 (a) **GERALD STANELY WELLS:-** Renewal of a Club Liquor Licence situate in Lisothi Township and known as Simunye Country Club.
(b) **GERALD STANELY WELLS:-** Renewal of a Club Liquor Licence situate in Lusothi Township and known as Lusoti Gold Club.
- 19/86 **DAVID A. JAMESON:-** Renewal of a Club Liquor Licence situate on Ptn. 1 on Farm No. 860 and known as Mhlume Country Club.
- 20/86 **PHILIP WILLIAM TURNER:-** Renewal of a Club Liquor Licence situate on Farm No. 161 and known as Ubombo Ranches Club.
- 21/86 (a) **NODUMO DORAH NXUMALO:-** Renewal of a Hotel Liquor Licence situate on Farm No. 94 Lubombo and known as Impala Arms Hotel.
(b) **NODUMO DORAH NXUMALO:-** Renewal of a Bottle Store Liquor Licence situate on Farm No. 94 Lubombo and known as Impala Arms Bottle Store.
- 22/86 **THOKOZILE MAMBA:-** Grant of a Wine and Malt Liquor Licence to situate on Swazi Nation land under Chief Madlenya Induna Maqina.
- 23/86 **DEREK M. J. VON WISSEL:-** Renewal of a Bottle Store Liquor Licence situate on Farm No. 613, Lubombo and known as Nsoko Restricted Bottle Store.
- 24/86 **EDGAR E. HILLARY:-** Renewal and transfer of a Club Liquor Licence situate on Farm No. 161 Lubombo and known as Lomngeletshane Club.

Any person wishing to lodge an objection to the grant or renewal of any of the above applications may do so with the Secretary in writing sending a copy to the Applicant by registered post to reach him/her at least ten (10) days before the sitting of the Board.

D.C. THWALA
Secretary L.L.B.

X838 24.10.86

NOTICES

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application has been made by Petros Dlamini of P.O. Box 287, Mbabane for a grant of an Import & Export Licence to operate in Swaziland under the style "DLANI". This will be heard in the Regional Secretary's Conference Room, Mbabane on Tuesday the 21st October, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Wilson Nkambule of P.O. Box 93, Mbabane for a grant of an Agent of a Hawker's Licence to operate in Hhohho Sub-Region under the style "MOTSHANE YOUTH EMPLOYMENT". This will be heard in the Regional Secretary's Conference Room, Mbabane on Tuesday the 21st October, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Thomas Shiba of P.O. Box 1015, Mbabane for a grant of a Hawker's Licence to operate in Hhohho Sub-Region under the style "MAHLE EMASWATI". This will be heard in the Regional Secretary's Conference Room, Mbabane on Tuesday the 21st October, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Claudinah Macie of P.O. Box 796, Manzini for a grant of a Hawker's Licence to operate in Hhohho Sub-Region under the style "CLAUDINAH". This will be heard in the Regional Secretary's Conference Room, Mbabane on Tuesday the 21st October, 1986 at 10.00 a.m.

Notice is hereby given that an application has been made by Busisiwe Dudu Mamba of Box 2099, Mbabane for a grant of a Pedlar's Licence to operate in Hhohho Sub-Region under the style "ELWATINI". This will be heard in the Regional Secretary's Conference Room, Mbabane on Tuesday the 21st October, 1986 at 10.00 a.m.

Objections if any should be lodged in writing to the licensing Officer as well as the Applicant before the 17th October, 1986 not later than 4.00 p.m.

W.M. MAMBA
Licensing Officer Hhohho

P.O. Box 45,
MBABANE.

X336 24.10.86

LIQUOR NOTICES

LIQUOR LICENCES ACT NO. 30 OF 1964

It is notified for general information that the Liquor Board will hold its summer meetings to hear the following applications on the date time and place indicated below:-

SHISELWENI REGION

In the Regional Secretary's Offices on the 10th & 11th November, 1986 beginning at 10.30 a.m.

- 1/86 ROSELINE TAKE MASEKO:- Grant of a Wine and Malt Liquor Licence situate on Erf. No. 96 4th & Moony Streets Hlatikulu Township.
- 2/86 BEATRICE SIMELANE:- Renewal of a Bottle Store Liquor Licence situate on Plot No. 182 3rd Street Nhlanguano and known as Ecembeni Bottle Store.
- 3/86 MOSES LUKHELE:- Renewal of a Wine and Malt Liquor Licence situate on Farm No. 929 Gege/Nhlanguano Turn off and known as Gege Wine and Malt.
- 4/86 MAGDELINE SIKITI:- Renewal of a Restaurant Liquor Licence situate on Certain Portion 11 of Farm Kubuta Estate No. 222 Shiselweni and known as Kubuta Restaurant.
- 5/86 A) ALVIT ZIDE DLAMINI:- Renewal of a Hotel Liquor Licence situate on Lots Nos. 65-72 Hlatikulu and known as Assegai Inn Hotel.
- B) ALVIT ZIDE DLAMINI:- Renewal of a Bottle Store Liquor Licence situate on Lots 65-72 Hlatikulu and known as Assegai Inn Bottle Store.

- 6/86 **MOHALE CHARLIE MOLOI:-** Grant of a Wine and Malt Liquor Licence situate on Farm No. 262 Portion A Hlatikulu.
- 7/86 **PRINCE MBONI DLAMINI:-** Renewal of a Wholesale Liquor Licence situate in NIDC complex and known as Sisitabantfu Wholesalers.
- 8/86 **SIPHO KUHLASE:-** Renewal of a Bottle Store Liquor Licence situate on 190 Third Street Nhlngano and known as Ekupholeni Restaurant.
- 9/86 **BERTRAM OWEN HENWOOD:-** Renewal of a Bottle Store Liquor Licence situate on Farm Thrings Post No. 101B and known as Hluti Bottle Store.
- 10/86 **RUDOLF DIAMOND:-** Renewal of a Restaurant Liquor Licence situate on Farm No. 908 Hluti and known as Progress Restaurant.
- 11/86 **DAVID GEORGE ZEEMAN:-** Renewal of a Wine and Malt Liquor Licence situate at Mahamba Border Post and known as Ka-Mshana Border Restaurant.
- 12/86 **HARTMAN EckHARDT RIES:-** Renewal of a Bottle Store Liquor Licence situate on Lot No. 283 Nhlngano and known as Shisinyama Bottle Store.
- 13/86 **REGINALD MFANFIKILE DHLADHLA:-** Renewal of a Restaurant Liquor Licence situate in Nhlngano NIDCS Complex and known as the Bandwagon Restaurant.
- 14/86 **LEO LISTER ABRAHAMS:-** Renewal of a Bottle Store Liquor Licence situate on Plot 117 Prince Arthur Street Hlatikulu and known as Kwanokusho Bottk Store.
- 15/86 A) **PETER McINTYRE:-** Renewal of a Rural Hotel Liquor Licence situate on Farm No. 557,558,559,560,562,678,898 and 899 and known as Lavumisa Hotel.
B) **PETER McINTYRE:-** Renewal of a Bottle Store Liquor Licence situate on and about Farm 557,558,559,560,562,678,698 and 899 and known as Lavumisa Bottle Store.
- 16/86 **JOHANNES NKWANYANA:-** Renewal of a Restaurant Liquor Licence situate on Plot No. 830 Lavumisa and known as Lavumisa Restaurant.

Any person wishing to lodge an objection to the Renewal or Grant of the above applications may do so with the Secretary in writing sending a copy to the applicant by registered post to reach him/her at least ten (10) days before the sitting of the Board.

D.C. THWALA
Secretary/Liquor Licencing Board

X837 24.10.86

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975

Notice is hereby given that an application by Lydia Dlodlu of Box 8, Mbabane for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "ASISITANE FRUITS AND VEGETABLES" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Dumisa Mahlobo of Box 466, Nhlngano for a grant of a General Dealer's Licence to operate at Mbukwane area under the style "INKALAKATHA GENERAL DEALER" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Heather H. Quintas of Box 19, Nhlanguano for a grant of a General Dealer's Licence to operate at Skonkwane Shopping Complex under the style "THE COTTON REEL" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Phindile Ngozo of Box 22, Nhlanguano for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "PHINDILE'S PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday the 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Robert Vellie Mabaza of Box 808, Nhlanguano for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "MAGNIFICENT HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Julius M. Mdluli of Box 650, Nhlanguano for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "LITHWASA HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Eleanor Zodwa Simelane of Box 10, Mahamba for a grant of a General Dealer's Licence to operate at Mbukwane/Masibini area under the style "VUKUZENZELE GENERAL DEALER" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Dottia Khumalo of Box 225, Nhlanguano for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "THANDIZWE HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Gladys Zwane of P/B No. 2 Nhlanguano for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "VUKUZENZELE HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Emma Vilakati of P/B No. 8, Nhlanguano for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "ASICOLELANE HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Lina Metsa of Box 33, Nhlanguano for a grant of a transfer of Grocery Licence from John F. Mkhaliphi to operate at Makhonza area under the style "ZIZAMELE GROCERY" will be heard in the Regional Secretary's Conference Room on Wednesday the 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Busisiwe Ndzinisa of Box 800, Nhlanguano for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "ZAMOKUHLE PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Yvonne Ndlangamandla of Box 800, Nhlanguano for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "CELINHLANHLA PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Zacharia Msane of Box 296, Nhlanguano for a grant of a transfer of Butchery Licence from Mandlenkosi Nxumalo to operate at Mbukwane area under the style "NALENI BUTCHERY" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Aaron Ntshalintshali of P.O. Gege for a grant of a transfer of a General Dealer's Licence from Norman Nhleko to operate under the style "GEGE MULTI GENERAL DEALER" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Gladman M. Nhleko of P.O. Gege for a grant of a Motor Garage Licence to operate at Gege area under the style "TSEMBALETFU MOTOR GARAGE" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Shadrack Khumalo of Box 105, Lavumisa for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "THUTHUKA PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Gladman Nhleko of P.O. Gege for a grant of a General Dealer's Licence to operate at Gege area under the style "TSEMBALETFU GENERAL DEALER" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Pat Mdziniso of Box 319, Nhlanguano for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "PATIE'S PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Joyce Hlophe of Box 78, Nhlanguano for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "EMAKHONKHOSI HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Winile Nxumalo of Box 39, Mhlosheni for a grant of a Pedlar's Licence to operate in the Shiselweni Region under the style "CELIWE PEDLARS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Isaiah Mlangeni of Box 203, Hlatsi for a grant of a Handiwork Licence to operate at Mathendele Location under the style "SIBANI SEMALANGENI" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by John M. Kunene of Box 735, Nhlanguano for a grant of a Grocery Licence to operate at Nhlanguano Showground under the style "N&J GROCERY" will be heard in the Regional Secretary's Conference Room on Wednesday the 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Elkan Khumalo of Box 40, Lavumisa for a grant of a Restaurant Licence to operate at Mgampondo area under the style "VUMANI RESTAURANT" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Zandile Maseko of Box 673, Nhlanguano for a grant of a Hawker's Licence to operate in the Shiselweni Region under the style "THOKOZANI HAWKERS" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Joseph Mkabela of Box 81, Nhlanguano for a grant of a Film Exhibitor's Licence to operate in the Shiselweni Region under the style "ITHAMBO LESILWANE" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Notice is hereby given that an application by Tutu H. Dlamini of Box 63, Mahamba for a grant of a Grocery Licence to operate in the Mlambo area under the style "MLAMBO GROCERY" will be heard in the Regional Secretary's Conference Room on Wednesday 19th November, 1986 at 10.00 a.m.

Objections thereto if any must be lodged in writing with the undersigned as well as the applicant on or before the 14th November, 1986 not later than 4.00 p.m.

T.M. NYONI
Licensing Officer/Nhlangano

X847 24.10.86

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Bonga Ginindza of P.O. Box 701 Manzini, Swaziland in his capacity as President of the Association has been made for the grant of Registration of the name.:

SIBAKHO CHAMBER OF COMMERCE AND INDUSTRY ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms
and Badges for Swaziland

X839 24.10.86

NOTICE

**SALE IN EXECUTION
IN TOWN COUNCIL OF MANZINI
VERSUS
VARIOUS RATE PAYERS**

CASE NO.	NAME	LOT NOS.	RATES	RESERVE
392/85	Wilson M. Dlamini	676 Ext. 7	250.15	24 160.00
345/85	Nehemia S. Man.ba	193 Zakhele	549.71	16 890.00
391/85	E.A.S. Nkonyane	187 Zakhele	774.06	3 490.00

The aforementioned properties will be sold in Execution at 10.00 a.m. on the 31st October, 1986. The sale will take place at the main entrance to the Regional Administration Building in Manzini. The condition of sale are available at the offices of Carlston and Company, New C.C.U. Building, President Centre, Ngwane/Mahleka Streets, Manzini and the offices of the Clerk of the Court, Manzini.

H. KELLY
Messenger of the Court

X841 24.10.86

1621

NOTICE

ESTATE LATE: LUCY THANDI DLAMINI E66/86

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims and pay their debts to the undersigned within 30 (thirty) days from date of publication of this Notice.

SHILUBANE, LITTLER & PARTNERS
Attorneys for Executor/Trix
P.O. Box A93,
Swazi Plaza,
MBABANE.

X840 24.10.86

NOTICE

Notice is hereby given that an application by Bonga Refrigeration and Electrical Company (Pty) Limited of P.O. Box 336, Manzini for the grant of a General Dealer's Licence Restricted to the sale of Electrical and Refrigeration Equipment to operate at Plot No. 25, 7th Street, King Sobhuza Avenue, Matsapha, shall be heard in the Regional Administrator's Conference Room, Manzini on Tuesday the 18th day of November, 1986, at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned Attorney a for the applicant as well as the Licensing Officer, P.O. Box 13, Manzini not later than 4.00 p.m. on the 11th day of November, 1986.

D. LUKHELE
Attorney for Applicant
P.O. Box 336,
MANZINI.

Licensing Officer
P.O. Box 13,
MANZINI.

X842 24.10.86

NOTICE

Notice is hereby given that an application has been made for the transfer of a Restaurant Licence by L. & S. Investments (Proprietary) Limited from Leslie Jacobs in respect of a business known as "MAGOZENI RESTAURANT" operated on Plot No. 4 Farm 1243, Malkerns, Manzini District. The application will be heard in the Regional Administrator's offices at Manzini on the 2nd day of December, 1986 at 10.00 a.m.

Objections thereto must be lodged with the undersigned as well as Samuel S. Earnshaw & Co., Applicant's Attorneys, 6th Floor Dhlam'ubeka House, Cnr Walker & Tin Streets, P.O. Box 1134, Mbabane before the 20th November, 1986 not later than 4.00 p.m.

The Licensing Officer

P.O. Box 13,
MANZINI.

X843 24.10.86

NOTICE

Notice is hereby given that I, Maria D. Mveli of Hhohho Region intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authorisation to assume the surname Khumalo after the fourth publication of this Notice in each of four consecutive weeks in the Times of Swaziland and Swazi Observer newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Hhohho Region and in the Government Gazette. The reason I want to assume the surname Khumalo is because its my real Surname, the one I was using Mveli, is my uncle's Surname because I stayed with him to do my education.

Any person or persons likely to object to my assuming the surname Khumalo should lodge their objections in writing with me at the address given below and with the Regional Secretary for Hhohho Region.

P.O. Box 385,
Mbabane,
Swaziland

Regional Secretary
HHOHHO

X826 4x7.11.86

NOTICE

THE CHANGE OF SURNAME

Notice is hereby given that I Michael Mduduzi Khumalo of P.O. Box 1286, Mbabane of Chief Madzanga Ndwandwe, Nduna Khehla Myaba in the Hhohho Region intend to apply to the Minister presently responsible for the change of Surname Act No. 67 of 1962 for authorization to assume the Surname of Mkhumbane after the fourth publication of this notice both in the "Times of Swaziland" and in the Swaziland Gazette for the reason that the surname Khumalo belongs to my step Father who brought me up, and the surname "Mkhumbane" belongs to my natural father.

Any person likely to be affected by my assuming the surname Mkhumbane, should lodge objections in writing with the undersigned and Regional Secretary Hhohho Region Michael Mduduzi Khumalo, P.O. Box 1286 Mbabane.

X798 4x31.10.86

NOTICE

Notice is hereby given that an application has been made by Sydney Harris of P.O. Box 1561, Manzini for a grant of an Import Export Trading Licence to operate under the style of "INTERNATIONAL IMPORT AND EXPORT". This application will be heard in the District Commissioner's Conference Room at 10.00 a.m. on the 4th November, 1986.

Objections thereto, if any must be lodged in writing with Applicant's Attorney Douglas Lukhele, P.O. Box 336, Manzini and with the undersigned not later than 28th of October, 1986.

D. LUKHELE
Attorney for Applicant
P.O. Box 336,
MANZINI

District Commissioner
P.O. Box 13,
MANZINI.

X852 24.10.86

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of Deed of Transfer No. 225/1972 dated 22.8.1972 in favour of Justin King Norton in respect of

CERTAIN: Portion 195 of the Farm Dalriach No. 188, situate in the District of Hhohho, Swaziland;

MEASURING: 4,4383 (Four Comma Four Three Eight Three) Hectares;

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within (3) Three weeks of the last publication of this Notice.

DATED at MBABANE this 9th day of October, 1986.

ROBINSON, BERTRAM & CO.,
Attorneys for/Applicant
P.O. Box 24,
MBABANE.

X819 2x24.10.86

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Solomon Mandla Lukhele of P.O. Box 37, Lomahasha in his capacity as Public Relations Officer of the Association has been made for the grant of Registration of the name:

LOMAHASHA YOUTH RECREATION CENTRE

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

D.D. MAMBA

Registrar for the Protection of Names, Uniforms and Badges Act

X849 24.10.86

NOTICE

Notice is hereby given that application has been made by L. & L. Trading (Pty) Ltd. of P.O. Box 2286, Mbabane for the grant of a General Dealer's Licence under the style "SWAZI MOTOR GLASS" in respect of premises at Ilanga Centre, Mhlakuvane Street, Manzini District and that such application will be heard in the Offices of the Regional Secretary, Manzini at 10.00 a.m. on the 18th November, 1986.

Objections, if any, must be lodged in writing with the applicant and the undersigned by noon on the 14th November, 1986.

The Licensing Officer

P.O. Box 13,
MANZINI.

X851 24.10.86

LIQUOR NOTICES

LIQUOR LICENCES ACT NO. 30 OF 1964

It is notified for general information that the Liquor Board will hold its Summer meetings to hear the following applications on the date time and place indicated below:-

MANZINI REGION

In the Manzini Town Council Chambers on the 17th, 18th & 19th November, 1986 beginning at 10.00 a.m.

- 1/86 **MANUEL DA SILVA BRAZ:-** Grant of a Restaurant Liquor Licence to situate on Stand No. 836 Snow White building Ngwane Park, Manzini and be known as Fontana Restaurant.
- 2/86 A) **ABSALOM F.M. THWALA:-** Renewal of a wine and Malt Liquor Licence situate in Croydon and known as Croydon Wine and Malt.
- B) **ABSALOM F.M. THWALA:-** Renewal of a Restaurant Liquor Licence and amendment in terms of the Proviso to Reg. II(i) of the Liquor Licences Regulations, 1964, which situate on Farm 766 Croydon and known as Croydon Restaurant.
- 3/86 **PETER PAUL KOWALSKI:-** Renewal and Transfer of a Restaurant Liquor Licence situate on Farm No. 1265 Helehele Manzini and known as Flamingo Restaurant.
- 4/86 **LAWRENCE CAREY COORE:-** Renewal and Transfer of a Restaurant Liquor Licence situate on Plot No. 4 of Farm 1243 Manzini District and known as Mangozeni Restaurant.
- 5/86 **SYBIL BEATRICE MNGADI:-** Renewal of a Wine and Malt Liquor Licence situate on Ptn. 12 of Farm No. 281 Manzini and known as Intutuko Bar.
- 6/86 **PAUL GUY SHONGWE:-** Renewal of a Wine and Malt Liquor Licence situate on Plot No. 892 Malkerns and known as Malkerns Wine and Malt.
- 7/86 **SIPHO TSELA:-** Renewal and Removal of a bottle Store Liquor Licence to situate on Plot No. 160 Fairview Township Manzini and known as Kwamthunyelelwa Bottle Store.
- 7/86 **SIPHO TSELA:-** Renewal and a Removal of a Restaurant Liquor Licence to situate on Plot No. 160 Fairview Township and known as Kwamthunyelelwa Restaurant.
- 9/86 **ROBERT ZWANE:-** Renewal of a Bottle Store Liquor Licence situate in Trelawney Park and known as Robert Zwane & Son (Pty) Ltd.
- 10/86 **PRINCE GABHENI DLAMINI:-** Renewal of a Bottle Store Liquor Licence situate on Lot 1273 Manzini Town Centre and known as Nxangiphila Bottle Store.
- 11/86 A) **BEATRICE DENISE FIEDLER TANGI:-** Renewal of a Bottle Store Liquor Licence situate on Lot 220 Matsapa and known as Las Cabanas Bottle Store.
- B) **BEATRICE DENISE FIEDLER TANGI:-** Renewal of a Restaurant Liquor Licence situate on Lot No. 220 Matsapa and known as Las Cabanas Restaurant.
- C) **BEATRICE DENISE FIEDLER TANGI:-** Renewal of a Wine and Malt Liquor Licence to situate on Lot No. 220 Matsapa and known as Las Cabanas Bar.
- 12/86 **REGINA MASEKO:-** Renewal of a Wholesale Liquor Licence situate on Lots 37 & 38 Matsapa and known as Discount Liquor Distributors.

- 13/86 **JAMES FRIEDMAN:-** Renewal of a Wine and Malt Liquor Licence situate on Farm 195 main road Malkerns and known as Esibuyeni Wine and Malt.
- 14/86 **WILLEM NINUS LORENTZ:-** Renewal of a Club Liquor Licence situate at Malkerns and known as Malkerns Country Club.
- 15/86 **SVEND SVENNINGSEN:-** Renewal of a Club Liquor Licence situate Manzini Club house and known as Manzini Club.
- 16/86 A) **SIPHO DLAMINI:-** Renewal of a Restaurant Liquor Licence situate on Plot No. 147 Sobhuza II Avenue and known as Matsapa Restaurant.
- B) **SIPHO DLAMINI:-** Renewal of a Bottle Store Liquor Licence situate on Plot No. 147 Sobhuza II Avenue and known as Ka-Sipho Bottle Store.
- 17/86 A) **SUN TE LU:-** Renewal of a Wine and Malt Liquor Licence situate on Erf. 85 Nkoseluhlaza Street Manzini and known as Aquarium Wine and Malt.
- B) **SUN TE LU:-** Renewal of a Restaurant Liquor Licence situate on Erf. 85 Nkoseluhlaza Street Manzini and known as Aquarium Restaurant.
- 18/86 **MOSES N. TSABEDZE:-** Renewal of a Bottle Store Liquor Licence situate on Ptn. 17 Peebles Block (South) No. 8 Sidvokodvo and known as Railway Bottle Store.
- 19/86 A) **NKOMNOPHONDO KHUMALO:-** Renewal of a Wine and Malt Liquor Licence situate in Bhunya Dambade and known as Liyabuya Wine and Malt.
- B) **NKOMNOPHONDO KHUMALO:-** Renewal of a Bottle Store Liquor Licence situate in Bhunya Dambadi and known as Liyabuya Bottle Store.
- 20/86 **MANUEL FERNANDES DE CAIRES:-** Renewal of a Restaurant Liquor Licence situate on Erf. 282 Manzini and known as Mocambique Restaurant.
- 21/86 A) **MOGALI CHARLIE MOLOI:-** Renewal of a Urban Hotel Liquor Licence situate on Ptn. 1 Farm No. 1206 Manzini and known as Uncle Charlie Hotel.
- B) **MOGALI CHARLIE MOLOI:-** Renewal of a Bottle Store Liquor Licence situate on Ptn. 1 Farm No. 1206 Manzini and known as Uncle Charlie Bottle Store.
- 22/86 **JOSEPH WALTER NKAMBULE:-** Renewal of a Wine and Malt Liquor Licence situate on Ptn. 5 Peebles Farm No. 8 (South) and known as Phumzakhele Bar.
- 23/86 **VUSANI CONAN-DOYLE NXUMALO:-** Renewal of a Wine and Malt Liquor Licence situate on Stand No. 277A Meintjies St. Manzini and known as Siyabonga Bar.
- 24/86 **FONIA SHEILA FOURIE:-** Grant of a Restaurant Liquor Licence to situate in Manzini Shop No. 1 President Centre, Ngwane Street and be known as Pandora Restaurant.
- 25/86 **TOM THAMSANQA DLAMINI:-** Renewal of a Bottle Store Liquor Licence situate on Ptn. L. of Land concession 149L called "Avondrust" Manzini and known as Ka Nqosho Bottle Store.
- 26/86 A) **ELZETH KATA MASINA:-** Renewal of a Restaurant Liquor Licence situate on Plot 204 Matsapa known as Esangweni Restaurant.
- B) **ELZETH KATA MASINA:-** Renewal of a Bottle Store Liquor Licence situate on Plot No. 204 Matsapa known as Yenela Bottle Store.
- 27/86 **RICHARD DLAMINI:-** Renewal of a Restaurant Liquor Licence situate on Erf. 73, Nkoseluhlaza Street and known as All Italia Restaurant.
- 28/86 **HARDY VILAKAZI:-** Renewal of a Club Liquor Licence situate on Farm No. 813 and known as Bhunya Club.

- 29/86 A) **KAREL PAULOS MARIA DIELTIENS:-** Renewal and Transfer of a Club Liquor Licence situate on Ptn. U named "Lovat" Farm No. 792 and known as Usutu Forest Club.
- B) **KAREL PAULOS MARIA DIELTIENS:-** Renewal and Transfer of a Club Liquor Licence situate on Ptn. D of Farm No. 792 known as Usutu Forest Golf Club.
- 30/86 **CHIN-SHIEN HOW:-** Renewal of a Restaurant Liquor Licence situate on Erf. No. 133 Ngwane St. and known as Lung Yuang.
- 31/86 **JANE THOKOZILE ZWANE:-** Renewal of a Restaurant Liquor Licence situate on Plot No. 66 Trelawney Park and known as Trelawney Park Restaurant.
- 32/86 **GLADYS KENNY:-** Renewal and confirmation of a Restaurant Liquor Licence situate on First Street Siavokodvo and known as Jacaranda Restaurant.
- 33/86 **ELIJAH MADALA MTIMANDZE:-** Renewal of a Bottle Store Liquor Licence situate on Lot No. 5 Ptn. of Lot No. 360 Zakhele known as Sonyoni Bottle Store.
- 34/86 **GIBSON NKUMANE:-** Renewal of a Bottle Store Liquor Licence situate on Farm No. 846 Mankayane and known as Thuthuka Bottle Store.
- 35/86 A) **FLORINDA DA CUNHA:-** Transfer and Removal of a Wine and Malt Liquor Licence presently held by Ambrose Simelane to Lot No. 48 Manzini.
- B) **FLORINDA DA CUNHA:-** Transfer and Removal of a Bottle Store Liquor Licence presently held by Ambrose Simelane to Lot No. 48 Manzini.
- 36/86 A) **MOSES NXUMALO:-** Removal of a Wholesale Liquor Licence situate on Lot No. 233 Matsapa and known as Gilbeys (Swaziland) Limited.
- B) **MOSES NXUMALO:-** Renewal of a Wholesale Liquor Licence situate on Lot No. 233 Matsapa and known as Swaziland Liquor Distributors Ltd.
- 37/86 **AMOS MANDLA THWALA:-** Renewal of a Bottle Store Liquor Licence situate on Lot No. 196 Matsapa and known as Matsapa Bottle Store.
- 38/86 **SIMEON SABELO DLAMINI:-** Renewal of a Bottle Store Liquor Licence situate on Erf. No. 95 Ngwane Street and known as Esiyalwini Bottle Store
- 39/86 **YUE-SHING TSAI LIU:-** Renewal of a Restaurant Liquor Licence situate on Lot No. 235 Villiers Street known as Mongolian Restaurant.
- 40/86 A) **RUTH ANN BUCK:-** Renewal of a Hotel Liquor Licence situate on Ptn. 1 named Orrin Farm No. 792 and known as Foresters Arms Hotel.
- B) **RUTH ANN BUCK:-** Renewal of a Bottle Store Liquor Licence situate on Ptn. 1 Orrin Farm No. 792 and known as Foresters Arms Bottle Store.
- 41/86 A) **LEO WILSON MCABANGO MAZIYA:-** Renewal of a Hotel Liquor Licence situate on Lots No. 152, 159, and 370 Ngwane Street known as The George Hotel.
- B) **LEO WILSON MCABANGO MAZIYA:-** Renewal of a Bottle Store Liquor Licence situate on Lots 152, 159 and 370 Ngwane Street known as The George Hotel Bottle Store.
- 42/86 **JOSE FERNANDES:-** Renewal of a Restaurant Liquor Licence on Shop No. 4 Ilanga Centre and known as Gil Vicentre.
- 43/86 A) **FRANK RHODE LITCHFIELD:-** Renewal of a Wine and Malt Liquor Licence situate in Bhunya Village and known as Lisinamuva Liyabukwa Bar.
- B) **FRANK RHODE LITCHFIELD:-** Renewal of a Bottle Store Liquor Licence situate in Bhunya Village and known as Lisinamuva Bottle Store.

- C) **FRANK RHODE LITCHFIELD:-** Renewal of a Bottle Store Liquor Licence on Farm No. 107 Sandlane Border Post and known as Litchfield Bottle Store.
- D) **FRANK RHODE LITCHFIELD:-** Renewal of a Wine and Malt Liquor Licence situate on Farm No. 107 Sandlane Border Post and known as Malutha Beer Hall.
- 43/86 **ROBERT B. DLAMINI:-** Renewal of a Restaurant Liquor Licence situate on Plot No. 133 Mankayane and known as Emvuleni Restaurant.
- 44/86 A) **THEMBA GAMA:-** Renewal of a Bottle Store Liquor Licence situate on Plot No. 199 Ngwane Park Ext. and known as Ludwala Bottle Store.
- B) **THEMBA GAMA:-** Renewal of a Wine and Malt Liquor Licence situate on Plot No. 199 Ngwane Park Ext. and known as Ludwala Wine and Malt.
- 45/86 **MORRIS MATUTUTU DLAMINI:-** Renewal of a Wine and Malt Liquor Licence situate on Ptn. 1 Farm No. 49 Manzini and known as Ngogola Wine and Malt.
- 46/86 **PETER HELEMIS MTETHWA:-** Renewal of a Restaurant Liquor Licence situate on Ptn. 9 of Erf. No. 368 Manzini and Formerly known as Meat Market.

Any person wishing to lodge an objection to the grant, renewal, transfer and removal of any of the above applications may do so with the Secretary in writing sending a copy to the applicant by registered post to reach him/her at least ten (10) days before the sitting of the Board.

D.C. THWALA
Secretary/Liquor Licencing Board

X848 24.10.86

NOTICE

Notice is hereby given that we intend to apply to the Registrar of Deeds for Swaziland at Mbabane for a certified copy of Deed of Transfer No. 20/1977 dated the 7th day of February, 1977, in favour of FELENI DLAMINI (Major Spinster, born during 1926) in respect of:

CERTAIN: Lot No. 134 situate in the Township of Siteki, District Lubombo, Swaziland;

MEASURING: 4006 (Four Thousand and Six) Square Metres.

Any person having objection to the issue of the said Deed should lodge such objection in writing with the Registrar of Deeds for Swaziland and with the undersigned within three (3) weeks of the date of publication hereof.

DATED AT MANZINI on this 15th day of October, 1986.

VAN HEERDEN & CO.,
Applicant's Attorneys
2 Mutual Building
Nkoseluhlaza Street
P.O. Box 23,
MANZINI.

X846 24.10.86

NOTICE

Notice is hereby given that an application has been made for the transfer of a Grocery Licence by L. & S. Investments (Proprietary) Limited from Leslie Jacobs in respect of a business known as "NICKS GROCERY" operated on Plot No. 4. Farm 1243, Malkerns, Manzini District.

The application will be heard in the Regional Administrator's offices at Manzini on the 2nd day of December, 1986 at 10.00 a.m.

Objections thereto must be lodged with the undersigned as well as Samuel S. Earnshaw & Co., Applicant's Attorneys, 6th Floor Dhlam'ubeka House, Cnr. Walker & Tin Streets, P.O. Box 1134, Mbabane before the 20th November, 1986 not later than 4.00 p.m.

The Licensing Officer

P.O. Box 13,
MANZINI.

X844 24.10.86

NOTICE

ESTATE LATE: THOMAS GRIFFIN SMITH

Notice is hereby given in terms of Section 51 bis (2) of the Administration of Estates Act No. 28 of 1902 that the First and Final Liquidation and Distribution Account in the Estate of the Late Thomas Griffin Smith has been approved by the Master of the High Court, Mbabane and shall lie open for inspection at the office of the Master and the Regional Administrator's office, Manzini for a period of twenty-one (21) days from the date of publication.

Any person having objection to the Account may lodge such objection in duplicate with the reasons stated therein with the Master of the High Court, Mbabane and a copy shall be delivered by registered post to the Executor.

VAN HEERDEN & CO.
Attorneys for the Executor
P.O. Box 23,
MANZINI.

X845 24.10.86

NOTICE

Notice is hereby given that an application by DR. ALLEN NXUMALO, of P.O. Box 45, Lobamba, for the grant of a Butchery Licence to be operated at Lobamba, under the style "EBENGUNINI BUTCHERY" will be heard in the Regional Administrator's office, Mbabane on the 18th day of November, 1986, at 10.00 a.m.

Objections thereto, if any, must be lodged, in writing with the Regional Administrator, P.O. Box 45, Mbabane, as well as with the undersigned on or before the 14th November, 1986.

SAMUEL S. EARNSHAW & CO.
Applicant's Attorneys
6th Floor Dhlam'ubeka House
Cnr. Walker & Tin Streets
P.O. Box 1134,
MBABANE.

X854 24.10.86

NOTICE

IN THE ESTATE OF THE LATE: GEORGE ROBERT COOK

**a Managing Director of House 90, Plot 188, Mbabane, Swaziland,
who died on 23 October, 1985**

All Creditors and persons interested ab intestato or otherwise in the abovementioned estate are hereby called upon within twenty-one days from date hereof to lodge in writing with the Master of the High Court, Swaziland, at Mbabane, Swaziland, their objections, if any, to the signing and sealing by him of the Letters of Executorship granted to DONALD KINGSLEY STOREY, in his capacity as the Manager, for the time being, of BARCLAYS NATIONAL BANK LIMITED, Trustee Branch Pretoria, and, as such, the Moninee of the said Bank.

BARCLAYS NATIONAL BANK LIMITED
Trustee Department
Pretoria,
P.O. Box 40076,
ARCADIA
0007

X855 24.10.86

NOTICE

Notice is hereby given that an application by PIET PAT SHABANGU, of P.O. Box 14, Nhlangano, for the grant of a Restaurant Licence to be operated from Plot No. 186, Mathendele Township, Nhlangano under the style "MBHELE RESTAURANT" will be heard in the Regional Administrator's Office, Nhlangano, on the 26th day of November, 1986 at 10.00 a.m.

Objections thereto, if any, must be lodged, in writing with the Regional Administrator, P.O. Box 8, Nhlangano as well as with the undersigned, on or before the 21st day of November, 1986.

SAMUEL S. EARNSHAW & CO.
Applicant's Attorneys
6th Floor Dhlam'ubeka House
Cnr. Walker & Tin Streets
P.O. Box 1134,
MBABANE.

X855 24.10.86

()

MEMORANDUM

TO : SAC, NEW YORK (100-100000)

FROM : SAC, NEW YORK (100-100000)

RE: [Illegible text]

**SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE**

VOL. XXIV]

MBABANE, Friday, October 24th., 1986

[No. 479

CONTENTS

No.

Page

PART C — LEGAL NOTICES

- | | | |
|------|--|----|
| 101. | The Regulation of Wages (Manufacturing and Processing Industry) Order,
1986 | S1 |
|------|--|----|

PUBLISHED BY AUTHORITY

OF THE

1911

THE

1911

1911

1911

1911

1911

1911

1911

1911

LEGAL NOTICE NO. 101 OF 1986

THE WAGES ACT, 1964

(Act No. 16 of 1964)

THE REGULATION OF WAGES (MANUFACTURING AND PROCESSING
INDUSTRY) ORDER, 1986

(Under Section 11)

In exercise of the powers conferred by section 11 of the Wages Act, 1964 the Minister for Labour hereby makes the following Order—

Citation and Commencement.

1. This order may be cited as the Regulation of Wages (Manufacturing and Processing Industry) Order, 1986 and shall be deemed to have come into force on the 10th November, 1986.

Application.

2. This order shall apply to all persons employed in the Manufacturing and Processing Industries including the Manufacture of bricks, dry cleaning and laundry, garment making, handcraft, knitting, shoe Manufacture, and Weaving who are engaged in the occupation, specified in the First Schedule.

Interpretation.

3. In this order, unless the context otherwise requires—

“Aligner” means an employee who aligns a finished product before final inspection with the aid of electronic test equipment;

“A.J.S. Operator” means an employee who operates an Automatic Joiner Stitcher sewing Machine;

“Artisan” means an employee who is in possession of a Trade Test Certificate signed by a Trade Testing Officer appointed by the Government;

“Assembler soldering” means an employee who solders and assembles components by hand;

“Assembler—Botton components” means an employee who assembles good quality botton components such as soles and insoles into specific batches according to the box loading plan;

“Assembler—Socks” means an employee who assembles good quality socks into batches according to article and size;

“Assembler—Upper Components” means an employee who assembles good quality upper components such as vamps, quaters, etc. Into specific batches according to the box loading plan;

“Assistant foreman baker” means an employee who is capable of Manufacturing bread, adjusting bakery machinery and supervising the works under his control;

"Assistant foreman confectioner" means an employee who is capable of manufacturing and decorating several lines of confectionery, adjusting bakery machinery and supervising the workers under his control;

"Bagger" means an employee who puts the folded garment in the provided plastic bag;

"Baker" means an employee who is capable of manufacturing bread;

"Baker Assistant" means an employee who assists a baker;

"Backseam-Reducer" means an employee who reduces the backseam join on leather quaters by means of a machine;

"Binder Assistant" means an employee who receives printed matter from the machine for collating, stitching, padding, rounding corners, punching, folding, counting, numbering or perforating;

"Boiler Operator" means an employee who operates a boiler;

"Box Folder" means an employee who folds and erects boxes ready for use;

"Box labeller" means an employee who labels boxes with the information required to identify the contents thereof;

"Box Preparer" means an employee who collects and prepares boxes according to shoes being delivered off the conveyor;

"Blower" means an employee who carries out blowing duties in the manufacture of glassware according to specification;

"Cabinet fitter" means an employee who fits accessories to a television cabinet;

"Canteen Assistant" means an employee who assists the canteen supervisor in preparing, cooking and dishing-up food in the employee canteen;

"Canteen cashier" means an employee who assists the canteen supervisor in the control of cash receipt and also assists in the preparing, cooking and dishing-up of food in the employee canteen;

"Carder" means an employee who operates a carder machine and carries out simple lubrication on it;

"Carton Sealer" means an employee who seals cartons of finished goods ready for despatch to customers;

"Casual labourer" means an employee who is not employed for more than twenty-four hours at a time;

"Cattle Buyer" means an employee who buys livestock for his employer;

"Charge hand" means an employee who assists a supervisor to supervise employees;

"Chassis fitter" means an employee who fits chassis components to television sets;

"Cementer" means an employee who applies adhesive to a surface by means of either a brush or machine;

"Chef" means an employee who is responsible for the cooking of food for the employee canteen;

"Checker" means an employee who checks and records outgoing and incoming goods;

"Cleaner" means an employee who is responsible for the cleaning of the factory, offices, toilets or canteen;

"Clerk/Storeman (with Junior Certificate)" means an employee engaged in general clerical duties, who holds a Junior Certificate of Education;

"Clerk/storeman (with Senior Certificate)" means an employee engaged in general clerical duties, who holds a Senior Certificate of Education;

"Clerk/stores assistant" means an employee engaged in general clerical or store-keeping duties who holds a Senior Certificate of Education;

"Clicker-Highfrequency" means an employee who cuts and high frequency welds components;

"Clicker-Insoles/Toepuffs/Counters" means an employee who cuts Insoles, toepuffs or counters by means of a clicking press;

"Clicker-linings/Trims/Socks/Velcro" means an employee who cuts lining, trims, or velcro by means of a clicking press;

"Clicker-Suede Split" means an employee who cuts suede split by means of a clicking press;

"Clicker-Textile" means an employee who cuts textile by means of a clicking press;

"Coilwinder" means an employee mainly engaged in winding coils;

"Components-assembler" means an employee engaged in fitting electronic components on PC boards and includes an employee engaged in pre-assembly work;

"Compositor" means an employee engaged in the setting of type including the operation of typesetting and typelasting into position for printing and the making of rubber stamps;

"Confectioner Assistant" means an employee who assists a confectioner;

"Cook" means an employee who is engaged in cooking and issuing food to other employees;

"Copy typist" means an employee who is engaged in typing and is capable of typing a minimum of 25 words per minute, filing, checking and recording incoming mail;

"Counter Inserter" means an employee who dips and inserts the counter stiffener into the pocket at the heel of a machine;

"Counter moulder" means an employee who moulds the newly inserted counter stiffener over a mould by means of a machine;

"Darkroom Attendant" means an employee who makes negatives, including the spotting and obliteration of all marks and pinholes;

"De-boner" means an employee engaged in dessecting carcass;

"D-Ring inserter" means an employee who inserts D-Rings into the shoe facing prior to being stitched;

"Design Draughtman's assistant" means an employee who assists a draughtman to design mechanical layouts;

"Despatch clerk" means an employee who selects and packs goods according to customers orders;

"Divider operator" means an employee who operates a divider machine and who checks the weight of dough pieces;

"Dough Mixer" means an employee who operates a dough mixer, including the adding of ingredients into the dough;

"Dough panner" mean an employee who places dough pieces into pans;

"Driver (H.D.V.)" means an employee in possession of a current heavy duty driving licence who is in charge of a vehicle of over one and one half tons tare weight whose duties include handling cargo to and from the tailboard, and the daily maintenance and cleaning of such vehicle;

"Driver (L.D.V.)" means an employee in possession of a current driving licence who is in charge of a motor vehicle of less than one and one half tons tare weight whose duties include handling cargo to and from the tailboard, and the daily maintenance and cleaning of such vehicle;

"Driver messenger" means an employee who is mainly engaged in carrying messages, who delivers and collects mail by vehicle or motor cycle and who performs simple routine tasks in an office;

"Driver salesman" means an employee in possession of a current driving licence who sells and delivers bread, confectionery or other articles by motor vehicle and who is responsible for accepting written orders for goods and the collection and safe custody of cash for C.O.D. sales, and who also canvas for orders;

"Driver salesman assistant" means an employee who marks components to assist closing department by means of a marking machine;

"Electrical Maintenance Assistant" means an employee who assists an electrician in improving and repairing electrical installation;

"Engraver" mean an employee who engraves, smoothens, polishes the finished glassware, and carries out duties related thereto;

"Engraver Assistant" means an employee who engraves, smoothens, polishes the finished glassware and carries out duties given to him by the engraver;

"Entrepreneur" means a person who carries on business under financial assistance, policy and guidance of the small enterprises development company;

"Entrepreneur Assistant grade I" means an employee who is capable of performing the work of an entrepreneur without the assistance of such an entrepreneur;

"Entrepreneur assistant grade II" means an employee who assists a person who is capable of carrying out the work of the entrepreneur in the entrepreneur's workshop;

"Final aligner and tester" means an employee mainly engaged on the final alignment and testing of finished products, using electronic test equipment;

"Final inspector/final tester" means an employee mainly engaged on the final inspection or testing of finished products, if necessary using electronic equipment;

"Finisher" means an employee who smoothens, trims carpets and make knots on the friges to make such carpets adaptable for;

"Fitter" means an employee who repairs and maintain machinery;

"Foam attacher" means an employee who attaches foam to the topline of the quarters for collar padding;

- "Foam strip cutter" means an employee who cuts foam into strips by means of a machine;
- "Folder" means an employee who folds the garment after pressing;
- "Flour sifter" means an employee who sifts flour;
- "Foreman baker" means an employee engaged in supervising capacity who is capable of carrying out all processes relating to the manufacture of bread;
- "Foreman confectioner" means an employee engaged in supervisory capacity who is capable of carrying out all processes relating to the manufacture of confectionery;
- "Forklift operator" means an employee mainly engaged in operating a forklift;
- "General labourer" means an employee engaged on unskilled work;
- "Grinder" means an employee who grinds, smoothens, and polishes a finished glassware product;
- "Handyman" means an employee who does not hold a trade test certificate, who carries out simple repairs and supervises and allocate work to subordinate staff under his control;
- "Hand Trimmer" means an employee who trims by means of a pair of scissors, all excess threads, bindings and tapes after all closing operations have been done;
- "Heel seat laster" means an employee who lasts the heelpart of a shoe by means of a machine;
- "Hole perforator" means an employee who punches holes by means of a press;
- "Hoist operator" means an employee who operates a dough bowl hoist;
- "Insole attacher" means an employee who attaches the insole to the last by means of a tacking machine;
- "Insole moulder/stamper" means an employee who moulds or stamps insoles by means of a machine;
- "Inspector" means an employee with not less than six months experience as an assembler who inspects the worker on a production line;
- "Invoice Clerk" means an employee who prepares invoices to customers for goods supplied;
- "Jumper" means an employee who has knowledge of several jobs and who is able to relieve any other worker on a production line;
- "Kardex clerk/storeman" means an employee who operates a kardex system of stock control;
- "Kiln operator" means an employee who is capable of operating and maintaining a kiln;
- "Laboratory assistant" means an employee who generally carries out unskilled work in a laboratory or who assists a laboratory technician;
- "Laboratory technician" means an employee qualified to carry out all duties allocated to him in a laboratory;
- "Lacer" means an employee who inserts and ties laces for footwear;

"Last prepare" means an employee who prepares and loads the lasts onto the conveyor according to the uppers loaded.;

"Last Transporter" means an employee who returns the lasts to the last bins after de-lasting;

"Layer" means an employee who lays the material for cutting a garment manufacture;

"Learner finisher" means an employee who is learning on the job to become a finisher and who has not completed six months in the case of the weaving industry or three months for other industries;

"Learner craftsperson" means an employee who is learning on the jobs to become a potter, screenprinter, silversmith or any other craftwork for a period not less than three or more than six months;

"Learner machine operator" means an employee with three months or less continuous experience of operating a machine for other industries or not more than six months in the weaving industry;

"Learner spinner" means an employee who is learning on the job to become a weaver and who has not completed six months in the case of the weaving industry or three months for other industries;

"Leather baler" means an employee who bales leather for storage purposes;

"Leather sorter" means an employee who sorts leather by means of the point system;

"Line feeder" means an employee mainly engaged in feeding the assembly line with components;

"Loader/packer" means an employee who packs bread or confectionery, or who loads/off loads bread and confectionery on to or off a vehicle or who packs finished products into cartons, including the transfer of goods or materials from large to smaller contains;

"Lubricator" means an employee who has the responsibility of lubricating and greasing machines;

"Machinist" means an employee who operates an electrical sewing machine to manufacture clothing/garment;

"Machine attendant" means an employee, other than a learner machine operator, who attends and operates a guillotine machine, bending machine, spot welding machine or any other machine requiring similar skills;

"Machine operator" means an employee, other than a learner machine operator, engaged in operating a machine;

"Master screenprinter" means an employee who is capable of cutting screen mixing pigments and has thorough knowledge of screenprinting techniques;

"Master potter" means an employee who is skilled in making pots to any specification, who has a general knowledge of glazing and firing techniques;

"Master silversmith" means an employee who is capable of working silver to any specification;

"Mechanical assembler" means an employee mainly engaged in the mechanical assembly of television and radio accessories and placement of products in the appropriate area for assembly or despatcher;

"Melter" means an employee who melts glasses in a glass factory;

"Messenger" means an employee engaged in carrying messages, collecting and delivering mail or carrying out simple task in an office;

"Mono caster attendant" means an employee who attends a monotype caster under the supervision of a key board operator;

"Office clerk" means an employee who does general clerical duties;

"Painter" means an employee who cleans and paints equipment, machines and buildings;

"Packer" means an employee who pack the garment which are finished into the cartons;

"Personnel clerk" means an employee who controls and updates personnel records;

"PC Board trimmer" means an employee mainly engaged in trimming excess component leads on soldered boards;

"Picture tube assembler" means an employee mainly engaged in preparing picture tubes for the assembly line;

"Plant assistant" means an employee who assists a plant attendant;

"Plant attendant" means an employee mainly engaged in operating a galvanizing plant and, if necessary, taking charge of the plant;

"Potter" means an employee who makes pots by hand or on pot wheels;

"Presser attendant" means an employee who operates a pressing machine in a cotton ginnery;

"Presser garment" means an employee who uses a sad iron or pressing machine to iron materials or clothing;

"Proof reader" means an employee who reads and check printers proof for errors and marks them for correction;

"Quality controller" means an employee mainly engaged in checking the quality and making reports on finished products;

"Quality section controller" means an employee who checks and controls the quality of goods leaving their section;

"Rebate clerk" means an employee who controls the stocks and documentation for a rebate store;

"Receiver-second stock" means an employee who checks, receives and controls the stock of factory seconds;

"Repairer's assistant" means an employee with a basic knowledge of electronics mainly engaged in making simple repairs on PC boards;

"Recutter" means an employee who arranges recuts and repairs poor quality work;

"Rivetter/Buckler" means an employee who attaches rivets or bucklers;

“Rougher-uppers” means an employee who reduces the bumps on the lasting margin by means of a roughing machine;

“Rougher-sole margin” means an employee who roughs the sole margin on rubber soles;

“Runner” means an employee who performs unskilled duties such as conveying, from one point to the other, materials used in garment manufacture;

“Saw sharpner” means an employee who sharpens saws and carries out simple maintenance work on them;

“Salesman” means an employee engaged in promoting the sales of an employer’s products;

“Stacker” means an employee who packs erected boxes into cartons and stacks ready for transportation to the factory;

“Seasonal labourer” means an employee engaged for the duration of a season to carry out unskilled work, canning fruit and vegetables;

“Security guard or Watchman” means an employee mainly engaged in the protection and security of his employer’s premises;

“Senior Watchman” means an employee who is in charge of other watchman;

“Sewing machinist I” means an employee who has more than six months experience and turns stitches collars, stitches toecaps, facing, O/S counters, D. rings and attaches binding;

“Sewing machinist II” means an employee who has more than six months experience and stitches backseams, side flashes, collars, tongues, velcro, brand tags and zig-zags pieces together;

“Sewing mechanic” means an employee who has been trained to repair sewing machines;

“Screenprinter” means an employee who screenprints by hand pulling a squeeze;

“Semi-skilled kiln hand” means an employee who has limited knowledge in operating kiln and packs it according to specification;

“Silver-smith” means an employee who is capable of working silver by hand;

“Side-laster” means an employee who lasts the waist section of a shoe by means of a shoe;

“Size painter” means an employee who colour codes components according to size by means of a brush;

“Skiver-uppers/toepuffs” means an employee who skives or reduces the thickness of the edge of components by means of a skiving machine;

“Slaughterman” means an employee engaged in stunning, bleeding, skinning, eviscerating and splitting livestock;

“Spinner” means an employee who carries out spinning operation of wool or other materials according to specification;

“Soaking attendant” means an employee who operates solder bath, prepares fluxes, and checks solder levels;

“Socket” means an employee who applies adhesive and inserts socks into finished footwear;

“Sole Chlorinator” means an employee who chlorinates or halogenates a sole prior to cement application;

“Sole presser” means an employee who by means of a press ensures that there is good bond between sole and upper;

“Sole spotter” means an employee who places the precemented upper and sole accurately together prior to pressing;

“Sorter-R” means an employee who sorts goods into racks by item and size ready for despatch clerk;

“Sorter” means an employee who puts together according to sizes the material which is to be sewn;

“Shoe boxer” means an employee who packs finished footwear into boxes;

“Shoe repairer” means an employee who repairs subquality footwear;

“Shop assistant” means an employee who assists a shop supervisor, in the stock control, display and selling of products in a retail shop;

“Stonehand” means an employee with the knowledge of composition who places jobs set out by a compositor into steel frames locking and placing them into printing machines ready for printing;

“Stamper” means an employee who stamps logos/information onto components by means of a stamping machine;

“Staple extractor” means an employee who removes staples from the insole of a shoe;

“Sticker attacher” means an employee who attaches stickers to indicate size or customer codes;

“String lacer” means an employee who strings uppers ready for toelasting;

“Strips cutter” means an employee who cuts material into strips by means of a machine;

“Supervisor” means an employee who supervises other employees under his control;

“Switchboard operator” means an employee whose duties consist wholly or mainly in the operation of a telephone switchboard;

“Tablehand” means an employee who prepares materials and places them on the table for cutting or weaving according to specification;

“Tester” means an employee who tests the function of assembled PC Boards using electronic equipment;

“Textile preparer” means an employee who folds and prepares materials into a set number of layers ready for cutting;

“Trimmer” means an employee who uses the clippers to clean the garment when the sewing part is finished;

“Toecap positioner” means an employee who precement toecaps into position prior to toecap stitching;

“Toelaster” means an employee who pulls the toe of the shoe over the last by means of a toelasting machine;

“Toelaster feeder” means an employee who supplies the toelaster with uppers and on completion replaces them back onto the conveyor;

“Toepuff positioner” means an employee who positions and presses a toepuff onto the upper by means of a heated press;

“Tool setter” means an employee who fits and sets tools on a machine;

“Unlaster” means an employee who removes the last from a finished shoe;

“Upper brusher” means an employee who brushes finished footwear so as to clean and improve the look of the shoe;

“Upper cleaner” means an employee who cleans finished footwear by means of various cleaning materials;

“Upper primer” means an employee who primes the nylon upper at the lasting margin to ensure cement adhesion;

“Upper splitter” means an employee who splits uppers by means of a splitting machine;

“Upper spotter” means an employee who places the correct upper onto the last prior to toelasting;

“Upper/Bottom preparer” means an employee who loads the sewn uppers and corresponding bottom components onto the making conveyor;

“Utility” means an employee who has the knowledge of several jobs and who is able to relieve other workers on a production line;

“Weaver” means an employee who carries out duties either by operating a hand loom or other equipment to manufacture the required goods;

“Wage clerk” means an employee who prepares and controls wage payments according to the time worked;

“Washer” means an employee who washes and dries materials or wool and if necessary moth-proof the wool;

“Weights clerk” means an employee who weighs cartons of finished goods prior to despatch;

“Workshop assistant” means an employee who assists the fitter and handyman in general maintenance;

Basic minimum wage.

4. The basic minimum wage inclusive of rations or cash in lieu thereof to be paid to employee specified in the First Schedule shall be calculated at a rate not less favourable than that specified therein provided that—

- (a) An employee who, at the date of commencement of this Order, is in receipt of a higher wage than that prescribed by this Order, shall not suffer any reduction in such wage by reason of this Order;
- (b) Where no definition of an employee's duties exist, such employee shall be paid a basic minimum wage not less favourable than that applicable to a general labourer;
- (c) Nothing in this section shall prevent an employer, if he so wishes, from—

- (i) supplying cooked or uncooked food to an employee in addition to his basic wage;
- (ii) providing free transport or free accommodation to an employee.

Statement of conditions of employment.

5. (1) The employer shall provide an employee with a written statement at the commencement of his employment stating whether he is employed permanently or seasonally, the conditions of his employment, the starting wage, including the learning period.

(2) The learning period referred to in subsection (1) shall be—

- (a) six months in the case of the weaving industry; and
- (b) three months in the case of other industries.

Hours of work.

6. (1) For employees other than security guards and casual labourers the normal working week shall consist of not more than forty-eight hours of work.

(2) The normal working week for security guards shall consist of not more than six shifts each of twelve hours.

(3) The normal hours of work for casual labour shall consist of eight hours per day.

Overtime.

7. (1) An employee who is engaged otherwise than on shift work or as a security guard and is required to work in excess of the normal hours specified in section 6 shall be paid as follows—

- (a) for time worked in excess of the normal hours on a weekday, payment shall be at one and a half times his basic hourly wage.
- (b) for time worked on a Sunday or a public holiday specified in the Third Schedule, payment shall be at twice his hourly rate.

(2) An employee employed on shift work, or as a security guard who is required to work on his rest day or on a public holiday specified in the Second Schedule, may be paid for such overtime or alternatively, be given an equivalent amount of time off in lieu of overtime payment.

(3) The basic hourly wage of an employee on a weekly wage shall be calculated by dividing such wage by the number of hours he normally works in a week.

(4) The basic hourly wage of a casual labourer shall be calculated by dividing his daily wage by eight.

Public holiday.

8. The public holidays listed in the Second Schedule shall be holidays with full pay.

Annual leave.

9. An employee shall have fourteen calendar days leave with full pay after each period of twelve months continuous service with an employer:

Provided that in the case of a security guard annual leave shall be twenty-one calendar days with full pay after each period of twelve months continuous service with an employer.

Piece work.

10. An employee engaged on piece work shall be entitled to wages and conditions of employment not less favourable than those specified in this Order.

Reimbursement of expenses.

11. A salesman, driver or salesman's assistant shall be reimbursed all expense reasonably incurred on lodging and means for periods of absence from his place of residence on duty.

Lay-off.

12. (1) Due to circumstances beyond his control an employer may lay off employees for up to fourteen working days, without pay provided that at the end of this period he shall either re-employ the employees in their original jobs, or give them notice of termination of service in accordance with the provisions of the Employment Act, 1980.

(2) During the period of any lay-off, the employer shall not engage other employees to replace the employees he has laid off.

(3) The employer shall give—

- (a) a permanent employee fourteen days notice before the lay-off;
- (b) a seasonal twenty-four hours notice before the lay-off.

Trade testing.

13. (1) An employer shall grant unpaid leave to an employee who requests to undergo a trade test at the Swaziland College of Technology or any similar institution to enable him to take test.

(2) An employee undergoing a trade test shall furnish the employer with the results of his examination.

Revocation of Legal Notice No. 97 of 1985.

14. The Regulation of Wages (Manufacturing and Processing Industries) Order 1985 is hereby revoked.

FIRST SCHEDULE

(Paragraph 4)

BASIC MINIMUM WAGE

(Emalangeneni per week)

Learner Craftsperson	
Learner Finisher	
Learner Machine operator	E21.07
Learner Spinner	
Learner Weaver	
Casual Labourer	
Seasonal Labourer	

Carder	
Checker	
Cleaner	
Cook	
Engraver's Assistant	
Entrepreneur's Assistant Grade II	E29.21
Finisher	
Grinder	
Loader	
Potter	
Runner	
Trimmer	
Bagger	
Learner Machine Operator	
Screenprinter	
Semi skilled kiln hand	
Silversmith	
Spinner	
Tablehand	
Presser (garment)	E30.90
Washer	
Weaver	
Layer	
Sorter	
Presser	
Folder	
Packer	
Box Folder	
Canteen Assistant	E30.90
Carton Sealer	
Painter	
Upper Primer	
Backseam Reducer	
D. ring inserter	
Foam attacher	
Hand trimmer	
Lacer	
Stacker	
Receiver-Second Stock	E32.40
Sorter	
Textile preparer	

Toecap Positioner
 Toelaster Feeder
 Upper Brusher
 Workshop Assistant

Assemble — socks
 Box Preparer
 Cementer
 Edward Maker
 Foam strip Cutter
 Hole perforator
 Lubricator
 Rivetter/Buckler
 Sewing Machinist II
 Shoe Boxer
 Sole Chlorinator
 Stamper
 Staple extractor
 String lacer
 Strip Cutter
 Toepuff Positioner
 Unlaster
 Upper Cleaner

E33.99

Assembler-Bottom Components
 Box labeller
 Canteen assistant/Cashier
 Insole Moulder/Stamper
 Last Preparer
 Last Transporter
 Rougher-sole Margin
 Shoe Repairer
 Sticker attacher
 Upper splitter
 Weights Clerk

E35.75

Coil Winder
 Component Assembler
 Copy Typist
 Dough Panner
 Driver Salesman's Assistant

Entrepreneur's assistant Grade I	E36.65
Flour sifter	
General Labourer	
Hoist Operator	
Learner machine operator (other than knitting and weaving)	
Loader/Packer	
Messenger	
PC Board Trimmer	
Plant Assistant	E36.65
Security Guard/Stonehand	
Machinist	
Assembler (soldering)	
Binder Assistant	
Compositor	
De-Boner	
Dark Room Attendant	
Mechanical Assembler	E37.92
Mono caster Attendant	
Proof Reader	
AJS Operator	
Assembler-Upper Components	
Counter inserter	
Counter Moulder	
Leather Baler	
Loader F.O.F.	
Recutter	
Sewing Machinist I	
Shop assistant	
Skiver-Upper/toepuffs	
Socket	
Slaughterman	
Driver/Messenger	
Laboratory Assistant	
Presser Attendant	
Electrical Maintenance Assistant	E39.81
Office Clerk	
Rougher Uppers	
Senior Watchman	
Sole Presser	

Cabinet Fitter	
Chassis Fitter	
Clerk/Stores Assistant	
Driver (L.D.V.)	
Forklift Operator	E41.64
Picture Tube Assembler	
Soakline Attendant	
Switchboard Operator	
Utility	
Baker's Assistant	
Blower	
Confectioner's Assistant	
Divider Operator	
Dough Mixer	E42.13
Engraver	
Clicker-High Frequency	
Clicker Insoles/Toepuffs/Counters	
Clicker-Linings/Trims/Socks/Velcro	
Despatch Clerk	
Heelseat Laster	
Invoice Clerk	E43.84
Leather sorter	
Quality Controller	
Sole spotter	
Kiln Operator	
Melter	
Saw Sharpner	
Design Draftsman's Assistant	
Inspector	
Machine Operator	E44.24
Machine Attendant	
Solder Bath Attendant	
Tester	
Boiler Operator	
Driver (H.D.V.)	
Kardex Clerk/Storeman	E44.87
Aligner	
Final Inspector/Tester	

Clicker-textile	
Rebate Clerk	
Wages-Clerk	E46.09
Line Feeder	
Quality Controller	
Repairer's Assistant	E47.40
Baker	
Confectioner	
Handyman	
Chef	E49.26
Clicker-Suede Split	
Chargehand	
Final Aligner and Tester	
Jumper	
Plant Attendant	E51.18
Tool Setter	
Fitter	
Personnel Secretary	
Sewing Mechanic	
Toelaster	
Clerk/Storeman (with Junior Certificate)	E54.78
Driver Salesman	
Artisan Gade III	
Cattle Buyer	
Master Screenprinter	E59.05
Master Potter	
Master Silversmith	
Salesman	
Assistant Foreman Confectioner	
Assistant Foreman Baker	
Clerk/Storeman (with Senior Certificate)	E70.22
Artisan Grade II	E96.91
Foreman Baker	E103.93
Foreman Confectioner	
Artisan Grade I	E142.86
Laboratory Technician	E150.28

S18

Supervisor

25% above the wage to the highest paid employee under his direct supervision.

SECOND SCHEDULE

(Paragraph 8)

PAID PUBLIC HOLIDAYS

- Incwala Day**
- Good Friday**
- Easter Monday**
- Christmas Day**
- Reed Dance Day**
- Somhlolo Day**
- King's Birthday**

J.D. MNGOMEZULU
Principal Secretary Ministry of Labour