

G 6872 G
S.09621

NOT AVAILABLE FOR LOAN



SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

VOL. XLIX]

MBABANE, Tuesday JULY 19th 2011

[No. 78

CONTENTS

No.

Page

PART C - LEGAL NOTICE

95. The Appointment of Members of the Industrial and Vocational Training Board
Notice, 2011 SI

PUBLISHED BY AUTHORITY

PART C

S1

LEGAL NOTICE NO. 95 OF 2011

THE INDUSTRIAL AND VOCATIONAL TRAINING ACT, 1982
(Act No. 16 of 1982)

THE APPOINTMENT OF MEMBERS OF THE INDUSTRIAL AND
VOCATIONAL TRAINING BOARD NOTICE, 2011
(Under Section 6)

In exercise of the powers conferred on the Minister for Labour and Social Security by Section 6 of the Industrial and Vocational Training Act, 1982. The Minister for Labour and Social Security hereby issues the following notice:-

Citation and Commencement

1. This Notice may be cited as The Appointment of Members of the Industrial and Vocational Training Board Notice, 2011 and shall be deemed to have come into force on the 1st March 2011.

Appointment of Board Members

2. The following persons are hereby appointed to be members of the Industrial and Vocational Training Board for a period not exceeding 3 years effective from the 1st March, 2011.

- | | |
|----------------------------|---|
| 1) Dr. Khanyisile Dlamini | - Chairman |
| 2) Douglas Steward | - Deputy Chairman |
| 3) Bongani Mtshali | - Member - FSE / CC |
| 4) France Marx | - Member - FSE / CC |
| 5) Max Mkhonta | - Member - FSE / CC |
| 6) Vincent B. Dlamini | - Member - SFTU |
| 7) Sidumo Ndlela | - Member - SFTU |
| 8) Reuben M. Ndlangamandla | - Member - SFL |
| 9) Dumsani P. Mavuso | - Member - Ministry of Public Works and Transport |
| 10) Peterson Dlamini | - Member - Ministry of Education and Training |
| 11) Lungile Shongwe | - Member - Ministry of Labour and Social Security |
| 12) Dudu Nhlengethwa | - Member |
| 13) Solomon Dumsane Jele | - Secretary |
| 14) Ephraem T. Mabuza | - Alternate Secretary |

Functions of the Board

3. (1) The Board shall consider and advise the Minister on any matter affecting industrial and vocational training referred to the Board by the Minister, and may of its own volition, investigate or make recommendations to the Minister or issue directions to a Committee on any matter connected with industrial and vocational training or with this Act.

(2) The Board shall advise the Minister mainly on the following matters -

- (a) measures considered necessary by the Board to ensure an adequate supply of trained manpower in all sectors of employment in Swaziland;
- (b) steps to be taken to improve the quality and efficiency of industrial and vocational training;
- (c) the establishment, review and maintenance of a system or systems of tests in respect of any trade or occupation and for the granting of certificates of efficiency to and the qualifications making of reports upon persons who enter for such tests;
- (d) the protection and promotion of the welfare of apprentices and trainees amended to be more specific;
- (e) measures necessary to ensure that the cost of apprenticeship and other training are shared equitably among employers;
- (f) the investigation, and where possible, the settlement of any dispute or other matter arising out of a contract which may be referred to the Board by the Director;
- (g) the performance of such duties and functions in regard to industrial and vocational training as the Minister may direct.

Sub-Committees

4. The Board may establish sub-committees to exercise the duties, and functions set out in Section 11 of the Industrial and Vocational Training Act, 1982, in relation to training or trade testing in specified industries, trade or occupation or in relation to any group of trades or occupations.

Meetings and Quorum of the Board

5. (1) Meetings of the Board shall take place at such intervals, not exceeding for months, as the Chairman after consultation with the Director of Industrial and Vocational Training, may decide.

(2) A quorum of the Board shall be the Chairman or Deputy Chairman and four members. All members and the Deputy Chairman (when he is not exercising the functions of the Chairman) shall be entitled to vote on any matter before the Board.

Revocation of Legal Notice No. 146 of 2007

6. The Appointment of Members of the Industrial and Vocational Training Board Notice, No. 146 of 2007 is revoked with effect from 1st March, 2011.

PATRICK M. MAMBA
MINISTER OF LABOUR AND SOCIAL SECURITY