



SWAZILAND GOVERNMENT GAZETTE

VOL. XXXVI]

MBABANE, Friday, July 3rd., 1998

[No. 373

CONTENTS

No.	Page
GENERAL NOTICES	
145. Appointment of Marriage Officers Notice, 1998	734
146. Appointment of Marriage Officers Notice, 1998	735
147. Appointment of Marriage Officers Notice, 1998	736
148. Appointment of Marriage Officers Notice, 1998	737
149. Appointment of Marriage Officers Notice, 1998	738
150. Appointment of Marriage Officer Notice, 1998	739
ADVERTISEMENTS.....	740

CONTENTS OF SUPPLEMENT

PART C - LEGAL NOTICES

87. The Regulation of Wages (Hotel and Catering Trades) Order, 1998	S1
88. Notice of Entering Upon and Possessing of Properties	S12
89. Appointment of Secretary to the Liquor Licensing Board	S13
90. Appointment of Chairman of the Liquor Licensing Board	S14
91. Appointment of Members of the Liquor Licensing Board	S14
92. The Regulation of Wages (Motor Engineering Trades) Order, 1998	S15
93. The Revocation of Appointment of Labour Advisory Board Member	S21
94. Appointment of Member of the Labour Advisory Board Notice, 1998	S22
95. Appointment of Acting Secretary to Cabinet/HCS	S23
96. Appointment of Acting Attorney-General	S23
97. Appointment of Acting Principal Secretary	S24

GENERAL NOTICE NO. 145 OF 1998

THE MARRIAGE ACT, 1964
(Act No. 47 of 1964)**APPOINTMENT OF MARRIAGE OFFICERS NOTICE, 1998**
(Under Section 16)

In exercise of the powers conferred by section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints the following persons:-

1. Almon Mbongwa Mamba
P.O. Box 665
Hlatikulu
2. Aaron Partie Dlamini
P.O. Box 3887
Manzini
3. Meshack Vusumuzi Simelane
P.O. Box 1123
Manzini
4. David Mbhekeni Ndlela
P.O. Box 4638
Mbabane
5. Michael Masavithi Dlodlu
P.O. Box 9
Hluthi
6. Abednego Dayi Ndwandwe
P.O. Box 192
Hluti
7. Moses Edward Tsabedze
P.O. Box 7
Lomahasha
8. Dennis Mfundisi Hlophe
P.O. Box 635
Nhlangano

to be marriage officers for Swaziland with effect from 6th February, 1998.

E.A.B. MKHONTA
Principal Secretary

GENERAL NOTICE NO. 146 OF 1998

THE MARRIAGE ACT, 1964
(Act No. 47 of 1964)

APPOINTMENT OF MARRIAGE OFFICERS NOTICE, 1998
(Under Section 16)

In exercise of the powers conferred by section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints the following persons:-

1. Mfundie Mduduzi Dube
P.O. Box 502
Mankayane
2. Roosevelt Silulu Nkonyane
P.O. Box 36
Mankayane
3. Alfred Bheki Nxumalo
P.O. Box 540
Bhunya
4. Roman Sipho Maseko
P.O. Box 205
Mbabane

to be marriage officers for Swaziland with effect from 14th November, 1997.

E.A.B. MKHONTA
Principal Secretary

GENERAL NOTICE NO. 147 OF 1998

THE MARRIAGE ACT, 1964
(Act No. 47 of 1964)

APPOINTMENT OF MARRIAGE OFFICERS NOTICE, 1998
(Under Section 16)

In exercise of the powers conferred by section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints the following persons:-

1. Patrick Themba Hlatshwayo
P.O. Box 463
Manzini
2. Elphas Msidam Dlamini
P.O. Box 519
Manzini
3. Jeremiah Mlungisi Nxumalo
P.O. Box 69
Mbabane
4. Dumsane Vincent Tsabedze
P.O. Box 551
Pigg's Peak

to be marriage officers for Swaziland with effect from February, 1998.

E.A.B. MKHONTA
Principal Secretary

GENERAL NOTICE NO. 148 OF 1998

THE MARRIAGE ACT, 1964
(Act No. 47 of 1964)**APPOINTMENT OF MARRIAGE OFFICERS NOTICE, 1998**
(Under Section 16)

In exercise of the powers conferred by section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints the following persons:-

1. Sibusiso Jarvis Frank Magagula
P.O. Box 70
Lomahasha
2. Themba Sifiso Dlamini
P.O. Box 70
Lomahasha
3. Hlengizwe Emmanuel Ndzabukelwako
P.O. Box 2816
Manzini
4. Musa Theophilus Shongwe
P.O. Box 404
Manzini
5. Julius Msongelwa Mamba
P.O. Box 497
Nhlangano
6. Stephen Tibobo Masilela
P.O. Box 105
Pigg's Peak
7. Philangenkosi Mathunjwa
P.O. Box 401
Malkerns
8. Michael Mahlandzeni Mmemma
P.O. Box 105
Malkerns

to be marriage officers for Swaziland with effect from 6th February, 1998.

E.A.B. MKHONTA
Principal Secretary

GENERAL NOTICE NO. 149 OF 1998

THE MARRIAGE ACT, 1964
(Act No. 47 of 1964)**APPOINTMENT OF MARRIAGE OFFICERS NOTICE, 1998**
(Under Section 16)

In exercise of the powers conferred by section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints the following persons:-

1. Mandla Mavuso
P.O. Box 126
Mpaka
2. Joseph Sithembiso Dlamini
P.O. Box 3564
Mbabane
3. Jabulani Mfanawendlela Shabangu
P.O. Box 3496
Mbabane
4. Richard Mfana Dlamini
P.O. Box 1157
Manzini
5. George Babeni Dlamini
P.O. Box 3506
Manzini
6. Iamon Benjamin Dlamini
P.O. Box 105
Pigg's Peak
7. Abednego Mandlenkhosi Dlamini
P.O. Box 2107
Manzini
8. Absalom Mbuyazwe Mnisi
P.O. Box 117
Manzini

to be marriage officers for Swaziland with effect from 6th February, 1998.

E.A.B. MKHONTA
Principal Secretary

GENERAL NOTICE NO. 150 OF 1998

THE MARRIAGE ACT, 1964
(Act No. 47 of 1964)

APPOINTMENT OF MARRIAGE OFFICER NOTICE, 1998
(Under Section 16)

In exercise of the powers conferred by section 16 of the Marriage Act No. 47 of 1964, the Honourable Minister for Home Affairs hereby appoints the following person:-

1. Moses Mnika Lupupa
P.O. Box 173
Manzini

to be marriage officer for Swaziland with effect from 30th May, 1996.

E.A.B. MKHONTA
Principal Secretary

740

NOTICE

Notice is hereby that we intend applying for a certified copy of: Deed of Donation No. 82/1994 dated the 2nd March, 1994; in favour of THE TRUSTEES FOR THE TIME BEING OF THE KIRK TRUST; in respect of :-

CERTAIN: Lot No. 505 situate in the Matsapha Town, District of Manzini, Swaziland;

MEASURING: 1448 (One Four Four Eight) Square Metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED AT MBABANE THIS 17TH DAY OF JUNE, 1998.

ROBINSON BERTRAM
Attorneys for Applicant
Sokhamlilo Building
P.O. Box 24
Mbabane

L883 2x03-07-98

NOTICE

**AMANDITE (PROPRIETARY) LIMITED
T/A SUNDOWN TRAVEL (IN LIQUIDATION)**

The adjourned First meeting of Creditors and Contributories will be held in the Master's Office, High Court, Mbabane on 23 July 1998 at 10:00 a.m. for:

- (a) Proof of Claims;
- (b) Nominating a Person(s) for appointment as Liquidator(s);
- (c) Determining whether or not the Court should be moved to appoint a Committee of Inspection to act with the Liquidator(s) and to make nominations to such Committee;
- (d) Receiving any report on the affairs of the company in Liquidation that the Liquidator(s) may wish to make;
- (e) Giving the Liquidator(s) such directions pertinent to the winding-up of the Company as the Creditors by the Majority vote may resolve.

Claims and proxies in legal form must be in the hands of the Master at the latest by 12 noon on the 21 July 1998.

A creditor whose claim has not been proved shall not be entitled to vote at the meeting.

Master of the High Court

L960 03-07-98

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Deed of Transfer No. 222/67 dated 8th December, 1967; Deed of Transfer No. 548/87 dated 12th October, 1987 both in favour of: GRAHAM NORMAN WIGMAN DUKE, and KEITH WILLIAM DUKE, and ATHOLL DUNCAN MACKENZIE SELKIRK in respect of:

THE REMAINING EXTENT of Lot No. 1, situate in the Township of SITEKI, District of LUBOMBO, Swaziland;

MEASURING as such 2,3509 (Two Comma Three Five Zero Nine) hectares.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED AT MBABANE THIS 11TH DAY OF JUNE, 1998.

ROBINSON, BERTRAM
Attorneys for /Applicants
P.O. Box 24
Mbabane

L930 2x10-07-98

NOTICE

ESTATE LATE: MARTHINUS JESAJAS BOUWER ESTATE NO. EM142/98

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this notice.

ROBINSON BERTRAM
Attorneys for Executors/Testamentary
Sokhamlilo Building
Johnstone Street
P.O. Box 24
Mbabane

L991 03-07-98

NOTICE

ESTATE LATE: DUNCAN JOHN MACINTYRE ESTATE NO. E105/97

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this notice.

ROBINSON BERTRAM
Attorneys for Executors/Dative
Third Floor
Sokhamlilo Building
Johnstone Street
P.O. Box 24
Mbabane
Swaziland

L932 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

**IN THE ESTATE OF THE LATE: ROBERT SIBONANGAYE MATSEBULA
ESTATE NO. M105/98**

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 30th June 1998 at 11:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L905 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

**IN THE ESTATE OF THE LATE: MAYISA MDENENTAMO DLAMINI
ESTATE NO. M162/98**

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 30th June 1998 at 09:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L906 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: MUSA KHUMALO ESTATE NO. L40/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 30th June 1998 at 11:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L907 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: MJAHENI DENNIS NKWANYANA ESTATE NO. L39/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 30th June 1998 at 10:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L908 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: SANDILE ZWANE ESTATE NO. S70/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 30th June 1998 at 10:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L909 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: JAY MASHABA ESTATE NO. M161/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 30th June 1998 at 09:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L910 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: MAGONGO LANGWENYA ESTATE NO. S71/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 30th June 1998 at 12:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L911 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: JAHANE NHLABATSI MSANE ESTATE NO. S72/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 1st July 1998 at 11:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L912 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: JOHN M. KHUMALO ESTATE NO. H75/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 1st July 1998 at 11:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L913 03-07-98

745

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: ALEX SIPHO MASINA ESTATE NO. M106/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 1st July 1998 at 10:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L914 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: DUMAPHI ALFRED DLAMINI ESTATE NO. M341/97

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 1st July 1998 at 09:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L915 03-07-98

NOTICE

ESTATE LATE: ALFRED MSHOBI FAKUDZE ESTATE NO. EP23/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MR SIGWALAZA H. MASILELA
P.O. Box 158
Manzini

L903 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: MZWANDILE DLAMINI ESTATE NO. M110/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 6th July 1998 at 10:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L916 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: HENRY DECEMBER ZONDO ESTATE NO. M109/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 6th July 1998 at 10:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L917 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

**IN THE ESTATE OF THE LATE: EMMELINAH LOMAPHOYISA MYENI
ESTATE NO. S73/98**

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 6th July 1998 at 11:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L918 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: VICTOR BONGANI MKHABELA ESTATE NO. H79/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 6th July 1998 at 12:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L919 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: DEVULA SHABANGU ESTATE NO. H75/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 6th July 1998 at 12:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L920 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: MFELANI ALBERT DLAMINI ESTATE NO. H81/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 10:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L921 03-07-98

748

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: ABRAHAM KHEKHE MOTSA ESTATE NO. M113/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 12:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L922 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: SIPHO JOEL NGWENYA ESTATE NO. H82/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 11:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L923 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: ENOCK MABILA ESTATE NO. L41/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 11:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L924 03-07-98

749

NOTICE

IN THE HIGH COURT OF SWAZILAND

**IN THE ESTATE OF THE LATE: JOSEPH LOMSHAYO NDZIMANDZE
ESTATE NO. L66/98**

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 12:45 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L925 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: BOYIE NDWANDWE ESTATE NO. P37/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 09:30 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L926 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: ZACHARIA BONGANI DLAMINI ESTATE NO. M173/98

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 09:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L927 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

**IN THE ESTATE OF THE LATE: ROBERT ZIMBABWE MATSENJWA
ESTATE NO. M111/98**

A meeting of next of kin and all others concerned will be held before the Master of the High Court at Master's Office on 7th July 1998 at 10:00 hours for the nomination of an executor or executrix dative.

CHURCHILL B. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19
Mbabane

L928 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr James Dlamini of P.O. Box 9, Pigg's Peak in his capacity as Chairman of the Association has been made for the grant to Registration of the name

NGOWANE MULTI-PURPOSE ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L967 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Austin Dlamini of P.O. Box 289, Pigg's Peak in his capacity as Chairman of the Association has been made for the grant to Registration of the name

ZWIDE MULTI-PURPOSE ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L968 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Bernard Mkhonta of P.O. Box 146, Nhlengano in his capacity as Chairman of the Association has been made for the grant to Registration of the name

DVOYE ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L969 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Mlondolazi Dlamini of P.O. Box 258, Pigg's Peak in his capacity as Chairman of the Association has been made for the grant to Registration of the name

VUSANANI ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L970 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mrs. Idah Khumalo of P.O. Box A283, Swazi Plaza, Mbabane in her capacity as Chairlady of the Association has been made for the grant to Registration of the name

VULANI UMNOTFO ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L971 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Phillip Dlamini of P.O. Box 1490, Mbabane in his capacity as Chairman of the Association has been made for the grant to Registration of the name

E- MHLUMENI VEGETABLE, POULTRY, MAIZE GROWERS AND TRADERS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L972 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Kenneth Shabangu of P.O. Box 69, Manzini in his capacity as Chairman of the Association has been made for the grant to Registration of the name

INSIKA YEMNOTFO WEMASWATI ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L973 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Johane Mkhonta of P.O. Box 780, Nhlengano in his capacity as Chairman of the Association has been made for the grant to Registration of the name

LOMASANGO BUHLE BEMASWATI ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L974 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Dumisa Mkhathswa of P.O. Box 108, Manzini in his capacity as Chairman of the Association has been made for the grant to Registration of the name

ELWANDLE BUSINESS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L975 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Joseph Mkhonta of P.O. Box 200, Piggs Peak in his capacity as Chairman of the Association has been made for the grant to Registration of the name

PINEHILL ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L976 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. P. Douglas of P.O. Box 2383, Mbabane in his capacity as President of the Association has been made for the grant to Registration of the name

SWAZILAND NATIONAL ARTS FESTIVAL

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L977 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Obed Shongwe of P.O. Box 72, Mankayane in his capacity as Chairman of the Association has been made for the grant to Registration of the name

MANKAYANE IMISUMPE DEVELOPMENT ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L978 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Johannes Mkhathswa of P.O. Box 273, Siteki in his capacity as Chairman of the Association has been made for the grant to Registration of the name

SIBANE SEMPHOLONJENI ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L979 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Celumusa Dlamini of P.O. Box 190, Manzini in his capacity as Chairman of the Association has been made for the grant to Registration of the name

VUKA UVUNULE MAKE ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L980 03-07-98

755

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mr. Abraham Mhlanga of P.O. Box 2814, Manzini in his capacity as Chairman of the Association has been made for the grant to Registration of the name

EMPHUMELELWENI MULTI-PURPOSE ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L981 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mrs. Sarah Masina of P.O. Box 3526, Mbabane in her capacity as Chairlady of the Association has been made for the grant to Registration of the name

FORTEYN KWEZI LOKUSA ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L982 03-07-98

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Mrs. Margaret Maziya of P.O. Box 62, Siteki in her capacity as Chairlady of the Association has been made for the grant to Registration of the name

SIKHALI SEKUPHILA SABOMAKE ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the applicant.

G.D. NDLOVU
Registrar for the Protection of Names,
Uniforms and Badges

L983 03-07-98

756

NOTICE

SWAZILAND COMPANIES ACT NO. 7 OF 1912

Notice is hereby given that pursuant to the order of High Court of Swaziland of the company known as

PAGE ENTERPRISES (PROPRIETARY) LIMITED

has been Reinstated to the Swaziland Registrar of Companies.

I therefore publish this notice to revoke the struck-off notice publish in the Swazi Observer and in the Swaziland Government Gazette Number 246 dated 25th April 1997.

G.D. NDLOVU
Registrar of Companies

L984 03-07-98

NOTICE

ESTATE LATE: DONALD VICTOR MACINTYRE ESTATE NO. ES4/98

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within thirty (30) days from date of publication of this Notice.

ROBINSON, BERTRAM
Attorneys for Executor/Dative
3rd Floor
Sokhamlilo Building
Johnstone Street
P.O. Box 24
Mbabane
Swaziland

L931 03-07-98

NOTICE

ESTATE LATE: SAMUEL MEFIKA MASILELA ESTATE NO. E.H.40/98

Debtors and Creditors in the above Estate are hereby called upon to lodge their claims with and pay their debts to the undersigned within (30) days from date of publication of this notice.

ROBINSON BERTRAM
Attorneys for Executrix Dative
Sokhamlilo Building
Johnstone Street
P.O. Box 24
Mbabane

L990 03-07-98

NOTICE

ESTATE LATE: MVULA NAZARRENO MAVIMBELA ESTATE NO. EH69/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

LOUIS MAVIMBELA
P.O. Box 4109
Mbabane

L934 03-07-98

NOTICE

IN THE HIGH COURT OF SWAZILAND

HELD AT MBABANE

CASE NO. 2280/96

In the matter between:

SWAZILAND BUILDING SOCIETY

Plaintiff

and

DABUKA PROPERTIES (PTY) LIMITED

Defendent

NOTICE OF SALE

Notice is hereby given that pursuant to a Writ of Execution issued in the above matter, the undermentioned property will be sold by Public Auction by the Deputy Sheriff for the District of Hhohho, outside the New High Court Building, Hospital Hill, Mbabane at 11.30 a.m. on **FRIDAY the 24TH day of JULY 1998.**

CERTAIN : Lot No. 2156 Mbabane Township Extension No. 19, situate in the District of Hhohho, Swaziland.

MEASURING : 1954 (One Nine Five Four) Square Metres.

RESERVE PRICE : E220,000.00 (Two Hundred and Twenty Thousand Emalangeni).

IMPROVEMENTS : Master Bedroom & Ensuite, 2 Bedrooms, Bathroom, Water Closet, Lounge, Dining Room, Kitchen Guests Water Closet, Single Garage.

Conditions of Sale are available for inspection at the office of the Sheriff in the High Court building in Mbabane and at the offices of the Regional Administrator, Hhohho.

The Society may at its sole discretion lend 90% (ninety per centum) to suitable borrowers and interested parties are advised to seek advice from the Society in this regard prior to the date of the sale.

Further particulars may be obtained from the undersigned.

DATED AT MBABANE ON THIS THE 26TH DAY OF JUNE 1997.

S.J. GAMA
Sheriff of Swaziland
c/o The Registrar of the High Court
Mbabane

L992 03-07-98

NOTICE

ESTATE LATE: JOHN TILILO TSABEDZE ESTATE NO. EM149/97

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MRS MKHONJWASE MOTSA
Ngwazini Store
P.O. Box 473
Manzini

L935 03-07-98

758

NOTICE

ESTATE LATE: ABEL THEMBA NTSHALINTSHALI ESTATE NO. EM187/97

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

NTOKOZO ROSEMARY NTSHALINTSHALI
P.O. Box 160
Luyengo

L964 03-07-98

NOTICE

ESTATE LATE: MPHILISENI BHUNUDVU NXUMALO ESTATE NO. ES90/97

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

RHODAH NXUMALO
P.O. Box 135
Siteki

L933 03-07-98

NOTICE

ESTATE LATE: PERCY MFANA DLAMINI ESTATE NO. EM283/97

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

LINDIWE ALICE DLAMINI
P.O. Box 4576
Manzini

L938 03-07-98

NOTICE

ESTATE LATE: MASHESHA THOMAS MANANA ESTATE NO. EM120/97

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

SAM MANANA
P.O. Box 302
Manzini

L962 03-07-98

NOTICE

ESTATE LATE: WILLIAM BHUTANA DLAMINI ESTATE NO. ES14/98

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

FAITH VILANE
P.O. Box 109
Nhlangano

L953 03-07-98

NOTICE

ESTATE LATE: CAIPHUS DECEMBER SHONGWE ESTATE NO. EL78/97

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

MRS ZODWA SHONGWE & BHOLI SHONGWE
P.O. Box 160
Big Bend

L956 03-07-98

NOTICE

ESTATE LATE: NORMAN MANDLA NXUMALO ESTATE NO. EM277/97

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

REGINAH NXUMALO
P.O. Box 1119
Mbabane

L904 03-07-98

NOTICE

ESTATE LATE: ANDREAS MPIKAYIPHELI SUKATI ESTATE NO. EM75/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ETHEL M. SUKATI
P.O. Box 2224
Manzini

L955 03-07-98

760

NOTICE

ESTATE LATE: THEMBA ALBERT NGIDI ESTATE NO. EH19/98

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

AGNES NGIDI
P.O. Box 5591
Mbabane

L996 03-07-98

NOTICE

ESTATE LATE: BERNARD KHUMALO ESTATE NO. EH234/97

Notice is hereby given that in terms of Section 51 bis of the Administration of Estates Act No. 28/1902 that the First and Final Liquidation and Distribution Account will lie open at the office of the Master of the High Court of Swaziland, Mbabane for a period of twenty one (21) days from date of appearance of this notice.

Any person objecting to the account may lodge his/her objection in writing in duplicate with the Master of the High Court at any time before expiry of the said period.

GCINA KHUMALO
P.O. Box 12025
Mbabane

L995 03-07-98

NOTICE

ESTATE LATE: JOHN BOY MNCINA ESTATE NO. EH74/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

DAVID THULANI MNCINA
P.O. Box 71
Matata

L961 03-07-98

NOTICE

ESTATE LATE: JOHN MTJOPI LUKHELE ESTATE NO. EH34/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

TIMOTHY MHLANGANISENI MATSEBULA
P.O. Box 1857
Manzini

L963 03-07-98

761

NOTICE

ESTATE LATE: JESSIE MANTOMBIE MAVUSO ESTATE NO. EM63/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ABEL MAVUSO
P.O. Box 1740
Matsapha

L988 03-07-98

NOTICE

ESTATE LATE: MAGONGO LANGWENYA ESTATE NO. ES71/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ANTHONY MABUZA
P.O. Box 16
Hluti

L989 03-07-98

NOTICE

ESTATE LATE: LENNOX M. XABA ESTATE NO. EM102/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MANETHI XABA
P.O. Box 19
Kwaluseni

L994 03-07-98

NOTICE

ESTATE LATE: SIPHO SAMUEL SIKHONDZE ESTATE NO. ES101/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

JOSEPH SIKHONDZE
P.O. Box 20
Hlatikulu

L993 03-07-98

NOTICE

ESTATE LATE: SAGUDLANA MAZIBUKO ESTATE NO. EM101/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

SAMUEL MAZIBUKO
P.O. Box 162
Mbabane

L936 03-07-98

762

NOTICE

ESTATE LATE: KHIPHEZAKHE JEREMIAH SIMELANE ESTATE NO. ES66/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MR MUSA SIMELANE
P.O. Box 110
Sidvokodvo

L937 03-07-98

NOTICE

ESTATE LATE: ERNEST MADALA VILAKATI ESTATE NO. ES68/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

LESIAH VILAKATI
P.O. Box 192
Hlati

L954 03-07-98

NOTICE

ESTATE LATE: ELLIOT M. MDLULI ESTATE NO. EH67/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

ELIZABETH D. MDLULI
Ekuthokozeni Primary School
P/Bag
Mankayane

L957 03-07-98

NOTICE

ESTATE LATE: JEREMIAH NYONI ESTATE NO. EL31/98

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

JOHN NYONI
P.O. Box 6
Lomahasha

L958 03-07-98

NOTICE

ESTATE LATE: ALFRED MFANALENI LUKHELE ESTATE NO. M250/96

Debtors and creditors in the above estate are hereby required to lodge their claims with and pay their debts to the undersigned within (30) thirty days from date of publication hereof.

MAFOLO LUKHELE
P.O. Box 189
Bhunya

L959 03-07-98

NOTICE

SALE OF BUSINESS

Gemini Jewellers (Pty) Ltd has purchased the business of Osprey Investments (trading as Gemini Jewellers) with effect from 1/7/98.

SUPPLEMENT TO THE SWAZILAND GOVERNMENT GAZETTE

VOL. XXXVI]

MBABANE, Friday, July 3rd., 1998

[No. 373

CONTENTS

No.	Page
PART C - LEGAL NOTICES	
87. The Regulation of Wages (Hotel and Catering Trades) Order, 1998	S1
88. Notice of Entering Upon and Possessing of Properties	S12
89. Appointment of Secretary to the Liquor Licensing Board	S13
90. Appointment of Chairman of the Liquor Licensing Board	S14
91. Appointment of Members of the Liquor Licensing Board	S14
92. The Regulation of Wages (Motor Engineering Trades) Order, 1998	S15
93. The Revocation of Appointment of Labour Advisory Board Member	S21
94. Appointment of Member of the Labour Advisory Board Notice, 1998	S22
95. Appointment of Acting Secretary to Cabinet/HCS	S23
96. Appointment of Acting Attorney-General	S23
97. Appointment of Acting Principal Secretary	S24

LEGAL NOTICE NO. 87 OF 1998

THE WAGES ACT, 1964
(Act No. 16 of 1964)**THE REGULATION OF WAGES (HOTEL AND CATERING TRADES) ORDER, 1998**
(Under Section 11)

In the exercise of the powers conferred by section 11 of the Wages Act, 1964, the Minister for Enterprise and Employment hereby makes the following Order -

Citation and Commencement.

1. This Order may be cited as the Regulation of Wages (Hotel and Catering Trades) Order, 1998 and shall come into effect on the 1st November, 1998.

Interpretation.

2. In this Order, unless the context otherwise requires -

"assistant housekeeper" means a person who -

- (a) assists and carries out the instructions of a Housekeeper or the Management particularly in regard to the maintenance of linen, blankets and soft furnishings;
- (b) supervises room maids and similar staff; and
- (c) is responsible for the cleaning of such areas of the establishment as are designated by the management;

"Assistant waiter/waitress" means a person who assists a waiter/waitress and carries out the duties of a waiter/waitress under his/her direction;

"barman" means a person other than a junior barman or a cocktail barman who -

- (a) prepares and serves drinks, other than cocktails, to wine stewards, bar stewards, waiters, and guests in a public bar;
- (b) collects and accounts for the payment of the drinks;
- (c) is responsible for all stocks and monies under his control; and
- (d) is responsible for the cleanliness of the bar and its surroundings;

"bar steward" means a person who accepts orders for drinks and serves them throughout the establishment;

"basic minimum wage" means the basic minimum wage payable to an employee excluding allowances in cash or in kind and overtime payments;

"banqueting waiter" means a person who sets up and prepares banqueting area for functions, conferences, meetings and banquets, serves food, beverages and cigarettes and clears the room ready for setting up the next function;

"billing clerk" means a person who prepares and controls guests accounts, receives and acts upon reception reports and may also be required to carry out the duties of a receptionist;

"butcher" means a person who prepares and cuts meat, fish and/or poultry in its raw state and carries out associated duties assigned by Head Chef or Assistant Chef;

"cashier" means a person who prepares bills of accounts, operates an accounting machine, cash register or a manual accounting system and is responsible for all cash under his control;

"casino waiter" means a person who serves food, beverages and cigarettes etc, ordered by guests, prepares and polishes casino tables, empties ashtrays and assists in setting;

"cleaner" means a person who carries out the cleaning of any area or item required by a supervisor;

"cocktail barman" means a person other than a barman, who -

- (a) prepares and serves cocktails and drinks;
- (b) collects an accounts for the payment of the drinks;
- (c) is responsible for all the stocks and monies under his control; and
- (d) is responsible for the cleanliness of the bar and its surroundings.

"continuous service" means service in the employment of an employer interrupted only by death, retirement or discharge of the employee concerned. Provided that an employee who is re-engaged within two months of his discharge shall be deemed to be in the continuous service of that employer;

"chef de partie/cook" means a person who -

- (a) compiles menus in consultation with the management;
- (b) prepares food;
- (c) supervises and allocates work in the kitchen;
- (d) checks the arrival of the foodstuffs and raw materials to be used in the kitchen particularly in regard to weight and quality; and
- (e) is responsible for the cleanliness and general hygiene of the kitchen;

"clerk" means a person who carries out clerical duties and is responsible for all monies and documents under his control;

"dressmaker" means a person with a working knowledge of material in common use including their cost, and designs, layout cuts, and sews uniforms, and carries out the duties of a seamstress when so required;

"driver" means a person who is in possession of a licence to drive a vehicle allocated to him and who cleans the vehicle and carries out simple maintenance tasks on it;

"handyman" means a person who carries out maintenance work, supervises and allocates tasks to employees under his supervision and is responsible for all tools and stores under his control;

"head porter" means a person in charge of the porters' desk who supervises porters and luggage porters and carries out all duties allocated to him by reception staff or management;

"head waiter" means a person who -

- (a) is in charge of the dining room, and supervises waiters and dining room staff;
- (b) arranges table reservation for individual customers or parties;
- (c) ensures that a high standard of service is maintained and deals with customers' complaints concerning the food or service; and
- (d) may also be required to take customers' orders and pass them to the waiter;

"housekeeper" means a person who -

- (a) is responsible for cleaning bedrooms and public areas in a hotel and for the cleanliness and repair of all linen, blankets and soft furnishing under his control and advising management on the durability and replacement thereof; and
- (b) supervises room maids and other staff;

"junior barman" means a person who has less than two years experience in the preparation and service of drinks, in the bar, and who is responsible for all stocks and monies under his control and for the cleaning of the bar and surroundings;

"labourer" means a person who, under supervision, carries out manual work including irrigation, and who if so required, works as a pump house attendant;

"laundry worker" means a person who carries out laundry work involving the use of machinery other than flat irons;

"linen keeper" means a person who is responsible for the control and issue of linen and other stocks and cleaning materials in a linen room;

"lounge/pool waiter/waitress" means a person who serves food, beverages, cigarettes etcetera and clears/cleans tables in the lounge or pool area;

"luggage porter" means a person who carries out instructions given to him by a head porter, porter or reception staff, or the management and carries luggages;

"porter means a person who -

- (a) carries out the duties allocated to him by reception staff;
- (b) conducts guests to their rooms;
- (c) performs other duties as may be required by the management including the cleaning of shoes, selling newspapers and the collection of mail

“receptionist” means a person who checks guests into and out of the establishment, and allocates rooms to guests and submits accounts to them for payments;

“room maid” means a person who cleans and prepare rooms for use by guests and who carries out associated duties allocated by the management, a housekeeper or assistant housekeeper;

“room service person” means a person who has knowledge of all items on the room service menu, who sets up room service tray, prepares the room area for service, delivers food and beverage orders to guests’ bedrooms and offices, and clears bedrooms, corridors and offices of dirty cookery, cutlery, glasses and trays;

“seamstress” means a person who repairs and alters uniforms, soft furnishings and who carries out associated duties as required by the management, a housekeeper or assistant housekeeper;

“security guard” means a person with a working knowledge of the laws relating to the sale of liquor and the hotel industry, who is responsible for the security of premises belonging to the establishment in which he is employed and carries out and prepares report on investigations as required by the management;

“short order cook” means a person who is responsible for the preparation and production of short orders and simple food on the instruction of the management or cook;

“stores assistant” means a person who, under instruction, checks and accounts for all items coming into, or being issued from a store and is responsible for the receipt and custody of all stores under his control;

“supervisor” means a person responsible for the supervision of any employee placed under his control by the management;

“telephonist” means a person who operates a Switchboard, who keeps a record of all outgoing calls insuring that they are correctly charged to the person responsible for their payment and who receives and records guests’ messages;

“tractor driver” means a person who operates a tractor and implements assigned to him in order to carry out given tasks and who carries out simple maintenance of the tractor;

“waiter/waitress” means a person who -

- (a) has knowledge of all items on the menu, and receives orders from customers in dining room;
- (b) prepares and serves sandwiches, salads, snacks and other light refreshments throughout the establishment; and
- (c) is responsible for preparation of table and cleaning of the work/working station;

“wine steward” means a person who presents a wine list to guests, and advises on and serves wine and other drinks and serves light refreshments and snacks throughout the establishments;

“valet” means a person who is responsible for ironing, pressing, collection and the delivery of guests’ garments;

“watchman” means a person who guards the property of his employer against fire, theft and illegal entry and who watches or guards against any other irregularities.

Application.

3. This Order applies to persons specified in column one of the First and Second Schedule employed in the Hotel and Catering Trades.

Basic minimum wage.

4. The employees specified in the First Schedule shall be paid a basic minimum wage not less than that specified therein, which shall not be reduced by any amount for housing or accommodation.

Rations.

5. (1) An employer shall, at the employer's expense, supply weekly rations to an employee in accordance with the scale specified in the Third Schedule.

(2) Notwithstanding sub-regulation (1) an employer, with the consent of the employee and after notifying the Labour Commissioner, may pay the employee in lieu of rations, such allowances as may be approved by the Labour Commissioner from time to time.

Hours of work.

6. The normal working week shall consist of forty-eight hours (which shall exclude six hours duty free for meal breaks) spread over a period of six days.

Overtime.

7. (1) Overtime for all employees, other than those employed on casual basis, shall be paid for time worked in excess of forty-eight hours in any week, at one and half times the normal hourly rate.

(2) The normal hourly rate shall be not less than one over two hundred and thirty fourth (1/234) which is total hours per month of the employee's basic minimum wage.

Annual leave.

8. (1) After twelve months' continuous service with an employer, an employee shall be entitled to twelve working days paid leave which period shall exclude any public holidays specified in Regulation 12 which occur during that leave.

Provided that -

(a) after two years of continuous service with an employer an employee shall be entitled to eighteen working days annual leave with full pay; and

(b) after three years of continuous service with an employer an employee shall be entitled to twenty one working days annual leave with full pay.

(2) Any employee who goes on annual leave, in addition to the payment for that leave, shall be paid an amount in cash equivalent in value to the rations he would have received during the period of his annual leave had the employee had not taken leave.

(3) where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement the employer shall pay to the employee a sum not less than one day's wages for each completed month of such period.

sick Leave.

9. (1) After three consecutive months of continuous service with an employer and subject to the production of a Medical Certificate signed by a Medical Practitioner registered under the Medical and Dental Practitioners Act, 1970, an employee shall be entitled to sick leave up to a maximum of fourteen days on full wages, and thereafter to a maximum of fourteen days on half wages in each period of twelve months continuous service.

(2) Notwithstanding Sub-Regulation (1)

- (i) An employee shall not be entitled to the benefits provided for under that Sub-Regulation if the sickness or accident causing his absence was caused by his own negligence or misconduct;
- (ii) A certificate issued by a registered nurse shall be accepted in place of a Medical Practitioner's certificate if a Medical Practitioner is not available.

(3) An employee may, on production of evidence that she is about to give birth to a child, take the sick leave provided for in this Regulation as part of maternity leave.

(4) Where an employer grants four or more weeks paid maternity leave, an employee may not take sick leave provided for in this Regulation as part of maternity leave.

Written particulars to be provided.

10. An employee shall on engagement of an employee, give such employee a completed copy of the form in the fourth Schedule of this Order.

Continuous Service.

11. Where, following upon a change of ownership of an establishment or undertaking an employee enters the service of the new owner without interruption, his service shall be deemed to be continuous service in the employment of the new owner.

Paid Public Holidays.

12. The following shall be public holidays with full pay:

Christmas Day;
Boxing Day;
Incwala Day;
Umhlanga (Reed Dance) Day;
Good Friday;
The King's birthday;
National Flag Day;
Somhlolo (Independence) Day; and

Rest Day.

13. An employee shall be entitled to either one rest day with full pay in every period of seven days. Provided that with the agreement of his employer, he may accumulate two such rest days in any period of seven days.

Casual Work.

14. A person employed on casual basis shall be paid for each hour worked not less than one two hundredth of the basic minimum wages as specified in First Schedule.

Transport Arrangement.

15. Where an employer does not provide accommodation for an employee and such employee is required to start work on or before 7.00 a.m. or to remain on duty after 5.30 p.m., the employer shall either:-

- (a) provide free transport between the place of work and such other place not exceeding sixteen kilometres and accessible by road, as may be agreed by the employer and the employee concerned; or
- (b) pay to the employee in addition to wages, an amount equivalent to the cost of public transport between the place of work and such other place as may be agreed by the employer and the employee.

Uniforms.

16. (1) Uniforms shall be provided by the employer to all employees who are handling foodstuffs or drinks who are in direct contact with guests, but such uniforms shall remain the property of the employer.

(2) An employee shall, unless otherwise permitted by the employer, wear the supplied uniforms only during working hours.

Inclement weather (field workers only).

17. An employee who reports for work at the normal time, but who is prevented from working by inclement weather, shall receive full basic wages for the first day of such interruption and half basic wage for the subsequent two days of such interruption and thereafter receive no wage for the duration of the interruption if it continues.

Training period.

18. No employee shall be engaged as a trainee for more than six months for jobs appearing in the Second Schedule, which shall also include the probation period of three months.

Revocation of Legal Notice No. 62 of 1997.

19. The Wages Regulation (Hotel and Catering Trades) Order, 1997 is hereby revoked.

FIRST SCHEDULE

For the purpose of the Schedule

Group A shall mean any undertaking licenced under the Casino Act, 1963 or having 75 or more bedrooms for guests;

Group B shall mean any hotel, motel, restaurant, bar or club with a liquor licence or which serves food, which is not included in Group A; and which is situated in Mbabane or Manzini urban areas or within 8 km, of the road joining Mbabane and Manzini.

Group C shall mean any hotel, bar, motel, restaurant or club with a liquor licence, which is not included in Group A or B.

Group D mean any hotel, motel restaurant or club undertaking without a liquor licence and any accommodation establishment or caravan park not included in Group A, B, or C.

	A	B	C	D
Assitant Cook	665.00	521.00	439.00	356.00
Assistant housekeeper	494.00	455.00	437.00	-
Bar steward	423.00	340.00	325.00	-
Billing Clerk	892.00	583.00	520.00	-
Butcher	1034.00	707.00	537.00	349.00
Cashier	526.00	522.00	508.00	508.00
Clerk	508.00	367.00	461.00	461.00
Cleaner	371.00	347.00	323.00	323.00
Cocktail Barman	897.00	679.00	630.00	-
Cook/Chef de partie	1034.00	707.00	537.00	389.00
Dressmaker	574.00	462.00	403.00	-
Driver	490.00	468.00	451.00	429.00
Head Porter	539.00	522.00	386.00	-
Handyman	638.00	463.00	421.00	421.00
Head Waiter	809.00	463.00	442.00	442.00
Housekeeper	809.00	513.00	455.00	455.00
Junior Barman	582.00	455.00	421.00	-
Labourer	370.00	348.00	323.00	323.00
Laundry Worker	463.00	440.00	323.00	323.00
Banqueting Waiter	473.00	389.00	344.00	-
Linen keeper	413.00	403.00	437.00	399.00
Luggage Porter	370.00	348.00	323.00	-
Porter	508.00	437.00	361.00	-
Receptionist	588.00	542.00	521.00	-
Room Maid	370.00	348.00	323.00	323.00
Room Service Person	473.00	389.00	323.00	323.00
Seamstress	424.00	424.00	424.00	-
Security Guard	490.00	471.00	447.00	442.00
Short Order Cook	424.00	389.00	340.00	340.00
Storeman	930.00	711.00	478.00	455.00
Stores Assistant	462.00	464.00	401.00	397.00
Supervisor	437.00	403.00	389.00	389.00
Telephonist	473.00	379.00	344.00	344.00
Tractor Driver	442.00	442.00	437.00	380.00
Waiter/Waitress	465.00	389.00	311.88	356.00
Watchman	462.00	370.00	356.00	356.00
Wine Steward	471.00	389.00	356.00	-
Valet	456.00	323.00	323.00	-

TRAINING PERIOD

SECOND SCHEDULE (EMALANGENI PER MONTH)

Trainee Assistant Housekeeper	414.00	398.00	390.00	344.00
Trainee Bar Steward	389.00	323.00	323.00	-
Trainee Billing Clerk	463.00	424.00	413.00	-

	A	B	C	D
Trainee Cashier	451.00	437.00	413.00	-
Trainee Handyman	473.00	445.00	376.00	374.00
Trainee Receptionist	466.00	445.00	374.00	374.00
Trainee Telephonist	416.00	348.00	323.00	323.00

THIRD SCHEDULE

(Weekly Ration Scale)

Minimum Ration Scale

- | | |
|-------------------------------|---------|
| 1. Mealie Meal | 6.36kg |
| Meat | 1.36kg |
| Sugar | 0.45kg |
| Dry Beans, peas of Groundnuts | 0.68kg |
| Fresh Vegetables | 0.90kg |
| Salt | 0.114kg |

2. Alternative -

The following weekly rations may be supplied in lieu of the items of food mentioned in paragraph 1 -

(a) Mealie Meal -

For every 9.53 kgs of mealie, 45kgs of Bread, 373 grams of Rice or .23 kgs of Sweet Potatoes;

(b) Meat -

(i) For the First 249 grams of offal; or

(ii) For the .45kgs of Fish or 249 grammes of Cheese

(c) Fresh Vegetables -

For every .45kgs of Fresh Vegetables, .45kgs of Fresh Fruit or a proportionate ration of Dehydrated Vegetables;

3. Permitted Variations,

(a) The Drink known as "Mahewu", or

(b) A proprietary vitamised drink, if either drink is issued in the week to the employee by the Employer.

FOURTH SCHEDULE

(Written Particulars of Employment Form)

1. Name of Employer
2. Name of Employee
3. Date of Employment began
4. Wage and method of Calculation
5. Interval at which wages are paid
6. Normal Hours of work
7. Short description of Employee's work
.....
.....
8. Probation Period
9. Annual Holiday Entitlement
10. Paid Public Holidays
11. Payment During Sickness
12. Maternity Leave (if employee female)
13. Notice Employee entitled to receive
14. Notice Employee required to give
15. Pensions Scheme (if any, other than NPF Scheme)
.....
16. Any other matter either party wishes to include
.....
17. Accommodation Arrangement
.....
18. Transport Arrangement
19. Agreed Transport delivery

NOTES:

- (a) An Industry Union is recognised by this undertaking any employee is free to join it, the address of the Industry Union is

.....

- (b) The grievance procedure in this undertaking requires that a grievance should be First referred to

.....

- (c) When any heading is inapplicable enter Nil

Signature:	Employer
.....	Employee
.....	Witness
.....	Date

C.J.M. KUNENE
Principal Secretary
Ministry of Enterprise and Employment

LEGAL NOTICE NO. 88 OF 1998

THE ROADS AND OUTSPANS ACT, 1931
(Act No. 40 of 1931)

NOTICE OF ENTERING UPON AND POSSESSING OF PROPERTIES
(Under section 7)

In exercise of the powers conferred by section 7 of the Roads and Outspans Act, 1931 the Minister for Public Works and Transport hereby notifies the under-mentioned property owners that pursuant to Legal Notice No. 71 of 1998 Grinaker Construction Limited is now entering upon and taking possession of so much of their properties as the construction of the MR11 road requires -

<u>Property No.</u>	<u>Title Deed Holder</u>
3/326	Shiselweni Hotels
R/A326	Shiselweni Forestry
883	Shiselweni Forestry
R/326	Shiselweni Forestry
1/231	Dwaleni Investments
1/102	Dwaleni Investments
143	Shiselweni Forestry
5/233	Not Registered
6/233	Charles M. Mncwabe
7/233	Charles M. Mncwabe
8/233	Charles M. Mncwabe
142	Ngwenyama Trust
R233	Hosea M. Mkhwanazi
D/46	Ngwenyama Trust
R/A/46	J.C. du Plessis
R/B/46	Enock Tshabalala
13/46	Government of Swaziland
1043	Ngwenyama Trust
A/378	Mr. C. Snyman
B/378	J.C. du Plessis
1052	Ngwenyama Trust
1/1267	Albert Martin Trust
R/1267	Albert Martin Trust
R/1229	Swaziland Tourism Development
1/1229	Swaziland Tourism Development
977	Ndlovukazi Trust
R972	Busisiwe Dlamini
1/1091	Mhlosheni School
R/1091	Not Registered
4/975	Coen Badenhorst
R/975	Jan Harm Fourie
C/101A/LC IP	Jan Harm Fourie
B/101A/LC IP	John M. Ndwandwe
1053	Ngwenyama Trust
R/113B/LCIP	Late Catherine Nunn
882	Louis O.J. Vere

943
999
979
E470

M.M. Kunene
Ngwenyama Trust
Harry Sileleni Sibandze
Ngwenyama Trust

M.E. MADLOPHA
Principal Secretary

MBABANE

17-06-98

LEGAL NOTICE NO. 89 OF 1998

THE LIQUOR LICENCES ACT, 1964
(Act No. 30 of 1964)

APPOINTMENT OF SECRETARY TO THE LIQUOR LICENSING BOARD
(Under section 6)

In exercise of the powers conferred by section 6 of the Liquor Licences Act, 1964 the Minister for Tourism and Communications appoints -

ELEANOR HLEZIPHI SIMELANE

to be the Secretary to the Liquor Licensing Board for a period not exceeding two years with effect from 1st April, 1998.

C.V. MAVUSO
Acting Principal Secretary
Ministry of Tourism and Communications

LEGAL NOTICE NO. 90 OF 1998

THE LIQUOR LICENCES ACT, 1964
(Act No. 30 of 1964)

APPOINTMENT OF CHAIRMAN OF THE LIQUOR LICENSING BOARD
(Under section 6)

In exercise of the powers conferred by section 6 of the Liquor Licences Act, 1964 the Minister for Tourism and Communications appoints -

FITZGERALD AUSTINE GRAHAM

to be the Chairman to the Liquor Licensing Board for a period not exceeding two years with effect from 1st April, 1998.

C.V. MAVUSO
Acting Principal Secretary
Ministry of Tourism and Communications

LEGAL NOTICE NO. 91 OF 1998

THE LIQUOR LICENCES ACT, 1964
(Act No. 30 of 1964)

APPOINTMENT OF MEMBERS OF THE LIQUOR LICENSING BOARD
(Under section 6)

In exercise of the powers conferred by section 6 of the Liquor Licences Act, 1964 the Minister for Tourism and Communications appoints the following persons -

HHOHHO REGION

Hoppy L. Dlamini
Timothy M. Zwane
Karriot Govane Mvubu

LUBOMBO REGION

David H. Stewart
Anthony Makhosonke Dlamini
Elliot M. Shongwe

MANZINI REGION

Abednego Mandla Dlamini
Philemon Madoda Sibandze
Josiah PHEME Vilakati

SHISELWENI REGION

Pieter Pieterse
Michael Khoza
Moses Msibi

to be Members of the Liquor Licensing Board for a period not exceeding two years with effect from 1st April, 1998.

C.V. MAVUSO
Acting Principal Secretary
Ministry of Tourism and Communications

LEGAL NOTICE NO. 92 OF 1998

THE WAGES ACT, 1964
(Act No. 16 of 1964)THE REGULATION OF WAGES (MOTOR ENGINEERING TRADES) ORDER, 1998
(Under Section 11)

In exercise of the powers conferred on him by Section 11 of the Wages Act, the Minister for Enterprise and Employment makes the following Order -

Citation and Commencement.

1. This Order may be cited as the Regulation of Wages (Motor Engineering Trades) Order, 1998 and shall be deemed to have come into force on the 1st January, 1998.

Interpretation.

2. In this Order unless the context requires -

"artisan" means an employee who has undergone a trade test and obtained a certificate showing the employee's grade;

"artisan assistant" means an employee who has been assisting an artisan for three continuous years in the workshop or can show proof of three years relevant experience with a previous employer;

"assistant batteryman" means an employee who assists a batteryman;

"assistant greaseman" means an employee who assists a greaseman;

"assistant tyreman" means an employee who assists a tyreman;

"batteryman" means an employee wholly or mainly engaged in the servicing and maintenance (including charging) of batteries either solely or in charge of the employees;

"casual labourer" means an employee whose wages are actually paid to the employee at the end of the day or shift;

"junior clerk" means an employee who does not possess a Junior Certificate of education and who is engaged in general clerical duties;

"clerk" means an employee who is a holder of a Junior Certificate of education and is engaged in general clerical duties;

"senior clerk" means an employee who is a holder of a Senior certificate of education who is engaged in general clerical duties;

"continuous service" means service in the employment of the employer interrupted only by death, retirement or discharge of the employee concerned. Provided that an employee who is re-engaged within two months of the employee's discharge shall be deemed to be continuous service in the employment of that employer;

"driver" means an employee whose duties, in addition to being in charge of a motor vehicle includes the handling to and from the tailboard, and daily maintenance and cleaning of the vehicle;

"general labourer" includes a person employed as a sweeper, cleaner, or spannerman;

"greaseman" means an employee who lubricates vehicles including operating the necessary equipment either solely or in charge of other employees;

"petrol pump attendant" means a person wholly or mainly employed at a petrol pump selling fuel and oil;

"semi-skilled labourer" means a person who is employed to perform duties other than sweeping and cleaning;

"switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard;

"tyreman" means an employee wholly engaged in repairing tyres and tubes;

"trainee switchboard operator" means an employee whose main duties consists in the operation of telephone switchboard under training instructions for a period not exceeding three months;

"watchman" means an employee whose engaged during the day or night guarding and protecting premises, property or belongings as directed by the employer;

Application.

3. This Order shall apply to all persons employed in an undertaking or part of an undertaking which consist in the carrying on for gain or more of the following activities -

- (a) the retail, supply of motor vehicles, fuel and oil;
- (b) the retail, supply of agricultural or mobile construction plant; and
- (c) the repair, servicing or assembly or adaption or such vehicles, machinery or plant on behalf of other persons or undertaking.

Basic Minimum Wage.

4. (1) The basic minimum wage to be paid to an employee specified in the First Schedule shall be calculated at a rate not less than that specified in the First Schedule.

(2) Any employee who, at the date of the commencement of this Order is in receipt of a higher wage, or enjoys better conditions of employment than those prescribed by the Order shall not suffer a reduction in such wage or condition by reason of this Order.

(3) The normal hourly rate for a watchman, shall not be less than one hundred and twelfth of his monthly wage.

Hours of Work.

5. (1) The normal weekly hours of work for an employee other than a watchman and a petrol pump attendant shall not be more than forty-five hours exclusive of meal breaks, spread over five and half days.

(2) The normal weekly hours of work for watchman shall be seventy-two hours spread over six shifts, each of twelve hours.

(3) the normal monthly hours of work for a petrol pump attendant shall not be more than one hundred and ninety-four hours a month.

Overtime.

6. (1) Overtime in excess of the normal hours by an employee other than a watchman shall be paid at the following rate -

(a) any normal working day on a Saturday before 1.00 p.m. at one and one half times the employee's normal rate of wages;

(b) after 1.00 p.m. Saturdays, or public holidays specified in regulation 8 at twice the employee's normal rate of wages.

(2) Overtime in excess of the normal hours worked by a watchman shall be paid at one and one half times the employee's normal rate of wages; but where such overtime is worked on a rest day or on a public holiday specified in Regulation 8, the overtime shall be paid at twice the employee's normal rate of wages.

(3) An employee shall not be required to work overtime against his will unless it is understood by both parties that such overtime is necessary.

Annual Leave.

7. (1) An employee shall, be entitled after each period of twelve months continuous service with an employer, to annual leave for a period totalling 10 working days with full pay.

(2) An employee who has completed 5 years continuous service with the same employer shall be granted 15 working days or 21 calendar days, with full pay.

(3) Where the employment of an employee is terminated after a period exceeding three months from the date of commencement or after a period following her return from annual or sick leave, the employee shall be paid in addition to any other entitlement an amount equal to one day's pay for each month of service during which he has earned, but had not taken annual leave.

Paid Public Holiday.

8. (1) The following shall be public holidays with full pay -

New Year's Day;
Good Friday;
Easter Monday;
King's Birthday;
May Day;
Ascension Day;
22nd July (to be named);
Umlhanga Day (to be announced)
Somhlolo Day;
Christmas Day;
Boxing Day; and
Incwala Day (to be announced)

(2) No employee shall be entitled to payment under sub-regulation (1) unless the employee is available for work on a working day immediately before and after the public holiday.

Sick Leave.

9. (1) After three consecutive months of continuous service with an employer and subject to the production of a Medical Certificate signed by a Medical Practitioner, registered under the Medical and Dental Practitioner's Act, 1970, an employee shall be entitled to a maximum of fourteen days with full pay and thereafter to a maximum of fourteen days on half pay in each period of one year.

(2) Notwithstanding Sub-Regulation (1) -

- (i) an employee shall not be entitled to the benefits specified under-regulation (1) if the sickness or accident causing his absence was caused by his own negligence or misconduct;
- (ii) a certificate issued by a Registered Nurse shall be accepted in place of a Medical Certificate if a Medical Practitioner is not available.

(3) Where the employment of an employee is terminated after a period exceeding three months but not amounting to one year from the date of its commencement the employer shall pay to the employee a sum not less than one day's wages for each completed month of such period.

Written particulars of employment to be provided.

10. An employer shall on engagement of an employee give such employee a completed copy of the form in the Second Schedule of this Order.

Continuous Service.

11. Where, following upon a change of ownership of an establishment or undertaking an employee enters the service of the owner without interruption, his service shall be deemed to be continuous service in the employment of the new owner.

Subsistence allowance.

12. For period of absence from the employee's place of employment on journey undertaken in the performance of the employee's duties, an employee shall be re-imbursed all expenses reasonably incurred on lodging and or meals during each period of such absence on production of receipts covering such expenditure.

Revocation of Legal Notice No. 66 of 1997.

13. The Regulation of Wages (Motor Engineering Trades) Order, 1997 is revoked.

FIRST SCHEDULE
(Regulation 4)

Rate per hour
New rate

Occupation

Office Attendant	1.86
Casual Labourer	1.96
General Labourer	2.70
Semi-skilled labourer	3.09
Driver (up to 2 tons per load)	3.09
Driver (above 2.5 tons per load)	3.36
Greaseman	3.19
Assistant Greaseman	3.09
Batteryman	3.09
Assistant Batteryman	2.70
Tyreman	3.09
Assistant Tyreman	2.70
Clerk	3.09
Junior Clerk	2.99
Senior Clerk	3.19
Trainee (Switchboard Operator)	2.63
Switchboard	2.99
Artisan Assistant	2.99
Artisan (Trade Tested) Grade III	3.37
Artisan (Trade Tested) Grade II	4.75
Artisan (Trade Tested) Grade I	7.24
Watchman per month	575.42
Petrol pump attendant per month	562.55

SECOND SCHEDULE
(Regulation 10)

WRITTEN PARTICULARS OF EMPLOYMENT FORM

1. Name of employer
2. Name of employee
3. Date of Employment began
4. Wage and method of calculation
5. Interval at which wages are paid
6. Normal hours of work

7. Short description of employee's work
-
-
8. Probation Period
9. Annual Holiday Entitlement
10. Paid Public Holidays
11. Payment during sickness
12. Maternity Leave (if employee female)
13. Notice employee entitled to receive
14. Notice employee required to give
15. Notice Scheme (if any, other than N.P.F. Scheme)
-
16. Any other matter either party wishes to include
-

Notes (a) An Industry Union is recognised by this undertaking any employee is free to join it.
The address of the Industry Union is:

(b) The grievance procedure in this undertaking requires that a grievance should be first
referred to

(c) When any heading is inapplicable enter nil.

Signed	Employer
.....	Employee
.....	Witness
.....	Date

C.J.M. KUNENE
Principal Secretary
Ministry of Enterprise and Employment

LEGAL NOTICE NO. 93 OF 1998

INDUSTRIAL RELATIONS ACT, 1996
(Act No. 1 of 1996)

THE REVOCATION OF APPOINTMENT OF LABOUR ADVISORY BOARD MEMBER
(Under Section 21 (4))

In exercise of the powers conferred on him by Section 21 (4) (b) of the Industrial Relations Act, 1996, the Minister for Enterprise and Employment hereby makes the following notice.

Citation and Commencement.

1. This notice may be cited as the revocation of appointment of Labour Advisory Board member, and shall be deemed to have come into force on the 9 June, 1998.

Revocation of Member.

2. The appointment of Zombodze Magagula as member with special knowledge of Industrial Relations is hereby revoked with effect from 9 June, 1998.

J.G. DLAMINI
Acting Principal Secretary
Ministry of Enterprise and Employment

LEGAL NOTICE NO. 94 OF 1998

INDUSTRIAL RELATIONS ACT, 1996
(Act No. 1 of 1996)

APPOINTMENT OF MEMBER OF THE LABOUR ADVISORY BOARD NOTICE, 1998
(Under Section 21)

In exercise of the powers conferred on him by Section 21 of the Industrial Relations Act, 1996, the Minister for Enterprise and Employment hereby makes the following notice.

Citation and Commencement.

1. This notice may be cited as Industrial Relations Act (appointment of Member of the Labour Advisory Board) Notice, 1998.

Replacement of Member.

2. Mr. Moses Dlani Msibi is hereby appointed to the Labour Advisory Board with effect from 1st July, 1998 to 20 May, 1999.

J.G. DLAMINI
Acting Principal Secretary
Ministry of Enterprise and Employment

LEGAL NOTICE NO. 95 OF 1998

THE CIVIL SERVICE ORDER, 1973
(Order No. 16 of 1973)

APPOINTMENT OF ACTING SECRETARY TO CABINET/HCS
(Under Section 8)

In exercise of the powers vested in me by Section 8 of the Civil Service Order, 1973, I, MSWATI III, KING OF SWAZILAND, hereby appoint:

ISABEL BELLA KATAMZI

to act as Secretary to Cabinet/HCS in the Prime Minister's Office with effect from 9th February, 1998 to 23rd February, 1998.

THUS DONE UNDER MY HAND AT LOZITH'EHLEZI ON THIS 18TH DAY OF JUNE 1998.

MSWATI III
KING OF SWAZILAND

LEGAL NOTICE NO. 96 OF 1998

THE CIVIL SERVICE ORDER, 1973
(Order No. 16 of 1973)

APPOINTMENT OF ACTING ATTORNEY-GENERAL
(Under Section 8)

In exercise of the powers vested in me by Section 8 of the Civil Service Order, 1973, I, MSWATI III, KING OF SWAZILAND, hereby appoint:

MARTIN DWAMENA

to act as Attorney-General in the Attorney-General's Chambers with effect from 22nd September, 1997 to 6th October, 1997.

to act as Attorney-General in the Attorney-General's Chambers with effect from 30th October 1997 to 1st December, 1997.

THUS DONE UNDER MY HAND AT LOZITH'EHLEZI ON THIS 18TH DAY OF JUNE 1998.

MSWATI III
KING OF SWAZILAND

LEGAL NOTICE NO. 97 OF 1998

THE CIVIL SERVICE ORDER, 1973
(Order No. 16 of 1973)

APPOINTMENT OF ACTING PRINCIPAL SECRETARIES
(Under Section 8)

In exercise of the powers vested in me by Section 8 of the Civil Service Order, 1973, I, MSWATI III, KING OF SWAZILAND, hereby appoint the under-mentioned persons to act as Principal Secretaries:

NAPOLEON MAPHOLEON NTEZINDE

in the Ministry of Housing and Urban Development with effect from 19th January, 1998, to 9th February, 1998.

SICELO MILLIOT DLAMINI

in the Prime Minister's Office with effect from 15th December, 1997 to 9th February, 1998.

HUGH DONALD MAGAGULA

in the Ministry of Public Service and Information with effect from 15th September, 1997 to 1st March 1998.

EDITH SMANGELE FAKUDZE

in the Ministry of Public Service and Information with effect from 27th May to 26th June 1998.

JABULANI GOODMAN KUNENE

in the Ministry of Education with effect from 11th May to 24th June, 1998

THUS DONE UNDER MY HAND AT LOZITH'EHLEZI ON THIS 18TH DAY OF JUNE 1998.

MSWATI III
KING OF SWAZILAND