



SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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MBABANE, Friday, NOVEMBER 17th., 2000

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PART C - LEGAL NOTICES

149. The Commission of Enquiry into Swaziland Institute of Accountants (SIA) Notice,
2000 S1

PUBLISHED BY AUTHORITY

LEGAL NOTICE NO. 149 OF 2000

THE COMMISSIONS OF ENQUIRY ACT, 1963
(Act No. 35 of 1963)

THE COMMISSION OF ENQUIRY INTO SWAZILAND INSTITUTE OF
ACCOUNTANTS (SIA) NOTICE, 2000
(Under section 3)

In exercise of the powers conferred by section 3 of the Commissions of Enquiry Act, 1963, the Minister for Finance hereby issues the following Notice:

Citation

1. This Notice may be cited as the Commission of Enquiry into the Swaziland Institute of Accountants (SIA) Notice, 2000.

Establishment

2. (1) There is hereby established a Commission of Enquiry to be known as the Commission of Enquiry into the Swaziland Institute of Accountants (SIA) (hereinafter referred to in this Notice as the "Commission").

(2) The Commission shall consist of the following members:

- | | |
|-------------------------------|---------------|
| (a) Ms. Lindiwe Khumalo-Matse | - Chairperson |
| (b) Mr. Jaap Motsa | - Member |
| (c) Mr. Sifiso Nyoni | - Member |
| (d) Mr. Roger Stewart | - Member |
| (e) Mr. A. R. Shabangu | - Member |
| (f) Ms. Zanele Dlamini | - Secretary |

(3) The quorum of the Commission shall be three members including the Chairperson.

Functions of the Commission

3. The Commission shall:

- (a) examine and enquire into all the operations of the SIA with a view to identifying the procedure followed in the operations of the SIA;
- (b) investigate and report on any irregularities which may have occurred in the SIA including:
 - (i) irregularities in the disciplinary machinery of the SIA;
 - (ii) the existence or otherwise of selective barriers to the entry into the accountancy profession in Swaziland; and
 - (iii) the existence or otherwise of discriminatory practices in the profession.

- (c) *examine and inquire into any other matter relating to the subject matter of the Enquiry as it may consider relevant; and*
- (d) *make recommendations as to the better carrying out of the SIA's operations, including, but not limited to:*
 - (i) *more accountable disciplinary procedures; and*
 - (ii) *ways of promoting new entrants into the field of chartered accountancy.*

Duration

4. (1) The Commission shall operate for a period of three months commencing on the 1st December, 2000, and shall meet not less than four times in any one month.

(2) The Commission shall present its Report not later than the 21st March, 2001.

(3) Notwithstanding subsections (1) and (2), the Minister may, by Notice published in the Gazette, extend the period of operation of the Commission, or the date by which it shall present its Report.

Place where Commission shall hold its enquiry

5. The Enquiry shall be held at the Conference Room of Ministry of Finance Conference or at such other place as the Chairperson may determine.

Enquiry in camera

6. The Enquiry shall be held in camera.

Payment of allowances and other reimbursements

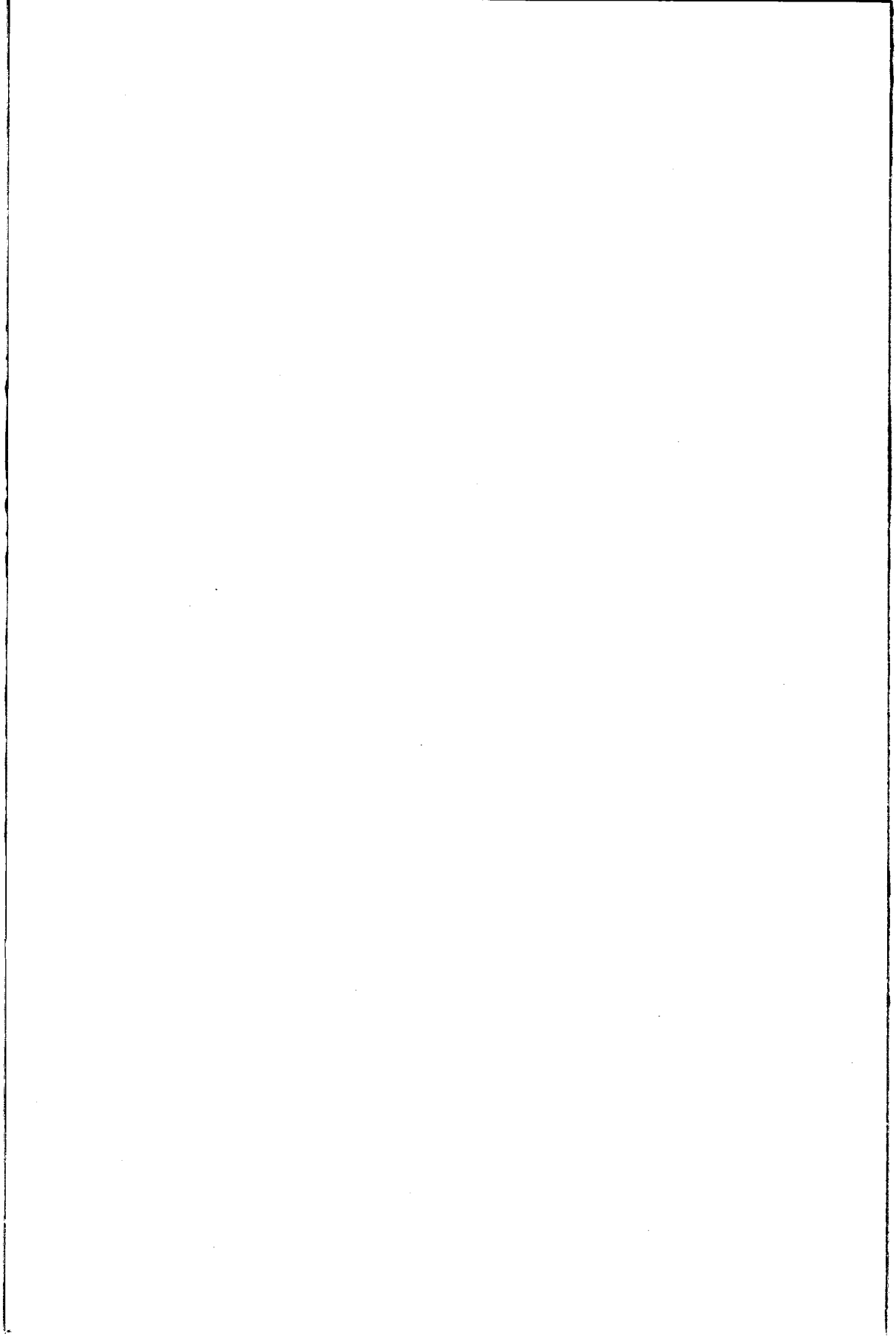
7. (1) The Commissioners' allowances and related expenses shall be borne by Government.

(2) The allowances payable to the Commissioners shall be agreed on between the Minister and the Commissioners before commencement of the Enquiry.

J. P. CARMICHAEL
Minister for Finance

Mbabane

..... October, 2000





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PART A - BILLS

15. Industrial Relations (Amendment) Bill, 2000 SI

PUBLISHED BY AUTHORITY

PART A

SI

INDUSTRIAL RELATIONS (AMENDMENT) BILL, 2000 (Bill No. 15 of 2000)

(To be presented by the Minister for Enterprise and Employment)

OBJECTS AND REASONS

The object of this Bill is to amend the Industrial Relations Act, 2000 so as to make its provisions take cognisance of certain international labour practices.

P.M. DLAMINI
Attorney-General

A BILL entitled

An Act to amend, and incorporate into, the Industrial Relations Act, 2000 certain international labour practices.

ENACTED by the King and Parliament of Swaziland.

Citation and commencement.

1. This Act may be cited as the Industrial Relations (Amendment) Act, 2000 and shall be read as one with the Industrial Relations Act, 2000 (hereinafter in this Act called the principal Act), and shall come into force on the date of publication.

Amendment of section 29.

2. Section 29 of the principal Act is amended in subsection (1) by-

(a) deleting at the end of paragraph (v) the full stop (.) and replacing it with a semi colon (;);
and

(b) adding a new paragraph (w) as follows-

“(w) provision establishing or specifying how as an affiliate, a decision shall be reached in response to a decision by a federation to call peaceful protest action”.

Amendment of section 40

3. Section 40 of the principal Act is deleted and replaced with a new section 40 as follows-

“*Protest action to promote or defend socioeconomic interests.*

(1) An employee who is not engaged in an essential service has a right to take part in a peaceful protest action to promote socio-economic interests of workers if -

(a) the protest action has been authorized by a registered organization or federation; and

(b) the organization or federation has served notice to the Labour Advisory Board of its authorization in terms of paragraph (a) which notice shall contain or state -