



SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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PART C

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LEGAL NOTICE NO. 60 OF 2004

THE WORKMEN'S COMPENSATION ACT (Act No. 7 of 1983)

THE WORKMEN'S COMPENSATION (MEDICAL EXPENSES) REGULATION, 2004 (Under Section 45)

In exercise of the powers conferred by Section 45 of the Workmen's Compensation Act, 1983, the Minister for Enterprise and Employment, after consultation with the Minister for Health and Social Welfare makes the following Regulations -

Citation and Commencement

1. These Regulations may be cited as the Workmen's Compensation (Medical Expenses) Regulations, 2004 and shall come into force on the 1st June 2004.

Medical expenses payable by employer

2. The limit of medical expenses to be paid by an employer on behalf of a workman is increased by 15% as shown in the schedule to this Notice.

3. The amounts listed in the schedule for the years 1999 to 2004 are for the purposes of illustrating the method of deriving the new rates of medical expenses.

4. No medical expenses claim shall be paid in arrears as a result of this review of maximum medical expenses.

Revocation of Legal Notice No. 49 of 1999

5. The Workmen's Compensation (Medical Expenses) Regulations, 1999, is revoked.

SCHEDULE

<u>YEAR</u>	<u>AMOUNT</u>
1999	E25 588.17
2000	E29 426.40
2001	E33 840.36
2002	E38 916.41
2003	E44 753.87
2004	E51 466.95

M. E. VILAKAZI
Principal Secretary
Ministry of Enterprise and Employment

LEGAL NOTICE NO. 61 OF 2004

THE WORKMEN'S COMPENSATION ACT, 1983
(Act No. 7 of 1983)

**THE MINIMUM AND MAXIMUM EARNINGS (RATES OF COMPENSATION)
REGULATIONS, 2004**
(Under Section 10(1) and 45(1))

In exercise of the powers conferred by Section 45(1) of the Workmen's Compensation Act, 1983, the Minister for Enterprise and Employment makes the following Regulations -

Citation and Commencement

1. (1) These Regulations may be cited as the Minimum and Maximum Earnings (Rate of Compensation) Regulation, 2004, and shall, in relation to the amounts stipulated in Regulation 2 and save for the year 2004, be deemed to have come in to force on the 1st April of each successive year against which the amounts appear.

(2) In relation to the amounts stipulated for the year 2004, the Regulations shall come into force on the 1st June 2004.

Review of Minimum and Maximum Earnings.

2. (1) The rate of minimum and maximum earnings for the purpose of calculation of compensation in terms of section 10(1) of the Workmen's Compensation Act, 1983 (calculated at 15% per annum, are reviewed as shown in the schedule to the Notice.

(2) No workmen's compensation claims shall be paid in arrears as a result of the review of the minimum and maximum rates.

Revocation of Legal notice No. 109 of 1999

3. The Maximum and Minimum Earnings (Rate of Compensation) Regulations, 1999, is revoked.

SCHEDULE**AMOUNTS**

<u>YEAR</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1999	E 701.89	E4678.83
2000	E 807.17	E5380.65
2001	E 928.25	E6187.75
2002	E1067.49	E7115.91
2003	E1227.61	E8183.30
2004	E1411.75	E9410.80

M. E. VILAKAZI
Principal Secretary
Ministry of Enterprise and Employment

The Government Printer, Mbabane

THE WORKMEN'S COMPENSATION ACT, 1993

(ACT NO. 30 OF 1993)

THE MINIMUM AND MAXIMUM RATES OF COMPENSATION

THE MINIMUM, 2004

(The Act, Section 10(1) and 43(1))

In terms of the provisions contained by Section 43(1) of the Workmen's Compensation Act, 1993, the Minister for Labour and Employment hereby makes the following Regulations:

Labour and Compensation

1. (1) The Minister hereby makes the following Regulations in terms of the provisions contained by Section 43(1) of the Workmen's Compensation Act, 1993, to provide for the minimum and maximum rates of compensation payable to workmen in terms of the Act, 1993, and to provide for the manner in which such rates shall be determined.

(2) In exercising the powers conferred by the Act, 1993, the Minister hereby makes the following Regulations:

Rate of minimum and maximum compensation

1. (1) The rate of minimum and maximum compensation payable to workmen in terms of the Act, 1993, shall be determined in terms of the provisions contained by Section 43(1) of the Act, 1993, and shall be determined in terms of the provisions contained by the Act, 1993, and shall be determined in terms of the provisions contained by the Act, 1993.

(2) No workman's compensation claim shall be paid in terms of the provisions contained by the Act, 1993, and shall be determined in terms of the provisions contained by the Act, 1993.

Revocation of the Act, 1993, and the Act, 1993

2. The Minister hereby makes the following Regulations in terms of the provisions contained by the Act, 1993, and shall be determined in terms of the provisions contained by the Act, 1993.

REVOCATION

REVOCATION

YEAR	MINIMUM	MAXIMUM
1999	R 201.80	R 467.80
2000	R 201.17	R 458.00
2001	R 200.39	R 451.70
2002	R 199.50	R 445.40
2003	R 198.61	R 439.10
2004	R 197.72	R 432.80

MINISTER OF LABOUR

Minister of Labour and Employment
Department of Labour and Employment
Pretoria, South Africa