

Swaziland Government Gazette

VOL. XXXIV]

MBABANE, Friday, March 15th, 1996

[No. 145

CONTENTS

No.	Page
ADVERTISEMENTS	162
CONTENTS OF SUPPLEMENT PART A - BILLS	
2. The Accountants (Amendment) Bill, 1996	. S1
PART C - LEGAL NOTICES 30. The Regulation of Wages (Motor Engineering Trades) Order, 1996	. S 3

162

NOTICE

Notice is hereby given that I, Sipho Hendry Dlamini of Manzini Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Masilela after the fourth publication of this Notice in each of four consecutive weeks in the Observer and Times of Swaziland newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Manzini Region and in the Government Gazette.

The reason I want to assume the surname is because Masilela is my natural surname.

Any person or persons likely to object to my assuming the surname Masilela should lodge their objections in writing with me at the address given below and with the Regional Secretary for Manzini Region.

P.O. Box 441 Bhunya

H187 4x15-03-96

NOTICE

Notice is hereby given that I, Thoko Susan Ndlangamandla of Lubombo Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Nhleko after the fourth publication of this Notice in each of four consecutive weeks in the Observer and Times of Swaziland newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Lubombo Region and in the Government Gazette.

The reason I want to assume the surname is because Nhleko is my natural surname.

Any person or persons likely to object to my assuming the surname Nhleko should lodge their objections in writing with me at the address given below and with the Regional Secretary for Lubombo Region.

P.O. Box 217 Big Bend

H177 4x15-03-96

NOTICE

Notice is hereby given that I, Sentanjani Wendy Kholiswa Mtsetfwa of Manzini Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Shongwe after the fourth publication of this Notice in each of four consecutive weeks in the Observer and Times of Swaziland newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Manzini Region and in the Government Gazette.

The reason I want to assume the surname is because Shongwe is my natural surname.

Any person or persons likely to object to my assuming the surname Shongwe should lodge their objections in writing with me at the address given below and with the Regional Secretary for Manzini Region.

P.O. Box 4548 Manzini

H183 4x15-03-96

163

NOTICE

Notice is hereby given that I, Eugene Thando Madondo of Manzini Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Hlatshwayo after the fourth publication of this Notice in each of four consecutive weeks in the Observer and Times of Swaziland newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Manzini Region and in the Government Gazette.

The reason I want to assume the surname is because Hlatshwayo is my natural surname.

Any person or persons likely to object to my assuming the surname Hlatshwayo should lodge their objections in writing with me at the address given below and with the Regional Secretary for Manzini Region.

P.O. Box 403 Mankayane

H247 4x22-03-96

NOTICE

Notice is hereby given that I, Hamilton Sonny Dlamini of Hhohho Region intend to apply to the Honourable Minister for Justice of the Kingdom of Swaziland for authorisation to assume the surname Malaza after the fourth publication of this Notice in each of four consecutive weeks in the Observer and Times of Swaziland newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Hhohho Region and in the Government Gazette.

The reason I want to assume the surname is because Malaza is my natural surname.

Any person or persons likely to object to my assuming the surname Malaza should lodge their objections in writing with me at the address given below and with the Regional Secretary for Hhohho Region.

P. O. Box 5246 Mhahane

H252 4x22-03-96

NOTICE

ESTATE LATE: GCINAPHI EMMELINAH DLAMINI ESTATE NO. E484/95

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

ROBERT J. DLAMINI P. O. Box 98 Mbabane

H325 15-03-96

164

NOTICE

Notice is hereby given that we intend applying for a certified copy of Deed of Transfer No. 437/1993 dated the 13th October 1993, in favour of Michael John Temple (born on the 2nd day of July 1955), in respect of-

CERTAIN:

Portion 636 of Farm No. 2 situate in the Mbabane urban area. District of Hhohho. Swaziland:

MEASURING: 1289 (One Two Eight Nine) Square Metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED AT MBABANE THIS 15TH DAY OF MARCH, 1996.

ROBINSON BERTRAM & KEYTER Attorneys for Applicant Sokhamlilo Building P.O. Box 24 Mbabane

NOTICE

ESTATE LATE: BUSILE THWALA E205/93

Notice is hereby given that the First and Final Liquidation and Distribution Account will lie open for inspection at the offices of the Master of the High Court of Swaziland at Mbabane for a period of twenty one (21) days from the date of this notice.

Any person objecting to the account may lodge his objection in writing in duplicate with the Master of High Court at anytime before the expiry of the said period.

> MTHEMBU SIMELANE ZWANE & KUBHEKA Lusweti Chambers 126 Esser Street P.O. Box 1301

> > H298 2x15-03-96

H294 2x15-03-96

NOTICE

Manzini

ESTATE LATE: THOBILE DLAMINI ESTATE NO. EH8/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

> MNANA B. DLAMINI P.O. Box 89 KWALUSENI

H326 15-03-96

165

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO 563/93

In the matter between:

MERIDIEN BANK SWAZILAND LIMITED

Plaintiff

and

KAMKHULU WASTE CENTRE (PTY) LTD JACOOB MANSOOR IKRAAM MANSOOR REJOICE BENNETT First Defendant Second Defendant Third Defendant Fourth Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini outside the Manzini Regional Administrator's Offices, at 2.30 p.m. on Friday the 29th day of March 1996.

CERTAIN:

Lot No. 643 situate in the Manzini Township, Extension No. 7, District of Manzini,

Swaziland.

MEASURING:

1350 (One Three Five Zero) Square Metres:

HELD:

Under Deed of Transfer No. 173/1985 dated the 16th day of April 1985.

IMPROVEMENTS: An executive residential house.

The Conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE THIS 9TH DAY OF MARCH 1996.

J. P. ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbahane

H334 15-03-96

166

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MRABANE

CASE NO. 2159/95

In the matter between:

FIRST NATIONAL BANK OF SWAZILAND LIMITED (FORMERLY MERIDIEN BANK SWAZILAND LIMITED)

Plaintiff

and

RECOTT (PTY) LIMITED EUGENE PERCY SAMPSON EDWARD SAMPSON NORAH SAMPSON First Defendant Second Defendant Third Defendant Fourth Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho outside the High Court building, at 11.30 a.m. on Friday the 29th day of March 1996.

CERTAIN:

Remaining Extent of Portion 2 of Farm No. 835, situate in the urban area of Mbabane,

District of Hhohho, Swaziland;

MEASURING:

6453 (Six Four Five Three) Square Metres;

IMPROVEMENTS: A house.

The Conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE THIS 6TH DAY OF MARCH 1996.

J.P. ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbabane

H330 15-03-96

167

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MRABANE

CASE NO. 1138/95

In the matter between:

STANDARD CHARTERED BANK SWAZILAND LTD

Plaintiff

and

REALITY INTERNATIONAL IMPORT & EXPORT (PTY) LTD T/A HIP 'N' HYPE CASUALS ANSELM THEMBA KHUMALO THANDO KHUMALO

First Defendant Second Defendant Third Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini outside the Regional Administrators Offices, Manzini at 2.30 p.m. on Friday the 12th day of March 1996.

CERTAIN:

Lot No. 566 situate in Manzini Township, Extension No. 6, District of Manzini, Swaziland.

MEASURING:

1887 (One Eight Eight Seven) Square Metres.

HELD:

By the 2nd Defendant under Crown Grant No. 77/1979 dated the 8th October, 1979 and

registered on the 18th December, 1979.

IMPROVEMENTS: Vacant piece of land.

The Conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE THIS 6TH DAY OF MARCH 1996.

J. P. ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mhahane

H322 15-03-96

168

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 2413/95

In the matter between:

MBABANE BURIAL BENEFIT SOCIETY (PTY) LTD

Plaintiff

and

E.G.S. INVESTMENTS (PTY) LTD

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho outside the High Court building, Mbabane at 11.30 a.m. on Friday the 12th day of March 1996.

CERTAIN:

Portion 378 (a portion of Portion 85) of Farm No. 2, situate in the Mbabane urban area,

District of Hhohho, Swaziland.

MEASURING:

4877 (Four Eight Seven Seven) Square Metres.

EXTENDING:

As Certificate of Registered Title No. 157/1976.

HELD:

By the Defendant under Deed of Transfer No. 385/1989 registered on the 18th September

1989.

IMPROVEMENTS: Vacant piece of land.

The Conditions of Sale are available for inspection at the office of the Sheriff in the High Court Building in Mbabane.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE THIS 6TH DAY OF MARCH 1996.

J. P. ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbabane

H321 15-03-96

169

NOTICE

Notice is hereby given that we intend to apply to the Registrar of Deeds for Swaziland under Regulation 40 (14) of the Deeds Registry Regulations, 1973 for the cancellation of an entry in the Deeds Office Debt Register in respect of Mortgage Bond No. 279/1987 for the sum of E15 053.47 (Fifteen Thousand and Fifty Three Emalangeni and Forty Seven Cents) dated the 15th June 1987 passed by Thandiwe Felicia Dortia Kendle, (born Dlamini on the 6th July, 1950) in favour of The Master of the High Court of Swaziland.

Any person having objection to the cancellation of the entry is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED AT MRABANE THIS 8TH DAY OF MARCH 1996.

ROBINSON BERTRAM & KEYTER Attorneys for Applicant P. O. Box 24 Mbabane

H329 2x22-03-96

NOTICE

ESTATE LATE: MOSES MUZI NGWENYA - E595/95

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

DATED AT MBABANE THIS 8TH DAY OF MARCH, 1996.

SHILUBANE, NTIWANE & PARTNERS Attorneys for Executrix Fourth Floor Mbandzeni House P. O. Box A93 Swazi Plaza Mbabane

H333 15-03-96

NOTICE

ESTATE LATE: BRANDON PATRICK DU PONT ESTATE NO. E89/95

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

ROBINSON BERTRAM & KEYTER Attorneys for Executors/Testamentary 3rd Floor, Sokhamlilo Building Corner Johnston and Walker Streets P. O. Box 24 Mbabane

H338 15-03-96

170

NOTICE

Any person who has a claim against former Attorney Luke Malinga must send it to the address below. The claims must be sent within 30 days.

DATED AT MBABANE ON THIS 6TH DAY OF MARCH 1996.

BHEKI G. SIMELANE AND COMPANY 1st Floor Sokhamlilo Building Johnstone Street P. O. Box 4505 Mbabane

H332 15-03-96

NOTICE

ESTATE LATE: OSCA MUSA SIMELANE ESTATE NO. 539/94

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

HEZEKIEL M. MAGAGULA P. O. Box 306 Malkerns

H336 15-03-96

NOTICE

ESTATE LATE: JOHN JABULANE MOTSA ESTATE NO. 367/95

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

JOSEPHINE MOTSA P. O. Box 21 Motshane

H335 15-03-96

171

NOTICES

THE PROTECTION OF NAMES, UNIFORMS AND BADGES ACT, 1969

Notice is hereby given in terms of Section 6 of the Protection of Names, Uniforms and Badges Act, that the names of the Associations or Institutions mentioned hereunder:

Association of Malawian Residents in Swaziland (AMARESWA)
Association of Swaziland Contractors
Back to Jesus Ministries
Cypriot Hellenic Brotherhood of the Kingdom of Swaziland
Calvary Rural Ministries (C R M).
Ekuphileni Christian Catholic Church in Zion of Swaziland
Ekuphumleni Society
Faith Outreach Crusade Ministries
Hambanatsi Apostolic Church of Africa
Malkerns Revival Fellowship
The Risen Lord Ministries
The Pentecostal Church - "God is Love"

have been entered in the Register for the Protection of Names, Uniforms and Badges for Swaziland, with effect from 26th March, 1996.

P J GUMEDE Registrar for the Protection of Names, Uniforms and Badges

H323 15-03-96

NOTICES

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that I have reasonable cause to believe that the undermentioned Companies:

RTC Business Academy (Proprietary Limited Amalgamated Shipping (Swaziland) (Proprietary) Limited Lee J Plastics (Proprietary) Limited Premier Auto Services (Proprietary) Limited Msunduza Super Services (Proprietary) Limited International Investment (Proprietary) Limited The St. Clear Company (Proprietary) Limited Healthcare Management (Proprietary) Limited Warrior Stationery (Swaziland) Limited Trans-Con Trade (Proprietary) Limited Links Security Specialists (Proprietary) Limited Printing and Signwriting (Proprietary) Limited Dijon International Swaziland (Proprietary) Limited Webblyn (Swaziland) (Proprietary) Limited Five Star Auto Protection (Proprietary) Limited Fabian International Investments Corporation Limited Manzini Garden Services (Proprietary) Limited

172

Hoagevs Handicraft (Proprietary) Limited Matsapha Bone Mill (Proprietary) Limited Emco Finance and Investments Company Limited Swaziland Foods Corporation (Proprietary) Limited Isa Investments & Entertainments (Proprietary) Limited Swatour (Proprietary) Limited Big Suprise Bottle Store (Proprietary) Limited Akamba Crafts (Proprietary) Limited Makabongwe Investments Limited Promax Foods Limited Stiletto Holdings (Proprietary) Limited Space Savers Limited Photographic Supplies (Swaziland) (Proprietary) Limited Peanem Mining Consultants (Proprietary) Limited Forestry Services Swaziland (Proprietary) Limited LJT Plant (Swaziland) (Proprietary) Limited Big Bend Hotels Limited JMR Agency (Proprietary) Limited Trillion Trading (Proprietary) Limited Newman Brothers Trucking (Swaziland) (Proprietary) Limited Perry's Restaurant (Proprietary) Limited J M M Industries (Proprietary) Limited Bestswazi (Proprietary) Limited National Merchant Corporation of Swaziland Limited Creative Design (Proprietary) Limited The Computer Centre (Proprietary) Limited Thaba Construction (Proprietary) Limited Swaziland Fibreglass (Proprietary) Limited Ferrochrome Industries of Swaziland (Proprietary) Limited Matola Electronics (Proprietary) Limited Swaziland Executive Secretarial & Professional Services (Proprietary) Limited

East Rand Capital Consultants (Swaziland) (Proprietary) Limited

Mangetse Property Developers (Swaziland) International (Proprietary) Limited Incorporated under the laws of Swaziland, are not carrying on business and are not in operation. The names of the aforesaid companies, will unless cause is shown to the contrary at the end of three months form date hereof be struck off the Swaziland Register of Companies, and the companies be dissolved.

P. J. GUMEDE Registrar of Companies

H324 15-03-96

NOTICE

ESTATE LATE: ABSALOM MOSES SHONGWE ESTATE NO. EM10/96

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ELIZABETH MSOBIYANE SHONGWE

P.O. Box 2200

Manzini

H331 15-03-96

173

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO 2820/95

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

MARK SHAUN CARMICHAEL

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermetioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the High Court Building, at 11.30 a.m. on FRIDAY the 29th day of MARCH, 1996.

CERTAIN:

Lot No. 2485, Mbabane Extension No. 11 (Thembelihle Township), situate in the District

of Hhohho, Swaziland;

MEASURING:

625 (Six Two Five) Square Metres;

RESERVE PRICE: E40,000.00 (Forty Thousand Emalangeni);

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Hhohho.

The Society may lend 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 7TH DAY OF MARCH, 1996.

JP ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbabane

H339 15-03-96

174

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 1105/94

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

HEZEKIEL MESULI DLAMINI

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermetioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the High Court Building, at 11.30 a.m. on FRIDAY the 29th day of MARCH, 1996.

CERTAIN:

Lot No. 1485 situate in Mbabane Extension No. 11 (Thembelihle Township), District of

Hhohho, Swaziland;

MEASURING:

700 (Seven Zero Zero) Square Metres;

RESERVE PRICE: E250,000.00 (Two Hundred and Fifty Thousand Emalangeni);

IMPROVEMENTS: A detached house comprising:

3 Bedrooms, Living Room, Dining Room, Kitchen, 2 Bathrooms, Pantry, Lobby and

Single Garage.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Hhohho.

The Society may lend 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 7TH DAY OF MARCH, 1996.

JP ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbabane

H340 15-03-96

175

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 72/1996

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

ADJARE SAMUEL BOAMAH

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the High Court Building, at 11.30 a.m. on FRIDAY the 29th day of MARCH, 1996.

CERTAIN:

Lot No. 1294 situate in Mbabane Extension No. 11 (Thembelihle Township), District of

Hhohho, Swaziland;

MEASURING:

960 (Nine Six Zero) Square Metres;

RESERVE PRICE: E230,000.00 (Two Hundred and Thirty Thousand Emalangeni);

IMPROVEMENTS: Detached house of 150m² comprising:

3 Bedrooms, Living Room, Dining Room, Kitchen, 2 Bathrooms,

2WC, Kitchen, Larder, Linen Store and Garage.

Outbuilding: 2 Maids Rooms, WC and Shower

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Hhohho.

The Society may lend 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 7TH DAY OF MARCH, 1996.

JP ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbabane

H341 15-03-96

176

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 1338/95

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

PHINDILE GRACE MNGADI

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the High Court Building, at 11.30 a.m. on FRIDAY the 29th day of MARCH, 1996.

CERTAIN:

Portion 26 of Farm No. 1117 situate in the Mbabane Urban Area, District of Hhohho,

Swaziland:

MEASURING:

935 (Nine Three Five) Square Metres;

RESERVE PRICE: E170,000.00 (One Hundred and Seventy Thousand Emalangeni);

IMPROVEMENTS: Ground: Detached house comprising:

3 Bedrooms, Living Room, Dining Room, Kitchen, Bathroom, Toilet

Outbuilding: 2 Bedrooms, Living/Dining, Kitchen, Bathroom and Store.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Hhohho.

The Society may lend 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 7TH DAY OF MARCH, 1996.

JP ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbabane

H342 15-03-96

177

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MRABANE

CASE NO. 2749/95

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

DUMISANI SELBY MAGAGULA

Defendant

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Manzini, outside the Regional Administrator's office, at 2.30 p.m. on FRIDAY the 29th day of MARCH, 1996.

CERTAIN:

Lot No. 1168, situate in the Manzini Extension No. 9 Township, District of Manzini,

Swaziland:

MEASURING:

700 (Seven Zero Zero) Square Metres;

RESERVE PRICE: E130,000.00 (One Hundred and Thirty Thousand Emalangeni);

IMPROVEMENTS: 3 Bedrooms, Kitchen, Living/Dining Room, Bathroom, WC and Laundry.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Manzini.

The Society may lend 75% (seventy five per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 11TH DAY OF MARCH, 1996.

IP ANNANDALE Sheriff of Swaziland c/o The Registrar of the High Court Mbabane

H343 15-03-96

178

NOTICE

ESTATE LATE: CYRIL NZAMA ESTATE NO. 482/95

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28 of 1902, that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this Notice.

Any person objecting to the account may lodge his objection in writing in duplicate to the Master of the High Court at any time before expiry of the said period.

SYLVIA DLAMINI P. O. Box 1358 Manzini

H344 15-03-96

NOTICE

ESTATE LATE: THEMBA M. GAMEDZE ESTATE NO. E588/95

Debtors and Creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ABRAHAM GAMEDZE P. O. Box 489 Nhlangano

H337 15-03-96

SUPPLEMENT TO

THE

SWAZILAND GOVERNMENT

GAZETTE

VOL. XXXIV]

MBABANE, Friday, March 15th, 1996

[No. 145

CONTENTS

No.	1	Page
	PART A - BILLS	
2.	The Accountants (Amendment) Bill, 1996	S
	PART C - LEGAL NOTICES	
30.	The Regulation of Wages (Motor Engineering Trades) Order, 1996	S

PUBLISHED BY AUTHORITY

THE ACCOUNTANTS (AMENDMENT) BILL, 1996

(Bill No. 2 of 1996) (To be presented by the Minister for Finance)

MEMORANDUM OF OBJECTS AND REASONS

The object of this Bill is to amend the Accountants Act, 1985 so as to

- (a) provide opportunity for training outside the Audit profession for candidates to become Chartered Accountants;
- (b) provide for training after examination for candidates wishing to practice as Auditors;
- (c) permit the recovery of costs by the Institute and to permit the imposition of fines for unprofessional conduct;
- (d) provide for matters incidental thereto.

S. H. ZWANE Attorney-General

A BILL

entitled

An Act to amend the Accountants Act, 1985

ENACTED by the King and the Parliament of Swaziland.

Short title.

1. This Act may be cited as the Accountants (Amendment) Act, 1996 and shall be read as one with the Accountants Act, 1985 (hereafter referred to in this Act as "the principal Act").

Amendment of Section 9.

- 2. Section 9 of the principal Act is amended -
 - (a) in sub-section (1) (a), by replacing sub-paragraph (i) with the following -
 - "(i) has completed a period of five (5) years with an auditor in Swaziland or in any country approved by the Council or has completed a formal training of at least five years with a Government department or any other employer if such formal training programme has been approved by the Council."

- (b) in sub-section (3), by replacing paragraph (a) with the following -
 - "(a) any person registered in terms of section 9 (a) (i) who has gained at least two (2) years of the required training as an Articled Clerk or Trainee Accountant in the office of an audit or after passing the examinations prescribed by the Council."

Amendment of Section 16.

- 3. Section 16 of the principal Act is amended -
 - (a) by replacing sub-section (2) with the following new sub-section -
 - "(2) A person who is cautioned, reprimanded, suspended or removed from the register in terms of sub-section (1) (a) (b) or (c) may be
 - (a) ordered to pay such reasonable costs as the Institute may have incurred in connection with the inquiry by the Council; and
 - (b) fined up to maximum to be determined by the Council from time to time, such costs or fines as may be recovered from the member or former member in civil proceedings in any Court;"
 - (b) re-numbering sub-sections 5 (2), (3), (4), (5), (6) as sub-sections (3), (4), (5), (6) and (7) respectively.

Amendment of section 26.

4. Section 26 of the principal Act is amended by replacing the words "six hundred emalangeni or to imprisonment for six months or both" with the words five thousand Emalangeni (E5,000.00) or three (3) years imprisonment."

Amendment of section 27.

5. Section 27 of the principal Act is amended in sub-section (2) by replacing the words "one thousand emalangeni or imprisonment for twelve months or both" with the words "ten thousand Emalangeni (E10,000.00) or five (5) years imprisonment."

LEGAL NOTICE NO. 30 OF 1996

THE WAGES ACT, 1964 (Act No. 16 of 1964)

THE REGULATION OF WAGES (MOTOR ENGINEERING TRADES) ORDER, 1996 (Under Section 11)

In exercise of the powers conferred by Section 11 of the Wages Act, 1964, the Minister for Labour and Public Service makes the following Order -

Citation and Commencement.

1. This Order may be cited as the Regulation of Wages (Motor Engineering Trades) Order, 1996 and shall be deemed to have come into force on the 1st January, 1996.

Interpretation.

- 2. In this Order unless the context otherwise requires -
 - "artisan" means an employee who has undergone a trade test and obtained a certificate showing his grade;
 - "artisan assistant" means an employee who has been assisting an artisan for three continuous years in the workshop or who can show proof of three years relevant experience with a previous employer;
 - "assistant batteryman" means an employee who assists a batteryman;
 - "assistant greaseman" means an employee who assists a greaseman;
 - "assistant tyreman" means an employee who assists a Tyreman;
 - "batteryman" means an employee wholly or mainly engaged in the servicing and maintenance (including charging) of batteries either solely or in charge of the employees;
 - "casual labourer" means an employee whose wages are actually paid to him at the end of the day or shift;
 - "clerk" means an employee who does not possess a Junior Certificate of education and who is engaged in general clerical duties;
 - "junior clerk" means an employee who is a holder of a Junior Certificate of education and who is engaged in general clerical duties;
 - "senior clerk" means an employee who is a holder of a Senior Certificate of education and who is engaged in general clerical duties;

- "driver" means an employee whose duties, in addition to being in charge of a motor vehicle, includes the handling to and from the tailboard, and the daily maintenance and cleaning of the vehicle;
- "general labourer" includes a person employed as a sweeper, cleaner, or spannerman;
- "greaseman" means an employee who lubricates vehicles including operating the necessary equipment either solely or in charge of other employees;
- "petrol pump attendant" means a person wholly or mainly employed at a petrol pump selling fuel and oil:
- "semi-skilled labourer" means a person who is employed to perform duties other than sweeping and cleaning;
- "switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard;
- "tyreman" means an employee wholly engaged in repairing tyres and tubes;
- "trainee switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard under training instructions for a period not exceeding three months;
- "watchman" means an employee who is engaged during the day or night guarding and protecting premises, property or other belongings as directed by the employer.

Application.

- 3. This Order shall apply to all persons employed in any undertaking or part of an undertaking which consists in the carrying on for gain of one or more of the following activities -
 - (a) the retail, supply of motor vehicles, fuel and oil;
 - (b) the retail, supply of agricultural or mobile construction plant; and
 - (c) the repair, servicing or assembly or adaptation of such vehicles, machinery or plant on behalf of other persons or undertaking.

Basic Minimum Wage.

- 4. (1) The basic minimum wage to be paid to an employee specified in the First Schedule shall be calculated at a rate not less than that specified in the First Schedule.
- (2) Any employee who, at the date of the commencement of this Order is in receipt of a higher wage, or enjoys better conditions of employment than those prescribed by this Order shall not suffer a reduction in such wage or condition by reason of this Order.
- (3) The normal hourly rate for a watchman, shall not be less than one hundred and twelfth of his monthly wage.

Hours of work.

- 5. (1) The normal weekly hours of work for an employee other than a watchman and a petrol pump attendant shall not be more than forty-five hours exclusive of meal breaks, spread over five days each of nine hours.
- (2) The normal weekly hours of work for a watchman shall be seventy-two hours spread over six shifts, each of twelve hours.
- (3) The normal monthly hours of work for a petrol pump attendant shall not be more than one hundred and ninety-four hours a month.

Overtime.

- 6. (1) Overtime in excess of the normal hours by an employee other than a watchman shall be paid at the following rate -
 - (a) any normal working day on a Saturday before 1.00 p.m., at one and one half times the employee's normal rate of wages;
 - (b) after 1.00 p.m. on Saturdays, or public holidays specified in Regulation 8 at twice the employee's normal wages.
- (2) Overtime in excess of the normal hours worked by a watchman shall be paid at one and one half times the employee's normal rate of wages; but where such overtime is worked on a rest day or on a public holiday specified in Regulation 8, the overtime shall be paid at twice the employee's normal rate of wages.
- (3) An employee shall not be required to work overtime against his will unless it is understood by both parties that such overtime is necessary.

Annual Leave.

- 7. (1) An employee shall be entitled after each period of twelve months continuous service with an employer to annual leave for a period totalling 10 working days with full pay.
- (2) An employee who has completed 5 years continuous service with the same employer shall be granted 15 working days or 21 calendar days, with full pay.
- (3) Where the employment of an employee is terminated after a period exceeding three months from the date of commencement or after a period following his return from annual or sick leave, the employee shall be paid in addition to any other entitlement an amount equal to one day's pay for each month of service during which he has earned, but has not taken annual leave.

Paid Public holiday.

8. (1) The following shall be public holidays with full pay -

New Year's Day
Good Friday
Easter Monday
King's Birthday
Flag Day
Ascension Day
22nd July (to be named)
Umhlanga Day (to be announced)
Somhlolo Day
Christmas Day
Boxing Day
Incwala Day (to be announced)

(2) No employee shall be entitled to payment under sub-regulation (1) unless he is available for work on a working day immediately before and after the public holiday.

Sick Leave.

- 9. (1) After three months of consecutive service with an employer and subject to the production of a Medical Certificate signed by a Medical Practitioner, Registered under the Medical and Dental Practitioner's Act, 1970, an employee shall be entitled to a maximum of fourteen days with full pay and thereafter to a maximum of fourteen days on half pay in each period of one year.
 - (2) Notwithstanding Sub-Regulation (1) -
 - (i) an employee shall not be entitled to the benefits specified under sub-regulation (1) if the sickness or accident causing his absence was caused by his own negligence or misconduct;
 - (ii) a certificate issued by a Registered Nurse shall be accepted in place of a Medical Certificate if a Medical Practitioner is not available.

Written particulars to be provided.

10. An employer shall on engagement of an employee, give such employee a completed copy of the form in the Second Schedule of this Order.

Continuous Service.

11. (1) Continuous service is service in the employment of the employer interrupted only by death, retirement or discharge of the employee concerned.

Provided that an employee who is re-engaged within two months of his discharge shall be deemed to be in the continuous service of that employer.

(2) Where, following upon a change of ownership of an establishment or undertaking an employee enters the service of the new owner without interruption, his service shall be deemed to be continuous service in the employment of the new owner.

Subsistence allowance.

12. For period of absence from his normal place of employment on journey undertaken in the performance of his duties, an employee shall be re-imbursed all expenses reasonably incurred an lodging and or meals during each period of such absence on production of receipts covering such expenditure.

Termination of employment after three months.

13. Where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement the employer shall pay to the employee a sum not less than one day's wages for each completed month of such period.

Revocation of Legal Notice No. 29 of 1995.

14. The regulation of wages (Motor Engineering Trades) Order, 1995 is revoked.

FIRST SCHEDULE (Regulation 4)

Occupational	20	Rate per hour
Office Attendant		1.48
Casual Labourer		1.55
General Labourer		2.15
Semi-skilled labourer		2.55
Driver (up to 2 tons per load)		2.55
Driver (above 2.5 tons per load)	1961	2.77
Greaseman		2.64
Assistant Greaseman		2.55
Batteryman		2.55
Assistant Batteryman		2.15
Tyreman		2.55
Assistant Tyreman		2.15
Clerk		2.47
Junior clerk		2.55
Senior clerk		2.64
Trainee (Switchboard Operator)		2.10
Switchboard Operator		2.47
Artisan Assistant		2.47
Artisan (Trade tested) Grade III		2.78
Artisan (Trade Tested) Grade II		3.93
Artisan (Trade Tested) Grade I		5.98
Watchman (per month)		E475.58
Petrol pump attendant (per month)		E511.41

SECOND SCHEDULE (Regulation 10)

WRITTEN PARTICULARS OF EMPLOYMENT FORM

1.	Name of employer
2.	Name of Employee
3.	Date of Employment began
4.	Wage and method of calculation
5.	Interval at which wages are paid
6.	Normal hours of work
7.	Short description of employee's work
8.	Probation Period
9.	Annual holiday Entitlement
10.	Paid Public Holidays
11.	Payment during sickness
12.	Maternity Leave (if employee female)
13.	Notice employee entitled to receive
14.	Notice employee required to give
15.	Pension Scheme (if any, other than N.P.F. Scheme)
16.	Any other matter either party wishes to include
Notes	(a) An Industry Union is recognised by this undertaking any employee is free to join it. The address of the Industry Union is:
	(b) The grievance procedure in this undertaking requires that a grievance should be
	first referred to

Signed:	 Employer
	 Employee
	 Witness

(c) When any heading is inapplicable enter nil.

S. B. CEKO
Principal Secretary
Ministry of Labour and Public Service