

# Swaziland Government Gazette Extraordinary

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# No.

PART C - LEGAL NOTICE

# PUBLISHED BY AUTHORITY

# PART C

# LEGAL NOTICE NO. 58 OF 2007

## THE INDUSTRIAL RELATIONS ACT, 2000 (Act No. 001 of 2000)

# THE APPOINTMENT OF CO-OPTED MEMBERS OF THE LABOUR ADVISORY BOARD NOTICE, 2007 (Under Section 25)

In exercise of the powers conferred by Section 25 of the Industrial Relations Act, 2000, the Minister for Enterprise and Employment issues the following Notice -

#### **Citation and Commencement**

1. (1) This Notice may be cited as the Appointment of Co-opted Members of the Labour Advisory Board Notice, 2007.

(2) This Notice shall come into force on the date of publication.

#### Appointment of Co-opted Members

2. (1) The following persons are appointed as co-opted members of the Labour Advisory Board -  $% \left( \mathcal{A}_{1}^{2}\right) =0$ 

(a) Sabelo J. K. Matsebula	-	Chairperson
(b) Dr Priscilla Dlamini	-	Member
(c) Mduduzi Hlophe	-	Member
(d) Carol Ngcobo	-	Member
(e) Bathobile Gule	-	Member
(f) Vincent Ncongwane	-	Member
(g) Jan Sithole	-	Member
(h) Sihle Mlangeni	-	Secretary

(2) In the event the Chairman is unable to preside over the business of the Committee, Mduduzi Hlophe shall act as the chairperson.

# Functions of the Committee

- 3. The Committee shall -
  - (a) scrutinize the report of the ILO High Level Mission to Swaziland concerning the application by Swaziland of ILO Convention 87 and 98 on freedom of association, protection of the right to organise and collective bargaining and the report of CEACR; and

(b) draft proposed amendments to the Industrial Relations Act, 2000 with a view to bring it into conformity, certain provisions of the Act with the Freedom Association and Protection of the Right to Organise Convention and the Right to Organise and Collective Bargaining Convention.

#### Quorum and rules of procedure

4. (1) The Committee shall be constituted when three members, one member from each of the three bodies namely, Government, workers and Employers, are present.

(2) The Committee shall regulate its procedural practice in a manner suitable for carrying out its functions and mandate.

#### Venue

5. The Committee shall hold its meetings and sitting at any place as may be determined by the Chairperson after consultation with the Committee and with the approval of the Commissioner of Labour.

#### Allowances

6. The Committee shall be paid sitting and travelling allowances equal to those payable to persons in statutory bodies.

#### Duration

7. (1) The Committee shall present the final draft to the Labour Advisory Board not later than the 20<sup>th</sup> May, 2007 or such later date as may be determined by the Minister and the Labour Advisory Board.

(2) The Labour Advisory Board in consultation with the Minister may extend the time specified under this section by notice in the Gazette.

# BETRAM B. STEWART PRINCIPAL SECRETARY MINISTRY OF ENTERPRISE AND EMPLOYMENT

The Government Printer, Mbabane

