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SWAZILAND GOVERNMENT GAZETTE EXTRAORDINARY

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LEGAL NOTICE NO. 109 OF 2013

**THE WAGES ACT, 1964
(Act No. 16 of 1964)****THE APPOINTMENT OF MEMBERS OF
WAGES COUNCILS NOTICE, 2013
(Under Section 6)**

In exercise of powers conferred by Section 6 of the Wages Act, 1964, the Minister for Labour and Social Security hereby makes the following Notice-

Citation and Commencement

1. This Notice may be cited as the Appointment of Members of Wages Councils Notice, 2013 and shall be deemed to have come into force on the 1st July, 2013.

Appointment of Members

2. (1) The persons listed in the Schedule to this Notice are appointed members of Wages Councils for a period not exceeding three years, with effect from the 1st July, 2013.

(2) Any Independent member of the Wages Council may act as Deputy Chairperson in the absence of the Chairperson of any Wages Council

Allowances and Fees

3. Members of the Council including the Secretary shall be paid such allowances as are paid to statutory bodies.

SCHEDULE

A. AGRICULTURAL INDUSTRY

Independent Members.

1. SIPHIWE MASUKU - MABILA - Chairperson
2. MBUSO DUBE
3. SIPHO NDZIMANDZE

Employers' Representatives

1. NOMPHUMELELO KUNENE
- 2 PERCY MAZIYA
3. RUDOLPH MATSENJWA
4. TANIA DA CONCEICAO - VAN STRYP
5. ELLIAS NDZIMANDZE

Employees' Representatives

1. AMOS SIMELANE
- 2 ARCHIE SAYED
- 3 MALUNGISA DLAMINI
4. MANCOBA DLAMINI
5. SANDILE MKHONTA

B. BUILDING AND CONSTRUCTION INDUSTRY

Independent Members.

1. NKOSINATHI SIMELANE - Chairperson
2. BONGANI MAMBA
3. MFUNDO XABA

Employers' Representatives

- 1 DAN DLAMINI
2. EDWIN MBINGO
3. NGWANE NXUMALO
4. SHAUN WHITE
5. PHUMELELE MOTSA

Employees' Representatives

- | | |
|-----------------------|---------------------|
| 1. MPHIKELELI DLAMINI | 2. MLUNGISI MBUYISA |
| 3. SELBY MTSHALI | 4. TOM SIMELANE |

C. DOMESTIC EMPLOYEES INDUSTRY

Independent Members.

- | | |
|-----------------------------------|-----------------------|
| 1. JABULANI NXUMALO - Chairperson | 2. NTOMBENHLE DLAMINI |
| 3. MOSES SHONGWE | |

Employers' Representatives

- | | |
|----------------------|----------------------------|
| 1. MAVIS NXUMALO | 2. SOBABA PHINDA MATSEBULA |
| 3. GABIE MATSE | 4. PINKY MDLULI |
| 5. NONHLANHLA MABUZA | 6. NOZIPHO MABUZA |
| 7. THOKO NHLENGETFWA | |

Employees' Representatives

- | | |
|------------------------|--------------------|
| 1. THOBILE KUNENE | 2. PRECIOUS GULIWE |
| 2. NONHLANHLA KHANYILE | 3. ZODWA TSABEDZE |
| 4. SIBUSISO TSABEDZE | |

D. FORESTRY AND FOREST INDUSTRY

Independent Members.

- | | |
|--------------------------------|--------------------|
| 1. JOHNSON MTSHALI-Chairperson | 2. MATHEW VAN DYKE |
| 3. SHARON MAZIYA | |

Employers' Representatives

- | | |
|-----------------------|-----------------------|
| 1. KHUMKANI MATSEBULA | 2. ANDREAS POTGIETER |
| 3. NEAL RIJENBERG | 4. SIKHUMBUZO DLAMINI |
| 5. MANDLA DLAMINI | 6. SIPHO SHONGWE |

Employees' Representatives

- | | |
|--------------------|------------------|
| 1. MANDLA TSABEDZE | 2. ARCHIE SAYED |
| 3. MADIBHA DLAMINI | 4. AMOS SIMELANE |
| 5. MANCOBA DLAMINI | |

E. MANUFACTURE AND SALE OF HANDICRAFT

Independent Members

- | | |
|---------------------------------|---------------|
| 1. ERICKSON DLAMINI-Chairperson | 2. VUSI MOTSA |
| 3. THABSILE DLAMINI | |

Employers' Representatives

- | | |
|---------------------|---------------------|
| 1. ALETA ARMSTRONG | 2. JOCONIA NKAMBULE |
| 3. CHAS PRETTERJOHN | 4. ELS HOOF |
| 6. MUHLE ZWANE | |

Employees' Representatives

- | | |
|---------------------|------------------------|
| 1. SIMANGA TSABEDZE | 2. BONGANI NDZINISA |
| 3. TOM SIMELANE | 4. JABU DLAMINI |
| 5. KHANYISILE MAMBA | 6. ZWELI SIHLONGONYANE |
| 7. WONDER MKHONTA | 8. SIBUSISO TSABEDZE |

F. MANUFACTURING AND PROCESSING

Independent Members

- | | |
|---------------------------------|----------------------|
| 1. JOSHUA MNDZEBELE-Chairperson | 2. GCEBILE R DLAMINI |
| 3. PHILIP MAVUSO | |

Employers' Representatives

- | | |
|--------------------|------------------------|
| 1. VELI MALINGA | 2. SANDILE GUMENDZE |
| 3. EPHRAIM DLAMINI | 4. CHRISTOPHER FRANCIS |

5. NELLA RYAN

6. ADRIAN SMITH

Employees' Representatives

1. SMORDEN MSANE

2. ZANDILE GWEBU

3. MLUNGISI MTSETFWA

4. ZWELI SIHLONGONYANE

5. POLYCARP STERWART

6. DERRICK DLAMINI

G. MINING AND QUARRYING

Independent Members

1. SIBUSISO NTSHALINTSHALI-Chairperson 2. MANDLAP. LUKHELE

3. HAPPINESS DLUDLU

Employers' Representatives

1. MUSA KUNENE

2. CHRISTO SNYMAN

3. JOSHUA MEYER

4. JAKOBUS DU PLESSISS

5. GABRIEL J. MANANA

6. CHRISTOPHER MOTSA

Employees' Representatives

1. SELBY MTSHALI

2. BONGANI TSELA

3. MFANASIBILI MNGOMETULU

4. OBED MALAZA

5. SIBONISO MOTSA

6. MADODA SHONGWE

H. MOTOR ENGINEERING

Independent Members

1. FUTHI HADEBE-Chairperson

2. NAPHTAL GUMBI

2 CHIEF NDLALUHLAZA NDWANDWE

Employers' Representatives

1. MDUDUZI MOTSA

2. ALLISON BARREIRA

3. RODGER ROS-MUNRO

4. ZULEKA MERMANSON

5. BRETT FOSS

6. RICHARD TUCKER or PHILSIWE
GAMEDZE

8. MPHUCUKO MAMBA

Employees' Representatives

1. ALFRED DLAMINI

2. JABU GADLELA

3. ELMON KHUMALO

4. ELLIAS MABUZA

5. SIBUSISO TSABEDZE

6. MANGALISO MKHATSWA

7. JAMES NYANDZENI

8. ZWELI MAMBA

I. HOTEL AND CATERING INDUSTRY

Independent Members

1. **DR. PRISCILLIA DLAMINI** -Chairperson 2. MBUSO DUBE

3. MOSES SHONGWE

Employers' Representatives

1. MRS RUTH BUCK

2. GUGU MNCINA

3. MOTSEDISI DLAMINI

4. PATRICK WARD

5. COBUS RICHTER

6. TUM H. DU-PONT

Employees' Representatives

1. DORREN MAPHALALA

2. GCINA MASEKO

3. MFANASIBILI NKAMBULE

4. SIZWE MNCINA

5. BEN MALINDZISA

J. ROAD TRANSPORTATION

Independent Members

1. **BENEDICT BENNET** -Chairperson 2. JOHN MALINGA

3. BONGILE MBINGO-MHLONGO

Employers' Representatives

- | | |
|------------------------|---------------------|
| 1. DUMA MSIBI | 2. CYNTHIA VILAKATI |
| 3. CHARLES NDZIMANDZE | 4. MANDLA MAMBA |
| 5. MAQHAWE FAKUDZE | 6. ROBINSON ZEEMAN |
| 7. SIBUSISO MTHIMKHULU | 8. AMBROSE DLAMINI |
| 9. RICHARD MYENI | |

Employees' Representatives

- | | |
|---------------------|------------------------|
| 1. VUSI MABUZA | 2. SIMANGA SHONGWE |
| 3. BASIL THWALA | 4. PETROS DNZABANDZABA |
| 5. PEARL LITCHFIELD | 6. BHEKI DLAMINI |
| 7. JOHN MAZIBUKO | 8. VUSIE MASINA |

K. RETAIL, HAIRDRESSING, WHOLESALE AND DISTRIBUTIVE TRADES**Independent Members**

- | | |
|--------------------------------|-----------------------|
| 1. WILSON NXUMALO- Chairperson | 2. CLEOPATRA VILAKATI |
| 3. SIBUSISO NTSHALINTSHALI | |

Employers' Representatives

- | | |
|---------------------|--------------------|
| 1. WILHELM DE KOKER | 2. STEPHEN MOTSA |
| 3. JENNI HAMMOND | 4. BONIFACE MDLULI |
| 5. LUCIA HENWOOD | 6. HARRY NXUMALO |
| 7. RONNIE EGAMBARAM | 8. HEZEKIAL MABUZA |

Employees' Representatives

- | | |
|--------------------------|----------------------|
| 1. MUSA R. NDLANGAMANDLA | 2. SIBONGILE DLAMINI |
|--------------------------|----------------------|

3. SIPHO SIMELANE

4. MOSES SHONGWE

5. MICAH YENDE

I. WATCHING AND PROTECTIVE SERVICES / SECURITY

Independent Members

1. **LEONARD DLAMINI-Chairperson**

2. JOHN MALINGA

3. SIPHIWO SITSEBE

Employers' Representatives

1. GEOFF KEMP or
GOODWILL MSIBI

2. LUCKY NGUBANE

3. RAMBO MAZIYA

4. JOHN THABO DLAMINI

5. PAUL J. LEWIS

6. MBUSO DUBE

Employees' Representatives

1. FRANK MNCINA

2. PHILA TSABEDZE

3. CLIFFORD MKHALIPHI

4. MFANZILE MAZIYA

5. DUMSANI LOKOTFWAKO

6. SUNFORD SWEEDNONGO MSANE

M. TEXTILE AND APPAREL INDUSTRY

Independent Members

1. **MAXWELL DLAMINI-Chairperson**

2. ERICKSON DLAMINI

3. THINIE N DLAMINI-MUTYABA

Employers' Representatives

1. RICKY TAI OR
GEORGE HSU

2. MIKE DESOMBES OR
ROYCE VICTOR

3. FENG DAO KUNG OR
CHAIMAINE ZEEMAN

4. ROB SPARKS OR JAY HALL

5. JOHN FAN OR
ARVIN MACARASIG

6. ELLIOT J. MAGONGO

Employees' Representatives

1. WONDER MKHONTA

2. NTOMBI NKAMBULE

3. PHINDILE DLAMINI

4. POLYCARP STEWART

5. ZWELI SIHLONGONYANE

6. GABSILE MKHONTA

9. TOM SIMELANE

N. FUNERAL UNDERTAKERS

Independent Members

1. REV. ABEDNEGO DLAMINI-Chairperson

2. ELCAN MAKHANYA

3. BAHLE XABA

Employers' Representatives

1. NELSIWE DE SOUZA

2. PETER BARBOSA

3. DUDUZILE DLAMINI

4. RUPHAS D. ZIKALALA

Employees' Representatives

1. XOLANI SIMELANE

2. SIKELELA HLATJWAKO

3. SIFISO BHEMBE

4. MTHUNZI SIMELANE

O. MONEY LENDING

Independent Members

1. DUMSILE SIMELANE-Chairperson

2. ALBERT SIMELANE

3. WILSON NXUMALO

Employers' Representatives

1. MANDLA NDZINISA

2. NCANE DLAMINI

3. JOHN HENWOOD

4. NQOBILE MALINGA

5. SIMILO DLAMINI

Employees' Representatives

- | | |
|-----------------------|-----------------------|
| 1. SUNDAY MDLULI | 2. MUZI MDLULI |
| 3. SIBONGILE M. NDABA | 4. KENNETH M. DLAMINI |

P. PRE-SCHOOL INDUSTRY

Independent Members

- | | |
|---------------------------------|-------------------|
| 1. SIMON M. NYAMANE-Chairperson | 2. ANDREAS MAVUSO |
| 3. HRH LOMATHEMBA DLAMINI | |

Employers' Representative

- | | |
|----------------------------|------------------------|
| 1. LYNETTE CHARLES | 2. PHEPHILE HLATSHWAYO |
| 3. NONTSETSELELO M. NDLOVU | 4. AUTHILIA NXUMALO |

Employees' Representative

- | | |
|---------------------|----------------------|
| 1. SAMARIA MAKHANYA | 2. ELIZABETH MALINGA |
| 3. MARGARET MAZIYA | 4. SINDISIWE DLAMINI |

Q. MEDIA INDUSTRY

Independent Members

- | | |
|--------------------------------|---------------------|
| 1. SANDILE DLAMINI-Chairperson | 2. MOROESI P. KHOZA |
| 3. PHILIP MAVUSO | |

Employers' Representative

- | | |
|---|--------------------|
| 1. RUDOLPH NARVIS or
ANDREAS NKABINDZE | 2. RICHARD DLAMINI |
| 3. SIPHIWO MASUKU-MABILA OR
PAUL LOFFLER | 4. BHEKI MAKHUBU |
| 5. SIBONGILE DLAMINI-MAMBA | |

Employees' Representative

- | | |
|-----------------------|------------------------|
| 1. WANDILE MOTSA | 2. MATHEMBA DLAMINI |
| 3. REJOICE MADE | 4. LUCKY MAMBA |
| 5. NQOBILE HLATSHWAKO | 6. MFANUKHONA NKAMBULE |

R. SCHOOLS' AND OTHER EDUCATIONAL INSTITUTIONS SUPPORT STAFF

Independent Members

- | | |
|------------------------------------|-------------------|
| 1. DR. SIKHOMBA GUMBI- Chairperson | 2. ARTHUR NTIWANE |
| 3. THANDI MSIBI | |

Employers' Representatives

- | | |
|--------------------|-----------------------|
| 1. MDUDUZI BHEMBE | 2. PAUL NKABINDE |
| 3. DOMINIC NXUMALO | 4. PHILEMON MAHLALELA |
| 5. THAMI KUNENE | 6. MUZIKAYISE MHLANGA |

Employees' Representatives

- | | |
|---------------------|-------------------|
| 1. FORTUNATE MABUZA | 2. QUENETH KUNENE |
| 3. LINDIWE TSABEDZE | 4. SONTLO DLAMINI |
| 5. GUGU MALINDZISA | 6. PHUMELELE ZULU |

Revocation of Legal Notice No. 175 of 2012

4. Legal Notice No. 175 of 2012 (The Appointment of Members of Wages Councils Notice) is hereby revoked

LUTFO E. DLAMINI
MINISTER FOR LABOUR AND SOCIAL SECURITY